form
your
own
connection

Employer Guide

Monday, February 9, 2015
10 a.m. to 2 p.m.
Veale Athletic Center
students.case.edu/careers
Career Center

Mission
The Career Center offers individualized assistance, programs, and technologically advanced resources to educate students in the development of lifelong career management skills, the attainment of work experience, and the integration of academic and career plans.

Services

Drop-In/Consulting Hours
Ask quick questions about your job search, resume or cover letter, or graduate and professional school applications. See website for times.

Career Counseling
Request an appointment to discuss choice of major or career, assessment results, or get advice on job search strategies.

Self-Assessment Activities
We offer the Myers-Briggs Type Indicator and the Strong Interest Inventory. These activities can provide direction as you navigate your choice of major or career interest area.

Credential Files: Introduction to Interfolio
Interfolio is a web-based credential and reference file management service that maintains files for students and alumni. This service replaces the paper-based files.

Mock Interviews
Strengthen your interview skills with a mock interview. Student must provide a critiqued resume at the time they request an appointment.

Alumni Career Network
The Alumni Career Network links students with alumni volunteers who provide information, advice and guidance in specific fields and industries.

Practicum Program
The Practicum Program provides an opportunity for undergraduate students from the College of Arts & Sciences and Weatherhead School of Management to earn transcript notation for a full-semester workplace experience during the academic year.

CWRULink
Our online career management system has job and internship postings, on-campus interviewing positions, resume books, and info sessions.

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Office Hours:

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Phone: 216.368.4446
Fax: 216.368.4759

Monday – Friday, 8:30 a.m. – 5:00 p.m.
students.case.edu/careers
How to Work a Career Fair

The relaxed and friendly "open house" format of a career fair makes it easy to explore career options, develop a network of career contacts, identify job openings, and even land an interview in a short amount of time. Here are some quick tips designed to maximize your success.

Preparing for a Career Fair

Clarify your goals. What do you hope to get out of the Career Fair: Information about employers? A chance to meet a representative from a particular company? An overview of the job market? Make sure your expectations are consistent with the purpose of the event.

Research the companies in advance. Review the list of attending employers. Identify those that are looking for candidates with your qualifications. Read any information available about the company. Write down a few questions about the organization that you can ask the representative. On the day of the career fair, pick up additional material, find a quiet corner, and study it in more detail.

Prepare a one-minute introduction about yourself. In addition to stating your name, school, major, and the type of position you seek, you should express why you are interested in the organization or field. Briefly relate your background to what you know about the employer's needs. Practice your introduction until you feel comfortable with it. This will make you feel and appear more confident, organized, and focused.

Bring your resume. Make sure you have enough copies of your resume—between 20 and 30 is usually sufficient. Be sure to include phone number and e-mail address on resume.

Prioritize your time. Take a few minutes before you enter the room to review the list of attending companies. Highlight and prioritize those you are most interested in so you can organize your time efficiently. Instead of standing in line to talk to a particular employer, circulate and come back later.

First impressions are lasting impressions. Dress and act professionally. As always, good grooming is essential. Avoid anything distracting, like too much jewelry, heavy makeup, heavy perfume or a messy hairstyle. For business occasions, the look should be tailored. Walk confidently with good posture. Make direct eye contact and shake hands firmly.

Market yourself. Consider the career fair as "round one" of a job interview. Show interest and enthusiasm by smiling and speaking clearly. Have a positive greeting: "Hello, I'm Chris Smith. I'm a management major and will graduate in May. I'm glad to see your company here and would like to ask you about......"

Ask appropriate questions. Increase your knowledge of industry trends, job options, career paths, training programs and other information that can help you make a wise career decision. Answer questions clearly and concisely. There may be many people in line behind you, so you don't want to take up too much time. Concise answers also show that you are well prepared. Save your questions on salary and fringe benefits until you are further along in the interview process. Ask if they are collecting resumes and ask for a business card because you will want to follow up on interesting leads. Thank them for their time. Do not just collect give-a-ways—take information, too.

Broaden your focus. You may miss out on possible opportunities if you pass up an employer because of preconceived ideas. Many technical firms offer non-technical positions, and vice-versa. You'll be surprised by how many employers are looking for candidates with a solid liberal arts background, and internship or co-op experience.

Follow Up. Since you have business cards and company information, you can write individualized follow-up letters (include another copy of your resume) to appropriate employers, expressing your continuing interest. If you can, mention something you discussed in your conversation at the career fair.
# How do I find company information?

| Company Overview | Internet, Annual Reports
| Directories & Business Databases | • Company website
| • Dun & Bradstreet Million Dollar Directory
| • Dun & Bradstreet International Businesses
| • Ward’s Business Directory
| • Hoover’s
| • Business and Company Resource Center*
| • Career Insider

| Products & Services | Internet, Annual Reports
| Directories & Business Databases | • Company website
| • Company Annual Report
| • Hoover's
| • Mergent Online*
| • Thomson Analytics*
| • Career Insider

| Goals | Internet Annual Reports | • Company website
| • Company Annual Report

| Industry Information | Internet Business Databases | • Standard & Poor’s Industry Surveys
| • Dun & Bradstreet Industry Handbook
| • Business & Industry*
| • Yahoo Finance-Industry Center
(http://biz.yahoo.com/ic/)

| Financials | Internet, Annual Reports, SEC Filings
| Directories & Business Databases | • Company website
| • EDGAR online
(http://www.sec.gov/edgar.shtml)
| • Mergent Online*
| • Thomson Analytics*

| News | Internet, Business & News Databases | • ABI Inform*
| • Business Source Premier*
| • Reader’s Guide to Periodicals*
| • Wall Street Journal *
| • Regional Business News*
| • Lexis Nexis Academic*
| • Bus. & Resource Company Center*
| • Wilson Business Abstracts*
**How do I find information about a nonprofit organization or government agency?**

<table>
<thead>
<tr>
<th>Organization &amp; Financials</th>
<th>Internet/Directories</th>
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<tbody>
<tr>
<td></td>
<td>• Organization/Agency website</td>
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<td></td>
<td>• The Career Guide: Dun's employment opportunities directory</td>
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<tr>
<td></td>
<td>• Books-State/Local Government Organization</td>
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<td></td>
<td>• Guidestar-Nonprofit Organizations &amp; Financial Statements (<a href="http://www.guidestar.org/">http://www.guidestar.org/</a>)</td>
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<tr>
<th>News</th>
<th>News/Journal Indexes &amp; Databases</th>
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<td>• Regional Business News</td>
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<td>• Lexis Nexis Academic</td>
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<td>• Newspapers</td>
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<td>• Newspaper Abstracts</td>
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<th>Community Information</th>
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<td>• Statistics</td>
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<td>• Community Profiles</td>
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<td>• Government &amp; City websites</td>
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<td></td>
<td>• State and Metropolitan Area Data Book (<a href="http://www.census.gov/statab/www/smadb.html">http://www.census.gov/statab/www/smadb.html</a>)</td>
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<td></td>
<td>• State &amp; County QuickFacts (<a href="http://quickfacts.census.gov/qfd/">http://quickfacts.census.gov/qfd/</a>)</td>
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<td></td>
<td>• County and City Data Book</td>
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<td>• Neighborhood Link (<a href="http://www.nhlink.net/">http://www.nhlink.net/</a>)</td>
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<th>Salary</th>
<th>Salary Guides</th>
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<td>• Municipal Year Book</td>
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<td>• City Websites</td>
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<td></td>
<td>• Nonprofit Times (<a href="http://www.nptimes.com/">http://www.nptimes.com/</a>)</td>
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<tr>
<td></td>
<td>• FDS Report (CWRU Graduates’ Salaries) (<a href="http://students.case.edu/careers/students/explore/survey/">http://students.case.edu/careers/students/explore/survey/</a>)</td>
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<tr>
<th>Industry Outlook</th>
<th>Vocation Guides &amp; Internet</th>
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<td></td>
<td>• Harvard Business School guide to careers in the nonprofit sector (book)</td>
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<td></td>
<td>• Encyclopedia of Associations</td>
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<td></td>
<td>• Occupational Outlook Handbook (<a href="http://www.bls.gov/oco/">http://www.bls.gov/oco/</a>)</td>
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<td></td>
<td>• Career Guide to Industries (<a href="http://www.bls.gov/oco/cg/home.html">http://www.bls.gov/oco/cg/home.html</a>)</td>
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<td></td>
<td>• Occupational Outlook Quarterly (<a href="http://www.bls.gov/opub/oog/ooqhome.html">http://www.bls.gov/opub/oog/ooqhome.html</a>)</td>
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<td>• Nonprofit Times</td>
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<td>Company Name</td>
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<td>1. Accenture</td>
<td>Y</td>
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<td>2. Acumen Solutions</td>
<td>Y</td>
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<td>3. Air Force Officer Program</td>
<td>Y</td>
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<td>4. Aleris</td>
<td>Y</td>
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<tr>
<td>5. American Buildings Company</td>
<td>Y</td>
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<td>6. American Spring Wire Company</td>
<td>Y</td>
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<td>7. Ameriprise Financial</td>
<td>Y</td>
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<td>8. Answers</td>
<td>Y</td>
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<td>9. ANSYS, Inc.</td>
<td>Y</td>
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<td>10. Apple</td>
<td>Y</td>
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<td>11. AT&amp;F</td>
<td>Y</td>
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<td>12. Avalon Precision Casting Company</td>
<td>Y</td>
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<td>13. Avery Dennison</td>
<td>Y</td>
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<td>14. Case Western Reserve University-MEM</td>
<td>Y</td>
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<td>15. Case Western Reserve University - Blackstone LaunchPad</td>
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<td>16. Charter Steel</td>
<td>Y</td>
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<td>17. Cintas</td>
<td>Y</td>
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<td>18. City Year</td>
<td>Y</td>
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<td>19. Cleveland Clinic</td>
<td>Y</td>
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<tr>
<td>20. Climax Metal Products</td>
<td>Y</td>
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<td>21. Codonics, Inc.</td>
<td>Y</td>
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<tr>
<td>22. College Pro</td>
<td>Y</td>
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<tr>
<td>23. CoverMyMeds</td>
<td>Y</td>
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<tr>
<td>24. Data-Basics, Inc.</td>
<td>Y</td>
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<tr>
<td>25. Drake Manufacturing Services Co., LLC</td>
<td>Y</td>
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<tr>
<td>26. Eaton Corporation</td>
<td>Y</td>
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<td>27. Embedded Planet</td>
<td>Y</td>
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<td>28. enlight</td>
<td>Y</td>
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<td>29. ENSCO, Inc.</td>
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<td>30. Epic</td>
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<td>31. EY</td>
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<td>32. Explorys, Inc.</td>
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<td>33. Fairmount Santrol</td>
<td>Y</td>
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<td>34. Fastenal Company</td>
<td>Y</td>
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<tr>
<td>35. Federal Bureau of Investigation</td>
<td>Y</td>
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<tr>
<td>36. First Investors Corporation</td>
<td>Y</td>
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<tr>
<td>37. Fives North American Combustion, Inc.</td>
<td>Y</td>
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<tr>
<td>38. General Electric Company</td>
<td>Y</td>
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<td>39. Genesis10</td>
<td>Y</td>
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<td>40. Heroux Devtek</td>
<td>Y</td>
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<td>41. Homesite Insurance</td>
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<td>42. Hyland, creator of OnBase</td>
<td>Y</td>
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<td>43. I. Schumann Company</td>
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<td>44. IBM</td>
<td>Y</td>
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<td>45. Innotec</td>
<td>Y</td>
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<td>46. Interstate-McBee</td>
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<td>47. Intwine Connect, LLC</td>
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<td>48. JDSU</td>
<td>Y</td>
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<td>49. Kase Equipment Corporation</td>
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<td>50. Key Bank</td>
<td>Y</td>
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<td>51. Lincoln Electric</td>
<td>Y</td>
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<td>52. LORD Corporation</td>
<td>Y</td>
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<td>53. MAGNET</td>
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<td>54. Manufacturing Technology Inc.</td>
<td>Y</td>
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<td>55. Matrix Pointe Software</td>
<td>Y</td>
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<td>56. McMaster-Carr Supply Company</td>
<td>Y</td>
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<tr>
<td>57. Medical Mutual</td>
<td>Y</td>
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<td>58. MediQuant</td>
<td>Y</td>
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<td>59. Metasystems, Inc.</td>
<td>Y</td>
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<td>60. MIM Software</td>
<td>Y</td>
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<td>61. Mobile Defense</td>
<td>Y</td>
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<td>62. Moen</td>
<td>Y</td>
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<td>63. MRI Software LLC</td>
<td>Y</td>
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<td>64. Mu Sigma Inc.</td>
<td>Y</td>
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<td>65. National Instruments</td>
<td>Y</td>
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<td>Company Name</td>
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<td>66. North Coast Technical, Inc.</td>
<td>Y</td>
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<td>67. Northwestern Mutual</td>
<td>Y</td>
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<tr>
<td>68. Office of Education Abroad</td>
<td>Y</td>
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<tr>
<td>69. Ohio Lumex Co. Inc.</td>
<td>Y</td>
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<tr>
<td>70. Packaging Corporation of America</td>
<td>Y</td>
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<td>71. Philips</td>
<td>Y</td>
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<td>72. Precision Castparts Corporation</td>
<td>Y</td>
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<td>73. Progressive Insurance</td>
<td>Y</td>
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<td>74. Radio One</td>
<td>Y</td>
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<td>75. Rockwell Automation</td>
<td>Y</td>
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<td>76. Rose-Mary Center</td>
<td>Y</td>
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<td>77. Rosetta</td>
<td>Y</td>
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<td>78. SIFCO Forge</td>
<td>Y</td>
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<td>79. Skylight Financial Group</td>
<td>Y</td>
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<td>80. SOURCE at CWRU</td>
<td>Y</td>
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<td>81. Summit County Children Services</td>
<td>Y</td>
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<td>82. Swagelok</td>
<td>Y</td>
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<tr>
<td>83. Target</td>
<td>Y</td>
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<td>84. Tata Consultancy Services</td>
<td>Y</td>
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<tr>
<td>85. The City Mission</td>
<td>Y</td>
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<tr>
<td>86. The Equity Engineering Group, Inc.</td>
<td>Y</td>
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<tr>
<td>87. The Lubrizol Corporation</td>
<td>Y</td>
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<td>88. The Sherwin Williams Company</td>
<td>Y</td>
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<td>Company Name</td>
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<tr>
<td>89. The Timken Company</td>
<td>Y</td>
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<tr>
<td>90. Therm-O-Disc, Inc.</td>
<td>Y</td>
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<tr>
<td>91. Thogus Products</td>
<td>Y</td>
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<td>92. Thorson Baker + Associates</td>
<td>Y</td>
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<td>93. TMW Systems</td>
<td>Y</td>
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<tr>
<td>94. Triple Analytics</td>
<td>Y</td>
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<tr>
<td>95. U.S Navy Officer Programs and Medical Officer Programs</td>
<td>Y</td>
</tr>
<tr>
<td>96. U.S. Department of State</td>
<td>Y</td>
</tr>
<tr>
<td>97. Union Home Mortgage</td>
<td>Y</td>
</tr>
<tr>
<td>98. University Hospital Case Medical Center - Volunteer Services</td>
<td>Y</td>
</tr>
<tr>
<td>99. UPMC (University of Pittsburgh Medical Center)</td>
<td>Y</td>
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<tr>
<td>100. USMC Officer Selection Office</td>
<td>Y</td>
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<tr>
<td>101. Venture for America</td>
<td>Y</td>
</tr>
<tr>
<td>102. Voss Industries</td>
<td>Y</td>
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<tr>
<td>103. Waxman Consumer Products Group Inc.</td>
<td>Y</td>
</tr>
<tr>
<td>104. Western Reserve Controls</td>
<td>Y</td>
</tr>
<tr>
<td>105. Wolters Kluwer</td>
<td>Y</td>
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<tr>
<td>106. Zimmer Inc.</td>
<td>Y</td>
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**OCI Tuesday** is On-campus Interviewing (OCI) that takes place the day after the Career Fair, Tuesday, February 10, 2015. To be considered for one of these interviews, stop by the company's table at the Career Fair to submit your resume and indicate your interest in interviewing. If you are selected for an interview, an employer representative will contact you directly to schedule a time. Interviews will take place in the Career Center, Sears Building, Rm 229 or the Tinkham Veale University Center ballroom A. Please check with the employer to find out where you'll be interviewing.

**OCI** is On-campus Interviewing that takes place in the Career Center between February 11 and April 3, 2015 excluding spring break March 9-13. Some of these OCI schedules are Pre-select, meaning that the process is managed through CWRULink—you submit your resume/application materials online, employers select candidates there, and selected candidates sign-up for timeslots through CWRULink. Exceptions are noted with ***

*** These employers are conducting Room Reservation Only OCI, which means that you won't see an On-campus Interviewing position listed in CWRULink (though you may see a non-OCI job or internship posting). You apply by submitting your resume at the Career Fair, via the company's website, or via a non-OCI job posting in CWRULink. If you are selected for an interview, the employer will contact you directly to schedule a time. Interviews will take place in the Career Center, Sears Building, Rm 229.
**Accenture** - http://www.careers.accenture.com
250 West Street, Suite 250 Columbus, OH 43215

Paige Watson, Campus Recruiter
paige.a.watson@accenture.com
**Phone:** 614-629-2611

Accenture is a global management consulting, technology services and outsourcing company, with more than 305,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world’s most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US$30.0 billion for the fiscal year ended Aug. 31, 2014.

**Position Types:** Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** All Engineering Majors

**Class Level Desired:** Junior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** No

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, CO, DC, GA, ILM KS, MI, MN, MO, NJ, WY, NC, PA, TX, WA

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**Acumen Solutions** - http://www.acumensolutions.com
5700 Lombardo Center, Suite 201 Seven Hills, OH 44131

Claire Walton, Recruiting Coordinator and Sourcer
cwalton@acumensolutions.com
**Phone:** 216-654-9856

Acumen Solutions is the trusted leader in Enterprise Cloud Transformation, helping organizations realize dramatic improvements in productivity and profitability through innovations in business and technology. For over 15 years, Fortune 500 companies and government agencies have relied on our global consultants to deliver cloud solutions that yield exceptional results. In 2010, Acumen Solutions opened its Technology Center in Cleveland, OH. The Cloud Computing Center of Excellence is dedicated to leveraging the firm’s 12 years of intellectual capital and experience to serve ALL of Acumen’s clients. We apply this same focus on results to our unparalleled social responsibility program, generating sustainable impact across our local communities.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Computer Science

**Class Level Desired:** Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time Opportunities in Ohio
The mission of the United States Air Force is to fly, fight and win ... in air, space and cyberspace. To achieve that mission, the Air Force has a vision of Global Vigilance, Reach and Power. Our Direct Commissioning Program allows qualified individuals the chance to apply directly for a slot to our Officer Training School and serve as a commissioned officer in a variety STEM, aviation, and non-technical career fields. The USAF also has a Technical Degree sponsorship Program (TDSP) for electrical and computer engineering sophomore's.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Chemistry/Natural Sciences, Mathematics/Statistics, Physics/Astronomy, History, Philosophy/Religious Studies, Political Science, Sociology, Aerospace, Chemical, Computer Engineering, Electrical, Engineering Physics (U), Mechanical, Systems & Control, Master of Engineering Management (G), Computer Science, Engineering Mechanics (G), Accounting/Accountancy, Economics (U), Finance

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of the United States. Many of our officer positions could be at a number of different bases both in the U.S and overseas. We have a base in almost every state and bases in the Pacific regions as well as Europe.

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**Aleris** - http://www.aleris.com
25825 Science Park Drive Suite 400 Beachwood, OH 44122

Kara Brommer, Talent Acquisition Specialist
Kara.Brommer@Aleris.com
**Phone:** 216-910-3227

Global manufacturer of recycled, rolled, & extruded aluminum products. We are dynamic, entrepreneurial, and growing.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** All Majors

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
910 West Main St.

Eddie Reyez, Detailer
jose.reyez@americanbuildings.com
Phone: 309-527-5420

We are a pre-engineered metal building design and fabrication company.

Position Types: Full Time, Internship

Degrees Desired: Bachelors

Majors: Civil

Class Level Desired: Sophomore, Junior, Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions:

American Spring Wire Corp. - http://amspringwire.com
26300 Miles Road Bedford Heights, OH 44146

Samantha Stanton, Human Resources Manager
sstanton@amspringwire.com
Phone: 216-292-4620

American Spring Wire Corporation is North America's largest manufacturer of valve and commercial quality spring wire. Our wire can be found in the products of many of the world's most recognizable and respected companies in the automotive, agricultural equipment and appliance industries.

Position Types: Full Time, Co-op

Degrees Desired: Bachelors

Majors: Electrical, Materials Science & Engineering, Engineering Mechanics (G)

Class Level Desired: Sophomore, Junior, Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Ameriprise Financial - http://www.ameriprisefinancial.com
707 2nd Ave S Minneapolis, MN 55474

Meredith Miller, Campus Recruiting Coordinator
Meredith.Miller@ampf.com
Phone: 612-671-3452

Ameriprise Financial, Inc. is a diversified US financial services company. Ameriprise Financial engages in business through its subsidiaries, providing financial planning, products and services, including wealth management, asset management, insurance, annuities and estate planning. Ameriprise Financial, Inc., the holding company, is incorporated in Delaware. The company's headquarters are in Minneapolis, Minnesota. James Cracchiolo is the chairman and chief executive officer. The company's primary subsidiaries include Ameriprise Financial Services, Inc., Columbia Management Investment Advisers, LLC, and RiverSource Life Insurance Company.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** Finance

**Class Level Desired:** Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops outside of Ohio, MN; Full-time opportunities outside of Ohio, MN

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Answers - http://www.answers.com
6665 Delmar Blvd Saint Louis, MO 63130

Meaghan Cale, Corporate Recruiter
Meaghan.Cale@answers.com
Phone: 314-664-2010

Answers' mission is to empower consumers and brands by connecting them with the information they need to make better informed decisions. The Answers Platform leverages the power of the top 20 comScore site Answers.com, along with its leading cloud-based solutions from ForeSee, Webcollage and Reseller Ratings, to enable businesses to engage with customers at every interaction point, drive investment decisions from customer insights, and deliver content that powers the customer experience.

**Position Types:** Part-Time, Full Time, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Mathematics/Statistics, Computer Engineering, Computer Science

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, MO, MI; Full-time opportunities outside of the United States. Full-time opportunities in Ohio, Full-time opportunities outside Ohio, MI, MO
ANSYS, Inc - http://www.ansys.com/careers
2600 ANSYS Drive

Olivia Nickovich, HR Specialist
olivia.nickovich@ansys.com
Phone: 724-820-4330

ANSYS develops advanced engineering simulation software used to test how a product design will perform before launching it. In creating innovative devices, engineers must account for the effects of physics (structural, fluid flow and electromagnetics). Because building/testing physical prototypes is costly, R&D teams turn to computer simulation to study product designs. The ANSYS suite incorporates FEA, CFD, electronics, electromagnetics, multiphysics and embedded software capabilities, which ensure that the solution reflects real-world conditions. Many industries — aerospace, consumer products, automotive, high tech, energy and others — use ANSYS software to design out problems before they are manufactured in. Our website lists job opportunities (www.ansys.com/careers).

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Computer Engineering, Electrical, Mechanical, Computer Science

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio, PA; Full-time opportunities outside of Ohio, PA

Apple - http://jobs.apple.com
1 Infinite Loop Cupertino, CA 95014

Julie Allen, Recruiting Manager
college_programs@apple.com
Phone: 408-797-5161

Apple

Position Types: Part-Time, Full Time

Degrees Desired: Bachelors, Masters, Doctoral

Majors: All Majors

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Full-time opportunities in Ohio, Full-time opportunities outside of the United States
As one of the world’s premier metal fabricators, AT&F delivers quality steel products, services and metalworking technologies to the heavy industrial, energy, and defense industries. “We invest in Customer Success®” by living a second-to-none commitment to operational excellence, quality and service.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** Engineering Physics (U), Materials Science & Engineering, Mechanical, Engineering Mechanics (G)

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio

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Avalon Precision Casting Company - http://avalon-castings.com
15583 Brookpark Road, Cleveland, Ohio - 44142

Lindsey Krauth, HR Manager
lkrauth@avalon-castings.com

**Phone:** 216-362-4100

Avalon Precision Metallsmiths has grown out of the merger of Avalon Castings of Cleveland, Ohio and Craft Cast Company of Jackson, Wisconsin to become one of the industry’s leading providers of precision-cast parts up to 100 lbs. Avalon services blue-chip OEM customers in the general industrial, pump and valve, oil & gas, food and dairy, military and capital equipment industries with industry-leading turnaround times and cost-effective, value-added services including a dedicated in-house machine shop and tooling operation.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Materials Science & Engineering, Mechanical

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Depends upon the experience and skills of the student

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, WI; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio, WI
Avery Dennison is a global leader in labeling and packaging materials and solutions. The company’s applications and technologies are an integral part of products used in every major market and industry. With operations in more than 50 countries and 26,000 employees worldwide, Avery Dennison serves customers with insights and innovations that help make brands more inspiring and the world more intelligent. We are based in Glendale, California.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Chemical, Electrical, Engineering Physics (U), Materials Science & Engineering, Mechanical, Systems & Control, Master of Engineering Management (G), Polymer/Macromolecular Science, Finance, MBA (G), Operations Research/Supply Chain (G), Marketing (U)

**Class Level Desired:** Junior, Senior

**Hire International Students?** Yes

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, PA

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**Case Western Reserve University - Master of Engineering and Management Program**

http://www.mem.case.edu

10900 Euclid Avenue 305 Nord Hall

Ramona David, Admissions and Program Manager
rxd47@case.edu

**Phone:** 216-368-0596

1 Year, 14 Course MEM Program for a Masters in Engineering Management

The MEM degree is offered through an innovative collaboration between the Case School of Engineering and the Weatherhead School of Management. The one-year, 14-course program of study builds on the technical and analytical skills you gained through your undergraduate engineering degree and provides a real-world framework for applying them along with master’s level business management tools. Individualized coaching emphasizes self-assessment and emotional intelligence. Interdisciplinary team projects enhance the people skills you’ll need as a business leader today.

**Position Types:** Full Time

**Degrees Desired:** Bachelors, Masters

**Majors:** All Engineering Majors

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Geographic Location of Positions:** Internships/co-ops in Ohio
Case Western Reserve University - Blackstone LaunchPad - http://cwru.thelaunchpad.org/
11111 Euclid Ave Thwing Center, 148 Cleveland, OH  44107

Gene Sasso, Program Manager, CWRU Blackstone LaunchP
gene.sasso@case.edu
Phone: 216-368-6966

The Case Western Reserve University Blackstone LaunchPad helps students and alumni turn their ideas into products and services. Innovations from labs, classrooms and postgraduate work create new life and career options.

Position Types: Practicum, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: All Majors

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio

Charter Steel - http://www.chartersteel.com
4300 E. 49th St.  Cuyahoga Heights, OH  44125

Katie Borton, HR Intern
bortonk@chartersteel.com
Phone: 216-271-8440

We’re Made of the Best Material People who thrive in a team environment where members are challenged to take initiative, encouraged to explore new ways to get their work done, and ultimately given the opportunity to create their own future - they’re the kind of people who make Charter Steel a world-class leader in the metals industry. Join a privately owned company that provides opportunities to grow and excel.

Position Types: Co-op, Internship

Degrees Desired: Bachelors

Majors: Electrical, Materials Science & Engineering, Mechanical, Systems & Control

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio
Cintas - http://cintas.com
The Cintas Corporation 11565 Pearl Road, Suite 201 Strongsville, Ohio 44136

Tami Streby, Regional Human Resources Director
strebyt@cintas.com
Phone: 513-432-5823

Headquartered in Cincinnati, Cintas Corporation provides highly specialized services to businesses of all types primarily throughout North America. Cintas designs, manufactures and implements corporate identity uniform programs, and provides entrance mats, restroom supplies, tile and carpet cleaning, promotional products, first aid, safety, fire protection products and services and document management services for approximately 900,000 businesses. Cintas is a publicly held company traded over the Nasdaq Global Select Market under the symbol CTAS, and is a component of the Standard & Poor’s 500 Index.

Position Types: Full Time, Internship

Degrees Desired: Bachelors

Majors: All Arts, Humanities, & Social Sciences Majors, Accounting/Accountancy, Economics (U), Marketing (U), Organizational Behavior/Positive Organizational Development (G)

Class Level Desired: Junior, Senior

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, MI, IN, ME, MA; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio, MI, IN, ME, MA

City Year - http://www.cityyear.org
820 Prospect Avenue

Todd Marsh, Regional Recruitment Manager
tmarsh@cityyear.org
Phone: 216-255-8687

City Year is an education-focused nonprofit organization that unites young people of all backgrounds for full-time service to keep students in school and on track to graduation. At City Year’s 25 locations across the United States, teams of 18-24 year olds called corps members serve full-time in schools as tutors, mentors and role models. By focusing on attendance, behavior and course performance, corps members are uniquely able to help students and schools succeed.

Position Types: Full Time

Degrees Desired: Bachelors, Masters

Majors: All Majors

Class Level Desired: Junior, Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Full-time opportunities in AR, CO, CA, DC, FL, IL, LA, MA, MI, NH, PA, NY, TX, RI, SC
Cleveland Clinic - http://jobs.clevelandclinic.org/
3050 Science Park Dr. AC3322

Jessica Miller, Program Manager
studentexperience@ccf.org
Phone: 216-448-0375

Cleveland Clinic is a nonprofit multispecialty academic medical center that integrates clinical and hospital care with research and education. Cleveland Clinic has pioneered many medical breakthroughs, including coronary artery bypass surgery and the first face transplant in the United States. More than 3,000 full-time salaried physicians and researchers and 11,000 nurses represent 120 medical specialties and subspecialties. The Cleveland Clinic health system includes a main campus near downtown Cleveland, eight community hospitals, more than 75 Northern Ohio outpatient locations, including 16 full-service Family Health Centers.

Position Types: Part-Time, Full Time

Degrees Desired: Bachelors, Masters

Majors: Biochemistry, Nutrition, Biomedical, Electrical, Master of Engineering Management (G), Computer Science, Engineering Mechanics (G), All Nursing Majors, Accounting/Accountancy, Finance, Operations Research/Supply Chain (G)

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities outside of the United States

Climax Metal Products - https://www.climaxmetal.com
8141 Tyler Blvd Mentor, OH 44060

Kirsten Patrick, Customer Service & Sales Manager
careers@climaxmetal.com
Phone: 440-299-5360

For over 65 years Climax Metal Products Company has been a primary source for Engineered Shaft Locking Solutions™. Founded on the principles of excellent quality, and outstanding customer service, Climax continues to innovate through people, processes, and technology. Climax products are stocked by distributors throughout North America. Climax Shaft Collars and Rigid Couplings are quality engineered, manufactured, and shipped from our corporate headquarters in Mentor, Ohio.

Position Types: Full Time

Degrees Desired: Bachelors

Majors: All Majors

Class Level Desired: Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Full-time opportunities in Ohio
Headquartered in Middleburg Heights, Ohio, Codonics designs, manufactures, sells and supports medical imaging, information management, and patient safety devices. Our products can be found in thousands of hospitals and imaging centers worldwide. Codonics is an engineering focused company that uses cutting-edge technology to design and build innovative, world-class medical devices. Our award winning products and business practices have recently been recognized at the local and national level...we are making a difference.

**Position Types:** Co-op  

**Degrees Desired:** Bachelors  

**Majors:** Biomedical, Computer Engineering, Electrical, Computer Science  

**Class Level Desired:** Sophomore, Junior, Senior  

**Hire International Students?** No  

**Recruiting Alumni?**  

**Geographic Location of Positions:** Internships/co-ops in Ohio

For over 40 years, College Pro has been giving students and recent graduates real-life management experience by giving them the opportunity to run their own business for the spring and summer.

**Position Types:** Full Time, Internship  

**Degrees Desired:** Bachelors  

**Majors:** All Majors  

**Class Level Desired:** First Year, Sophomore, Junior, Senior  

**Hire International Students?** Yes  

**Recruiting Alumni?**  

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of the United States, Canada
2 Miranova Place 10th floor

Lauren Campbell, Recruiter
lcampbell@covermymeds.com
Phone: 614-929-3464

We're taking a modern approach to streamlining one of the most painful parts of daily life in pharmacy and physician offices. CoverMyMeds helps doctors and pharmacies submit coverage determination forms for any drug and nearly all plans. The service is 100% free for pharmacies and physicians. With a casual work environment, a team of really smart people, a great downtown office, and in-house chef, our company is known as one of the best places to work in Columbus. We're hiring! - software engineering co-op (sophomores and juniors) - business operations internship (sophomores and juniors) - analytics internship (sophomores and juniors) - account management (graduating seniors)

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors

Majors: All Majors

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

Data-Basics, Inc. - http://www.databasics.com
9450 Midwest Ave

David J. Jack, President
djack@databasics.com
Phone: 216-663-5600

Data-Basics (www.databasics.com) was founded by three CWRU graduates. The company works on exciting projects throughout the USA and Canada and is a leading provider of enterprise software solutions for the service, construction and facilities management industries. Offering a fully integrated system, Data-Basics helps companies plan and track enterprise-wide activities in real time while managing data in a customized, secure environment. Based in Cleveland, Ohio since its establishment in 1974, Data-Basics has a growing network of dealers and offices throughout North America.

Position Types: Full Time, Internship

Degrees Desired: Bachelors

Majors: Computer Engineering, Computer Science, Accounting/Accountancy

Class Level Desired: Junior, Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Drake Manufacturing Services Co., LLC - http://www.drakemfg.com
4371 N. Leavitt Road Warren, OH 44485

Sam Bonsignore, Human Resources Leader
sbonsignore@drakemfg.com
Phone: 330-847-7291

Drake Manufacturing Services Co. LLC is a recognized global market leader for designing, building and servicing state-of-the-art precision CNC production systems for manufacturers of parts and threads.

Position Types: Full Time, Practicum, Co-op, Internship

Degrees Desired: Bachelors, Masters

Majors: Computer Engineering, Electrical, Mechanical, Systems & Control, Master of Engineering Management (G), Computer Science, Engineering Mechanics (G), MBA (G)

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

1000 Eaton Blvd. Mail Code 2S Cleveland, OH 44122

Lisa Oberlander, Recruiting Associate
eaton@nc3.com
Phone: 401-642-1718

Eaton is a power management company with 2013 sales of $22.0 billion. Eaton provides energy-efficient solutions that help our customers effectively manage electrical, hydraulic and mechanical power more efficiently, safely and sustainably. Eaton has approximately 101,000 employees and sells products to customers in more than 175 countries. For more information, visit www.eaton.com.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters

Majors: Aerospace, Computer Engineering, Electrical, Materials Science & Engineering, Mechanical, Systems & Control, Computer Science, Operations Research/Supply Chain (G)

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
Embedded Planet - http://www.embeddedplanet.com
4760 Richmond Road Suite 400 Cleveland, OH  44128

Pam Hiser, Office Manager/Inside Sales
hiserp@embeddedplanet.com
Phone: 216-245-4151

Embedded Planet is a leading single board computer and embedded systems solution provider. Our capabilities range from standard off the shelf single products to custom embedded products and complete RF solutions.

**Position Types:** Part-Time, Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Computer Science

**Class Level Desired:** Sophomore, Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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enlight - http://www.enlightadvisors.com
16828 Chagrin Blvd. Shaker Heights, OH  44120

Elissa Katz, Chief of Staff
elissa.katz@enlightadvisors.com
Phone: 216-245-0753

enlight is a boutique consulting firm bringing a well-balanced team of seasoned partners and brilliant young minds to help businesses navigate their toughest challenges. We strive to create unique value for our clients with insights that achieve sustainable competitive advantage and deliver financial results. We work principally with CEOs, senior executives, and board members of clients across a wide range of market sectors and industries. enlight helps clients craft Strategy, align Structure, and manage Execution to maximize value creation. Our collaborative approach uses a unique combination of analytical rigor and a practical understanding of our clients’ culture, capabilities, and context. enlight supports clients with our independent research and analytical capabilities as well as robust facilitation and decision support skills.

**Position Types:** Practicum, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** All Majors

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
ENSCO, Inc. - http://www.ensco.com
3 Holiday Hill Road Endicott, NY 13760

Louise Mendsen, Recruiter Assistant
mendsen.louise@ensco.com
Phone: 607-741-6377

ENSCO, Inc., and its wholly owned subsidiaries represent a $90 million technology enterprise, headquartered in the Washington, D.C., area. For more than four decades, the ENSCO group of companies has been providing ingenious engineering, science and advanced technology solutions that guarantee mission success, safety and security to governments and private industries around the globe. We operate in the defense, transportation, aerospace and intelligence sectors. Field offices and subsidiaries, representatives and partnerships are located throughout the United States and around the world.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Computer Engineering, Electrical, Computer Science

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions:

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Epic - http://www.careers.epic.com
1979 Milky Way Verona, WI 53593

Nicole Hilsenhoff, Recruiter
profiles@epic.com
Phone: 608-271-9000

As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 180 million patients worldwide and 279,000 providers in the US alone, and we’re committed to the common goal of improving healthcare. We’re searching for smart, passionate people who want to achieve great things. If you want to be part of something truly important, consider a career at Epic.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: All Majors

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio, WI; Full-time opportunities outside of Ohio, WY
EY - http://www.ey.com/
950 Main Ave. Suite 1800, Cleveland, OH 44113

Lindsey Cyples, Campus Recruiter
lindsey.cyples@ey.com
Phone: 216-583-2636

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities. Our culture has been recognized by the leading organizations in the Americas.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters

Majors: Computer Engineering, Computer Science, Accounting/Accountancy, MBA (G)

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

8501 Carnegie Ave. Suite 200

Christina D'Angela, Sr. Recruiting Specialist
Christina.Dangela@explorys.com
Phone: 216-767-4753

Founded in 2009 as an innovation spinoff from Cleveland Clinic, Explorys provides the healthcare industry a secure, cloud-based analytics platform that leverages big data for clinical integration, predictive analytics, and business intelligence. Its platform enables the country's leading provider organizations to more effectively leverage their data to improve care quality, patient satisfaction, and deliver value-based care. The Explorys solution supports Population Health Management and Accountable Care models while applying the power of massively-parallel data processing to save lives and make healthcare affordable.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Mathematics/Statistics, Computer Engineering, Computer Science

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Fairmount Santrol - http://www.fairmountsantrol.com
776 Centennial Drive Ottawa, IL  61350

Peggy Brown, Manager, Talent Acquisition
peggy.brown@fairmountsantrol.com
Phone: 815-313-0450

Headquartered in Chesterland, Ohio, Fairmount Santrol has one of the largest sand reserves and processing asset bases in the industry. Our coating facilities include operations in Mexico, Denmark and China, through which we serve international oil and gas markets. Worldwide, we employ more than 1,000 people. We produced and shipped more than 7.5 million tons of sand and value-added sand products in 2013.

Position Types: Co-op, Internship

Degrees Desired: Bachelors

Majors: Chemistry/Natural Sciences, Geology/Environmental Studies, Computer Engineering, Electrical, Mechanical, Systems & Control

Class Level Desired: Sophomore, Junior, Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, MI, IL, TX

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Fastenal Company - http://www.fastenal.com
940 W. Wilbeth Rd. Akron, OH 44314

Tyler J Roberts, District Manager
tyrobert@fastenal.com
Phone: 419-356-1777

Fastenal Company is a Fortune 1000 company based out of Winona, MN. We distribute industrial and construction supplies used by manufacturers and contractors. We have over 2,750 branches throughout the US, Canada, Mexico and Europe along with 13 distribution centers. Fastenal Company's annual revenue is north of 3.6 Billion dollars with a 20%+ growth model and a promote from within culture.

Position Types: Part-Time, Internship

Degrees Desired: Bachelors, Masters

Majors: Political Science, Accounting/Accountancy, Economics (U), Finance, Operations Research/Supply Chain (G), Marketing (U), Organizational Behavior/Positive Organizational Development (G)

Class Level Desired: First Year, Sophomore, Junior, Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, PA
1501 Lakeside Avenue Cleveland, OH  44114

Gwen Buckiley, Special Agent
gwen.buckley@ic.fbi.gov
Phone: 216-622-6689

An intelligence driven and threat focused national security organization with both intelligence and law enforcement responsibilities.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: All Majors

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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First Investors Corporation - http://firstinvestors.com
1 E. 22nd St. (Suite #710)

Charity Manning, Recruiter
charity.manning@firstinvestors.com
Phone: 800-394-0504

First Investors Corporation is a Wall Street-based financial services firm, established in 1930. We are proud of our long history of helping clients with their financial needs including college funding, tax savings and preparing for retirement. Our philosophy is that we connect “Main Street to Wall Street.” Our one-on-one approach to clients is unique in our industry. We retain our clients and attract new clients because we stay in touch regarding their financial situation, risk tolerance and future financial goals. One of the most rewarding aspects of working for us is the fact that we make a significant difference in the lives of others – for our clients and our representatives.

Position Types: Full Time

Degrees Desired: Bachelors

Majors: All Majors

Class Level Desired: Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Full-time opportunities in Ohio
4455 E. 71st St. Cleveland, OH  44105

Christopher J. Montana, Human Resource Manager
chris.montana@fivesgroup.com
Phone: 216-271-6000

Fives North American Combustion, Inc., established in 1917 and headquartered in Cleveland, OH, is a world leader in industrial combustion solutions. With a strong global network of direct sales, subsidiaries, international distributors and licensees, we serve a diverse set of industries. We are committed to new product development as well as our ongoing engineering, designing, and manufacturing of a wide range of combustion solutions including burners, blowers, valves, regulators, flame safety systems, and burner and furnace controls. Our firm is seeking talented and enthusiastic individuals for roles that may include co-ops, internships, or full-time roles in Electrical and Mechanical Engineering.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors

Majors: Aerospace, Electrical, Mechanical, Finance

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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GE Lighting 1975 Noble Road Bldg 335C East Cleveland, OH 44112

Dale Mikol, Campus Recruiting Leader
dale.mikol@ge.com
Phone: 216-266-9746


Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Aerospace, Biomedical, Chemical, Computer Engineering, Electrical, Engineering Physics (U), Materials Science & Engineering, Mechanical, Systems & Control, Computer Science, Polymer/Macromolecular Science

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
Genesis10 - http://genesis10.com
One Cascade Plaza, Suite 100 Akron, OH  44308

Deb James, Account Coordinator
djames@genesis10.com
Phone: 330-597-4111

Genesis10 is a leading consulting and talent management services firm founded in 1999 to help companies drive business and technology initiatives. The company’s unique hybrid service model is adaptable and scalable to deliver proven business and technology professionals how, when and where needed. Genesis10 has more than 150 clients ranging from Fortune 100 to privately held mid-cap companies in industries including financial services, communications, consumer products, energy, healthcare, insurance, manufacturing and technology. Based in New York, the company has grown organically at a rate of 29% annually and has more than 2,000 employees and consultants and more than 20 sales and recruiting offices throughout North America, including five domestic delivery centers.

Position Types: Full Time

Degrees Desired: Bachelors, Masters

Majors: Mathematics/Statistics, Computer Engineering, Electrical, Computer Science, All Weatherhead

Class Level Desired: Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: PA; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio, SC, AR

Heroux Devtek - http://www.herouxdevtek.com
15900 Foltz Industrial Pkwy Strongsville, OH 44149

Brandy, Lenz
blenz@herouxdevtek.com
Phone: 440-783-5255

Héroux-Devtek Inc. is a Canadian company specializing in the design, development, manufacture and repair and overhaul of landing gear and actuation systems and components for the Aerospace market. The Corporation is the third largest landing gear company worldwide, supplying both the commercial and military sectors of the Aerospace market with new landing gear systems and components, as well as aftermarket products and services.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: All Engineering Majors, Finance

Class Level Desired: Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
**Homesite Insurance** - http://homesite.com
1 Federal Street, 4th Floor Boston, MA 02110

Paige Ratleff, Recruiter
paige.ratleff@homesite.com
**Phone:** 617-603-5169

Founded in 1997, Homesite Group Incorporated focuses exclusively on the homeowners market. Homesite has been committed to addressing problems long associated with the U.S. homeowners insurance business: high fixed costs, limited distribution channels, and minimal technological innovation. Today, Homesite continues to bring industry-leading technology, innovative marketing and distribution strategies, and expertise in catastrophe management to the home insurance business.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio, MA; Full-time opportunities in Ohio, MA

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28500 Clemens Rd

Caitlin Nowlin, Campus Recruiter
caitlin.nowlin@onbase.com
**Phone:** 440-788-5759

Hyland, creator of OnBase, is one of the largest independent enterprise content management (ECM) vendors. Our product, OnBase, is an award-winning software solution that solves problems resulting from time consuming, costly and error-plagued manual, paper-based tasks. OnBase is a suite of document, process and case management solutions that help organizations streamline processes and become more efficient. The perks of working at Hyland go beyond being part of a growing company that delivers a leading software solution. They also include being part of an innovative, collaborative and respectful atmosphere where your ideas and opinions are nurtured and built into our software.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Computer Engineering, Computer Science

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
I. Schumann Company - http://ischumann.com
22500 Alexander Road Bedford, Ohio 44146

Scott Schumann, President and Chief Operating Officer
sschumann@ischumann.com
Phone: 440-439-2300

I. Schumann is a processor and recycler of scrap metals and producer of copper-base alloys. In business since 1917 the company is privately-owned and is looking for its next generation of leaders who are passionate about recycling and continuing the company's mission of being innovative and serving worldwide markets. The company's operations are centered in northeast Ohio but has employees in other locations. I. Schumann has a diverse workforce and hires based on cultural fit, skills and desire to learn a business with many variables to manage.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** Chemistry/Natural Sciences, Chemical, Electrical, Materials Science & Engineering, Mechanical

**Class Level Desired:** Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio, Full-time opportunities outside of the United States, Possibly in China.

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1228 Euclid Ave Suite 900 Cleveland, OH 44115

Tracy Gavlak, Business Operations Specialist
tmg@us.ibm.com
Phone: 216-370-6864

IBM UrbanCode products are built in IBM Rational labs across the planet and headquartered out of the downtown Cleveland, Ohio lab. UrbanCode has hundreds of customers including some of leading companies in gaming, retail, banking and technology industries. We provide a fast-paced environment and take pride in delivering software that solves our customers' problems in innovative and creative ways.

**Position Types:** Full Time, Co-op

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Computer Science

**Class Level Desired:** Junior, Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
Innotec - http://www.innotecgroup.com
441 E. Roosevelt

Betsy Bulthuis, Human Resources
resumes@innotecgroup.com
Phone: 616-772-5959

Innotec is a high-growth, unique and fully automated West Michigan manufacturer of products for multiple industries, including the automotive, office furniture, commercial vehicle and consumer goods industries. At Innotec, we believe the difference between being a good company and a great company is more than just the ability to work harder than others. It’s the values we demonstrate in our work—integrity, humility and trust. Knowing that the successes we achieve are all for a greater purpose drives our passion for excellence. Innotec hires the person, not the position. Innotec is always looking for people who love risks, welcome change and share the Innotec Vision.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors

Majors: Electrical, Materials Science & Engineering, Mechanical, Systems & Control, Engineering Mechanics (G), Polymer/Macromolecular Science

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio, MI; Full-time opportunities outside of Ohio, MI

Interstate-McBee - http://www.interstate-mcbee.com
4901 Lakeside Avenue  Cleveland Ohio 44114

James Krosky, Director of Human Resources
jkrosky@interstate-mcbee.com
Phone: 216-881-0015

Manufacturing distributor of Diesel Engine Fuel Injection and Component Parts.

Position Types: Co-op, Internship

Degrees Desired: Bachelors, Masters

Majors: Mechanical

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Intwine Connect supplies hardware and software solutions to original equipment manufacturers (OEM) and service providers that are implementing machine-to-machine communication strategies in their businesses. Intwine enables OEMs and service providers to add connectivity to existing products with a robust and flexible technology platform for monitoring and managing business-critical performance data. Intwine’s network and solutions power Internet of Things in a wide range of industries.

**Position Types:** Part-Time, Full Time, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Chemistry/Natural Sciences, Mathematics/Statistics, Physics/Astronomy, Biomedical, Computer Engineering, Electrical, Engineering Physics (U), Systems & Control, Master of Engineering Management (G), Computer Science, Accounting/Accountancy, Finance, MBA (G), Operations Research/Supply Chain (G)

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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JDSU is a leading designer and manufacturer of products that enable the world's fastest networks. Our team of highly talented and motivated engineers work together to build leading edge equipment used to install, troubleshoot and maintain telecommunication and datacom networks around the world. Put your skills to use by working with project teams that enable cutting edge networks to be deployed. From very high speed digital design to complex FPGA design, our hardware teams create best in industry communications test sets.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Computer Engineering, Electrical, Computer Science

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio, MD; Full-time opportunities outside of Ohio, MD
Kase Equipment Corporation - http://www.kaseequip.com
7400 Hub Parkway  Valley View, OH 44125

Kelly Hawkins, Communications Manager
KHawkins@kaseequip.com
Phone: 216-642-9040

Kase Equipment Corporation is a leader in the plastic industry, designing and manufacturing dry offset printing machines for plastic cups, lids, pails, tubes, and closures. Since 1963, Kase Equipment Corporation has continued to grow and expand its product line through the innovative ideas of our engineers and the demand to exceed our customers’ expectations. Our offices are located in Valley View, Ohio. We currently have 65 employees and are looking to add a mechanical engineer to our team. The mechanical engineer must be creative and have a good mechanical aptitude.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** Aerospace, Mechanical

**Class Level Desired:** Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio

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Key Bank - http://www.key.com
100 Public Square

Nicole Furnia, Senior Campus Recruiter
nicole_m_furnia@keybank.com
Phone: 216-689-1754

Cleveland-based KeyCorp (NYSE: KEY) is one of the nation's largest based-bank financial service companies, with assets of approximately $91 billion. Key companies provide investment management, retail and commercial banking, consumer finance, and investment banking products and services to individuals and companies throughout the United States and, for certain businesses, internationally.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** All Math and Sciences Majors, All Weatherhead

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio, Full-time opportunities in Ohio
The Lincoln Electric Company is a $2.9B publicly traded company (NASDAQ) with over 10,000 employees around the world. Our expertise in the design, development and manufacture of welding products, systems and solutions allows businesses and individuals to focus on their passions, while we focus on the arc. With operations in over 40 manufacturing locations in 19 countries, we are well positioned to continue this partnership and poised to grow with our customers.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Chemical, Computer Engineering, Electrical, Materials Science & Engineering, Mechanical, Master of Engineering Management (G)

**Class Level Desired:** Sophomore, Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio, Full-time opportunities in Ohio

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LORD is a diversified technology company with a long history of developing breakthrough adhesive, coating and motion management technologies that significantly improve the performance of our customers’ products. LORD is a well-established, 90-year old, growing company with a global footprint enjoying sales of nearly $1 billion/year. We provide innovative solutions to demanding aerospace, defense, automotive and industrial customer problems.

**Position Types:** Full Time, Practicum, Co-op, Internship

**Degrees Desired:** Bachelors, Masters,

**Majors:** Chemistry/Natural Sciences, Mathematics/Statistics, All Engineering Majors, Finance, MBA (G), Operations Research/Supply Chain (G), Marketing (U)

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, NC, PA; Full-time opportunities outside of Ohio, NC, PA
The mission of MAGNET, the Manufacturing Advocacy & Growth Network, is to support, educate and champion manufacturing in Ohio with the goal of transforming the region’s economy into a powerful, global player. Founded in 1984, the Manufacturing Advocacy & Growth Network (MAGNET) is a nonprofit organization dedicated to helping manufacturers compete and grow under the leadership of a board of directors who reflect the breadth of manufacturing in the region. MAGNET provides consulting services aimed at helping companies achieve bottom-line efficiencies through increased productivity and process improvement programs while improving top-line sales through a variety of new product development and growth strategies.

Position Types: Part-Time

Degrees Desired: Bachelors

Majors: Aerospace, Mechanical, Engineering Mechanics (G)

Class Level Desired: First Year

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio

Manufacturing Technology Inc. - http://www.mtiwelding.com
1702 W Washington St

Carol Senour, HR Director
senour.carol@mtiwelding.com
Phone: 574-233-9490

We are a family owned company that designs and manufactures machines for many industries including: air force, agriculture, military, rockets, etc.

Position Types: Full Time, Co-op

Degrees Desired: Bachelors

Majors: Electrical, Mechanical, Systems & Control

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio, IN; Full-time opportunities outside of Ohio, IN
**Matrix Pointe Software** - http://www.matrixpointesoftware.com
7055 Engle Rd Suite 304

Matt Saenz, Talent Acquisition Manager
mattsaenz@matrixpointesoftware.com
**Phone:** 216-333-1460

Matrix is a Cleveland based enterprise software company solving problems that make a real difference in the justice and healthcare industries. The software we build allows legal professionals to better focus on the work they are meant to do (which is to serve and protect) by making legal offices more efficient. Why Matrix?

- Stay on the cutting edge in a culture of knowledge-sharing
- Use the latest development practices
- Work in a laid back environment with a talented & passionate team
- Enjoy significant creative freedom
- Work on all layers of the technology stack, from the UI to the database

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Mathematics/Statistics, Computer Engineering, Computer Science

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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**McMaster-Carr Supply Company** - http://mcmaster.com
200 Aurora Industrial Parkway Aurora, Ohio 44202

Jess Rudd, Recruiting Supervisor
jessica.rudd@mcmaster.com
**Phone:** 330-342-6167

McMaster-Carr is seeking rising seniors to forge significant and successful partnerships through meaningful project-work. Not only will an internship at McMaster-Carr allow you to take the lead on an impactful industry project, but over a 10-week period you will also gain an in-depth understanding of our business model and develop insight as to how our Sales Operations, Marketing, Finance Operation, and Distribution Center all function under one roof. Continuous improvement is at the core of our culture, at the end of the summer, you will walk away with experience gained from a business that’s been in place for over a century, with the knowledge that you contributed to a part of its betterment.

**Position Types:** Full Time, Practicum, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** All Majors

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:**
Medical Mutual - http://www.medmutual.com
2060 E. 9th Street Cleveland, Ohio, 44115

Noelle Wolfe, Talent Acquisition
noelle.wolfe@medmutual.com
Phone: 216-687-7601

Medical Mutual, a trusted insurer for 75 years, serves more than 1.6 million healthcare customers. Headquartered in downtown Cleveland in the historic Rose Building, Medical Mutual has sales, service, and information technology offices in 12 locations across Ohio, and 2,500 Ohio-based employees who pride themselves on their customer service. As a mutual company, Medical Mutual is owned by its policyholders and acts in their best interest, not according to the demands of stockholders and Wall Street analysts.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Mathematics/Statistics, Computer Engineering, Computer Science, Accounting/Accountancy, Economics (U), Finance, MBA (G), Marketing (U)

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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MediQuant - http://mediquant.com
6900 S. Edgerton Road, Suite 100, Brecksville, Ohio  44141

Jodi Vasil, Human Resource Generalist
jvasil@mediquant.com
Phone: 440-746-2300

Founded in 1999, MediQuant’s initial objective was to provide innovative, dependable revenue cycle technology to the healthcare market. Led by seasoned healthcare and IT management professionals, the company’s purpose has widened in scope since its early days. Today, MediQuant provides comprehensive data life cycle management technology, working in close partnership with healthcare providers and other vendors to optimize data management, including revenue cycles.

**Position Types:** Full Time, Practicum, Internship

**Degrees Desired:** Bachelors

**Majors:** Mathematics/Statistics, All Engineering Majors

**Class Level Desired:** Junior, Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio
Metasystems, Inc. - http://www.metasystems.com
13700 State Road Ste 1 North Royalton, OH 44133

Christine Demer, HR Manager
chris.demer@metasystems.com
Phone: 440-526-1454

Metasystems is an ERP software company and IT consulting company. Our customers are small and medium discrete manufacturers across the country. Metasystems provides the full life cycle support of our software from Implementation services, training, and support. We also provide customization services for our software. We have been in business since 1975. Our ERP Software is an Oracle® based fully integrated software package that includes Sales, CRM, Financials, Engineering and Manufacturing.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters

Majors: Master of Engineering Management (G), Computer Science, Operations Research/Supply Chain (G)

Class Level Desired: Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio


MIM Software - http://www.mimsoftware.com
25800 Science Park Drive Suite 180 Cleveland, OH 44122-7390

Pete Simmelink, Operations
psimmelink@mimsoftware.com
Phone: 216-455-0600

MIM Software Inc. provides practical imaging solutions in the fields of radiation oncology, radiology, nuclear medicine, urology, neuroimaging, and cardiac imaging. MIM offers solutions for computer workstations, as well as mobile and cloud-based platforms. MIM products are sold globally to imaging centers, hospitals, specialty clinics, research organizations, and pharmaceutical companies.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters

Majors: Biomedical, Computer Engineering, Master of Engineering Management (G), Computer Science

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
7055 Engle Rd. Suite 404, Cleveland OH 44130

Matt Saenz, Talent Acquisition Manager
matt.saenz@mobiledefense.com
Phone: 216-333-1460

Mobile Defense is an early stage company where we have fun, challenge one another, and have the utmost respect for our teammates. We value rigor, passion, humility, trustworthiness, and an investment in our company mission to deliver the highest quality connected living and mobile security products around the world.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Mathematics/Statistics, Master of Engineering Management (G), Computer Science

**Class Level Desired:** Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Moen - http://www.moen.com
25300 Al Moen Drive

Danielle Gibbons, HR Specialist
danielle.gibbons@moen.com
Phone: 440-962-2709

If you’re looking for a challenging and rewarding internship experience, it’s important to choose a company that is a market leader with a global reputation for innovation, integrity, community involvement and environmental stewardship. As the #1 faucet brand in North America, Moen is well positioned to help you achieve your career goals, compliment your Education and reap the rewards that come with success. We’ve created an environment that values our employees, our customers and our planet—and we’re committed to being a great place to work with outstanding career opportunities for talented individuals. At Moen, our people are at the center of what has made us a global kitchen and bath leader that delivers outstanding products built around trusted performance, innovative design and popular styles.

**Position Types:** Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Computer Engineering, Electrical, Mechanical, Master of Engineering Management (G), Computer Science, MBA (G), Operations Research/Supply Chain (G), Marketing (U)

**Class Level Desired:** Sophomore, Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, NC
MRI Software LLC - http://www.mrisoftware.com
28925 Fountain Parkway

Caitlin Miller, Recruiting Manager
careers@mrisoftware.com
Phone: 216-825-6774

MRI Software is an innovative products company servicing the global real estate industry for over 40 years. We offer a broad range of flexible products that cover the spectrum of the business processes our clients require. Established in 1971 and headquartered in Cleveland, OH, MRI has been a software leader in the property management industry. With the dynamic growth of MRI combined with our long history of success, MRI offers the opportunity and stability of a leading technology company with wonderful opportunity for career development.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** Mathematics/Statistics, Computer Engineering, Computer Science, Accounting/Accountancy, Finance, Marketing (U)

**Class Level Desired:** Junior, Senior

**Hire International Students?** Case by case basis

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Full-time opportunities in Ohio

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Mu Sigma Inc. - http://www.mu-sigma.com
3400 Dundee Road, Suite 160  Northbrook, Illinois 60062

Vignesh George, Executive
vignesh.george@mu-sigma.com
Phone: 847-656-5073

Mu Sigma Confidential JD-Version 001 (August 2014) We are a Decision Sciences and Big Data Analytics company, helping large enterprises take a fundamentally new approach to data-driven decision making, one designed to match the incredible pace of change in business. We call it a new art of problem-solving, and it’s built on the principles of learning over knowing, extreme experimentation, and an interdisciplinary model for solving business problems. The Mu Sigma team of more than 3,500 Decision Scientists currently serves 140 of the Fortune 500 as clients.

**Position Types:** Full Time

**Degrees Desired:** Bachelors, Masters

**Majors:** All Majors

**Class Level Desired:** Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Full-time opportunities outside of Ohio
11500 N Mopac Expwy. Austin, TX 78759

Rickey Gauthier, Sr.Recruiting Specialist
rickey.gauthier@ni.com
Phone: 512-683-6082

National Instruments, a technology pioneer and industry leader in virtual instrumentation for 37 years, delivers LabVIEW graphical software and open modular instrumentation hardware for design, simulation, control, test, and manufacturing. Engineers and scientists in hundreds of industries use flexible, high-performance NI products to create reliable user-defined systems throughout the product design cycle to reduce time to market and lower development costs. Headquartered in Austin, Texas, NI has more than 6,800 employees worldwide and direct operations in more than 50 countries. For the past 15 consecutive years, FORTUNE magazine has named NI as one of the "100 Best Companies to Work For" in America. Glassdoor.com also recently named NI as one of America's "Best Places to Work," and BusinessWeek included NI in its "Best Places to Launch A Career" list.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Physics/Astronomy, Computer Engineering, Electrical, Engineering Physics (U), Computer Science

**Class Level Desired:** Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops outside of Ohio, TX; Full-time opportunities outside of Ohio, TX

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8761 MAYFIELD RD, SUITE 302 CHESTERLAND, OH 44026

DAVID SEXTON, PRESIDENT
dsexton@nctechsales.com
Phone: 440-729-7540

We are a high technology solutions provider for industrial computers and industrial cameras.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Electrical, Computer Science

**Class Level Desired:** Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio
Interns with the Northwestern Mutual Financial Network have the same opportunities to build their careers as full-time representatives. Supported by our network of specialists, training programs and mentoring opportunities, interns have access to the resources, products and assistance they need to help their clients and build their practices. Like Financial Representatives, interns strive to understand their clients' goals and visions in order to uncover financial solutions that put them on a path to success. Financial Representative interns are in business for themselves – but they're not alone to uncover financial solutions that put them on a path to success.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** Economics (U), Finance

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, Full-time opportunities outside of the United States, as well as in all states

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We help CWRU students study abroad! We can help you choose between about 80 different programs around the world or several short-term courses offered by CWRU faculty. We also assist students who are interested in pursuing research or internships abroad.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?**

**Geographic Location of Positions:** Full-time opportunities outside of the United States, Around the World!
Ohio Lumex Co., Inc. - http://www.ohiolumex.com/
9263 Ravenna Rd Unit A-3 Twinsburg, OH 44087

Nadia Savelyeva, Project Manager
nadia.savelyeva@ohiolumex.com
Phone: 330-405-0837

For more than 15 years, Ohio Lumex has been a manufacturer of the market-leading RA 915 Atomic Absorption Mercury Spectrometer with Zeeman Background Correction. It is the most sensitive, reliable, and portable mercury measuring device in the world verified and highly recommended by the US EPA. In the last 6 years, we have used this analyzer to create the Sorbent Trap Analyzer System which is an excellent tool for Reference Method 30B RATA and simple to use for Mercury Emissions Compliance Reporting.

Position Types: Full Time, Internship

Degrees Desired: Bachelors

Majors: Chemistry/Natural Sciences, Geology/Environmental Studies, Civil, Mechanical, Systems & Control, Accounting/Accountancy, Economics (U), MBA (G), Marketing (U)

Class Level Desired: Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

Packaging Corporation of America - http://www.packagingcorp.com/
5495 Clyattville Lake Park Rd Valdosta, GA. 31602

Tylla Williams, Human Resources Manager
twilliams@packagingcorp.com
Phone: 229-559-7911

At Packaging Corporation of America (PCA), we think of ourselves as more than a box manufacturer. We are an ideas and solutions company. At PCA, we actively promote mutually rewarding relationships with each other and our customers by advocating respect for every individual, ethical and fair practices, and the highest standards in what we say and do. PCA is proud to have a highly skilled and experienced team leading the way. PCA is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of disability.

Position Types: Full Time, Co-op

Degrees Desired: Bachelors

Majors: Chemical, Electrical, Mechanical

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 5+ years experience

Geographic Location of Positions:
Philips - http://www.philips.com  
3000 Minuteman Road Andover, MA 01810

Lisa Meehan, Divisional Client Program Manager  
campusrecruiting@adecona.com  
Phone: 978-659-7358

Adecco is an employment company that sits onsite at Philips Healthcare in Andover, MA. We manage the co-op/intern program for Philips nationally.

**Position Types:** Co-op, Internship  
**Degrees Desired:** Bachelors, Masters  
**Majors:** All Majors  
**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students  
**Hire International Students?** No  
**Recruiting Alumni?**  
**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio

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Precision Castparts Corporation - http://www.precast.com  
29501 Clayton Avenue Wickliffe, OH 44092

Karen Butler, HR Generalist/Lead Recruiter  
karen.butler@pccairfoils.com  
Phone: 440-585-3405

Precision Castparts is the world leader in structural investment castings, forged components, and airfoil castings for aircraft engines and industrial gas turbines. Airbus, Boeing, GE, Rolls-Royce, and many other leading manufacturers depend on us for critical airframe, engine, power generation, medical, and general industrial components. With few exceptions, every aircraft in the sky flies with parts made by PCC.

**Position Types:** Full Time, Co-op  
**Degrees Desired:** Bachelors  
**Majors:** Aerospace, Chemical, Computer Engineering, Materials Science & Engineering, Mechanical, Computer Science, Polymer/Macromolecular Science, Accounting/Accountancy, Finance  
**Class Level Desired:** Sophomore, Junior, Senior  
**Hire International Students?** No  
**Recruiting Alumni?** Alumni with 0-5 years experience  
**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
6300 Wilson Mills Rd

Gabe DeLeon, Sr. Recruiter
gdeleon1@progressive.com
Phone: 440-395-2711

Progressive is a place where innovation and collaboration are a way of life. Each of our employees has a role in our success and together, we continue to find new and better ways to satisfy our customers and move the insurance industry forward. With over 75 years of business, we ensure more than 13 million customers. People from all walks of life, all fields of business and all 50 states make up our diverse group of 26,000 talented professionals. With six large locations and hundreds of smaller claims and legal offices across the country, we collectively work toward our goal of becoming consumers’ number one choice for auto insurance.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Mathematics/Statistics, Computer Science, Economics (U), Operations Research/Supply Chain (G)

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Radio One - http://www.radio-one.com
6555 Carnegie Ave, Suite 100 Cleveland, Ohio 44103

Rohnesha Horne, Promotions Director
rhorne@radio-one.com
Phone: 216-774-0912

Radio One, Inc. is an urban-oriented, multi-media company that primarily targets African-American and urban consumers. Our core business is our radio broadcasting franchise that is the largest radio broadcasting operation that primarily targets African-American and urban listeners. We currently own and operate 55 broadcast stations located in 16 urban markets in the United States.

**Position Types:** Part-Time, Full Time

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** First Year

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio
Rockwell Automation, the world’s largest company dedicated to industrial automation, makes its customers more productive and the world more sustainable. Throughout the world, our flagship Allen-Bradley® and Rockwell Software® product brands are recognized for innovation and excellence. When you choose Rockwell Automation, you join countless talented employees who have helped us establish our leadership position in the automation industry over the past century. You join a diverse, inclusive and global community with a passion for innovation. A place where you can partner with great minds and inspiring people.

**Position Types:** Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Electrical, Materials Science & Engineering, Mechanical, Systems & Control, Computer Science, Engineering Mechanics (G), Accounting/Accountancy, Finance, Marketing (U)

**Class Level Desired:** First Year, Sophomore, Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, IL

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Rose-Mary Center is currently recruiting for summer camp aides in our near west side summer camp site! Gain valuable experience in social services or health care while making a positive impact in the community! Rose-Mary Center serves children and adults with developmental disabilities by providing residential living, active treatment, and care. Mission: Rose-Mary Center continues the ministry of Jesus Christ by nurturing individuals with disabilities and celebrating love, family, dignity, and faith within the community.

**Position Types:** Part-Time, Full Time

**Degrees Desired:** Bachelors, Masters

**Majors:** All Majors

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio
Rosetta - http://www.rosetta.com
629 Euclid Ave 15th Floor Cleveland, OH 44114

Stephanie Taylor, College Recruiting Coordinator
college.recruiting@rosetta.com
Phone: 216-896-8875

Rosetta is a customer engagement agency engineered to transform marketing for the connected world. Our mission is to be a catalyst for growth, driving material business impact by translating deep consumer insights into personally relevant brand experiences across touch points and over time. Our unique capabilities and the way we activate them have enabled our market leadership position, operating as an independent brand in the Publicis Groupe of global agencies.

WHO WE (REALLY) ARE
Brace yourself. We are Rosetta, an agency made up of different passions, disciplines and locations, united under a single promise — to be exceptional. Smart, curious and driven by discovery, collaboration is the foundation of our agency and our work.

Position Types: Full Time, Internship

Degrees Desired: Bachelors

Majors: Computer Engineering, Electrical, Computer Science, Engineering Mechanics (G), Marketing (U)

Class Level Desired: Junior, Senior

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

SIFCO Forge - http://www.sifco.com
970 E. 64th Street, Cleveland, OH 44103

Pat Tokarcik, Human Resources
ptokarcik@sifcofg.com
Phone: 216-426-3187

SIFCO Forge supplies performance-critical forgings and services to the Aerospace and Energy markets. Our customers include all of the major OEM Aerospace manufacturers for both commercial and defense applications, as well as many of their Tier 1/Tier 2 suppliers. We also supply components for customers in key Energy market segments including IGT and Oil and Gas. Additionally, SIFCO Forge takes pride in providing students an opportunity to achieve personal and professional growth.

Position Types: Co-op

Degrees Desired: Bachelors

Majors: Chemical, Electrical, Materials Science & Engineering, Mechanical, Engineering Mechanics (G)

Class Level Desired: Junior

Hire International Students? Due to being a defense contractor, we have to employee only US citizens

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio
Skylight Financial Group can trace its history back to 1886 when Massachusetts Mutual Life Insurance Company (MassMutual), a leading mutual life insurance company run for the benefit of its members and participating policyholders, established an office in Cleveland. Since then, MassMutual has enjoyed a long history of financial strength and strong performance – surviving wars, depressions, recessions and changing market conditions. Although we are a general agency of MassMutual, we also represent many other fine companies and are by no means limited to products that MassMutual can offer. We pride ourselves on being able to provide a comprehensive and integrated planning process which offers a wide range of products best suited to your unique financial needs. We only recommend necessary solutions that will contribute to your goals – that is our top priority.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** All Majors

**Class Level Desired:** Junior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio

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**SOURCE at CWRU**

Support of Undergraduate Research and Creative Endeavors. SOURCE assists students in identifying research and creative project opportunities around University Circle during the academic year and all over the world during the summer.

**Position Types:** Part-Time, Practicum, Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** First Year, Sophomore, Junior

**Hire International Students?** Yes

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio
Summit County Children Services - http://summitkids.org
264 S. Arlington Street Akron, OH 44306

Kim Mann, Administrative Assistant - HR
kmann@summitkids.org
Phone: 330-379-2006

Child Welfare Agency

**Position Types:** Full Time

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** All Arts, Humanities, & Social Sciences Majors, Mandel School of Applied Social Sciences (Social Work) (G)

**Class Level Desired:** Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio

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31500 Aurora Road Solon, OH 44139

Uma Ricco, University Relations Specialist
uma.ricco@swagelok.com
Phone: 440-649-2386

Swagelok is a $1.8 billion, privately-held company. Headquartered in Solon, Ohio, U.S.A., Swagelok Company is a global developer and provider of high-quality and reliable fluid system solutions including products, assemblies and services for the research, instrumentation, process, oil and gas, power, petrochemical, alternative fuels, and semiconductor industries. Its manufacturing, research, technical support and distribution facilities support a global network of more than 200 authorized sales and service centers offering support in more than 70 countries.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** Aerospace, Electrical, Mechanical, Systems & Control, Operations Research/Supply Chain (G)

**Class Level Desired:** Sophomore, Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
Target - http://www.target.com/careers  
7000 Target Parkway Brooklyn Park Mn 55445  

mellissa schwagel, Staffing specialist  
mellissa.schwagel@target.com  
Phone: 763-440-1927  

From our Minneapolis-based headquarters to over 1,800 stores and more than 35 distribution centers across the U.S. and Canada, Target offers a world of possibilities in an environment that will encourage you to innovate and contribute ideas. Join a company that’s always moving forward to what’s next. Be a part of a team that has revolutionized retail, championed design, and volunteered thousands of hours giving back to their communities. Since 1946, Target has given 5 percent of its profit through community grants and programs; today, that giving equals more than $4 million a week.

**Position Types:** Full Time, Internship  

**Degrees Desired:** Bachelors  

**Majors:** All Majors  

**Class Level Desired:** Junior  

**Hire International Students?** No  

**Recruiting Alumni?** Alumni with 0-5 years experience  

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

Tata Consultancy Services - http://tcs.com  
1000 Summit Drive. Milford, OH 45150  

Reneta Varghese, Senior Campus Recruiter  
reneta.varghese@tcs.com  
Phone: 513-739-7759  

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model, recognized as the benchmark of excellence in software development. A part of the Tata group, India’s largest industrial conglomerate, TCS has over 316,000 of the best-trained consultants in 46 countries.

**Position Types:** Full Time, Internship  

**Degrees Desired:** Bachelors  

**Majors:** Computer Engineering, Computer Science  

**Class Level Desired:** Junior, Senior  

**Hire International Students?** No  

**Recruiting Alumni?** Alumni with 0-5 years experience  

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
The City Mission - http://www.thecitymission.org/internships
5310 Carnegie Ave

Jessica Payne, Volunteer and Internship Supervisor
jpayne@thecitymission.org
Phone: 216-431-3510

As one of Cleveland’s most recognized charities, The City Mission has served hundreds of thousands of men, women and children over the past 100 years. We welcome those who are struggling with homelessness, poverty, and various crises, meeting them at their point of need with practical help, loving concern and spiritual direction. Since 1910 our mission has remained steadfast: Providing help and hope to all people through the transforming power of God’s love.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters

Majors: All Majors

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Full-time opportunities in Ohio

The Equity Engineering Group, Inc. - http://equityeng.com
20600 Chagrin BLVD Suite 1200 Shaker Heights, OH 4122

Anne Webb, Human Resources
acwebb@equityeng.com
Phone: 216-658-4764

The Equity Engineering Group, Inc. (E2G) is an Ohio Engineering Consulting Company internationally recognized in the refining and petrochemical industries as a leader in fixed equipment reliability services. E2G has pioneered the development of advanced Fitness-for-Service (FFS) and Risk-Based Inspection (RBI) technologies. E2G incorporates this technology into enterprise-level software products that are deployed worldwide to solve the most difficult and relevant problems faced by our clients. E2G is also an authorized Simulia Value Added Reseller (VAR) of the commercial solid mechanics FEA software ABAQUS, which is used extensively by our internal consultants.

Position Types: Part-Time, Full Time, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Mathematics/Statistics, Chemical, Civil, Materials Science & Engineering, Mechanical

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, TX; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio
The Lubrizol Corporation - http://www.lubrizol.com  
29400 Lakeland Blvd Wickliffe, OH  44092-2298

Maria Gallina, Recruiting Coordinator  
maria.gallina@lubrizol.com  
Phone: 440-347-6462

The Lubrizol Corporation, a Berkshire Hathaway company, is a technology-driven global company. We combine complex specialty chemicals to optimize the quality, performance & value of our customers' products while reducing their environmental impact. We know that Lubrizol isn't a common household name to most people. So it might surprise you that our products & technologies are in things you use every day - quite likely on surfaces and in fluids in the vehicles you drive, in the shampoos & soaps you use, in a medicine you take, in the clothes you wear & in electronic devices & plumbing systems in your home.

Position Types: Co-op, Internship

Degrees Desired: Bachelors

Majors: Chemistry/Natural Sciences, Chemical, Computer Engineering, Mechanical, Master of Engineering Management (G), Computer Science, Polymer/Macromolecular Science, Marketing (UG)

Class Level Desired: Sophomore, Junior, Senior

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, NJ, TX, KY, SC; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio

101 W.Prospect Ave. 1180 Midland Cleveland, OH 44115

Emely Montanez, Recruitment Specialist  
emely.montanez@sherwin.com  
Phone: 216-515-4149

Founded in 1866, Sherwin-Williams is a Global Leader in the manufacture, distribution, & sale of coatings and related products to professional, industrial, commercial, & retail customers. As a fortune 500 company with sales over $10 billion we continue to increase our dividend to shareholders each consecutive year. We could not achieve record sales & profitability without dedicated employees.

Position Types: Part-Time, Full Time, Internship

Degrees Desired: Bachelors

Majors: All Engineering Majors, Economics (U), Finance

Class Level Desired: Junior, Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio
The Timken Company - http://www.timken.com/careers
4500 Mount Pleasant Street NW North Canton, OH 44720

Clark Harvey, Manager, University Relations
university.relations@timken.com
Phone: 234-262-7803

About The Timken Company  We're passionate about developing technical solutions and services that enable our customers' equipment to run harder, faster and longer with enhanced durability and superior performance. We have developed an unmatched expertise in mechanical power transmission, antifriction bearing design, tribology, metallurgy, precision manufacturing, metrology, and engineered surfaces and coatings.  Headquartered in North Canton, Ohio, Timken has operations in 30 countries on six continents, and our team of over 17,000 employees is dedicated to offering our customers high-performance solutions tailored for the most demanding machinery.

Position Types: Internship

Degrees Desired: Bachelors

Majors: Electrical, Materials Science & Engineering, Mechanical, Systems & Control, Computer Science, Engineering Mechanics (G), Accounting/Accountancy, Economics (U), Finance, Operations Research/Supply Chain (G), Marketing (U)

Class Level Desired: Sophomore, Junior

Hire International Students? No

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio, HQ - North Canton, OH

Therm-O-Disc, Inc. - http://www.thermodisc.com
1320 South Main Street Mansfield, OH 44907

Marty Neidlinger, Talent Acquisition Manager
martin.neidlinger@emerson.com
Phone: 419-525-8250

Since 1947 Therm-O-Disc, Inc. has emerged as a global leader in the design, innovation and manufacture of temperature sensors and controls.  Today, we are delivering a broad range of sensing capabilities and solutions by understanding customer challenges and leveraging our sensing technology expertise. As a result, we are creating unique value for customers in the HVACR, transportation, consumer products, Oil & Gas, and Power & Environment industries.

Position Types: Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters

Majors: Computer Engineering, Electrical, Mechanical, Computer Science

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Thogus Products - http://thogus.com
33490 Pin Oak Parkway Avon Lake, OH 44012

Erin Hlavin, HR Manager
ehlavin@thogus.com
Phone: 440-933-8850

Thogus provides premium custom injection molding solutions. We’re committed to exceeding our customers’ expectations and helping them succeed. We employ more than 120 talented professionals in our 76,000 square-foot facility in Avon Lake, Ohio. We make ongoing investments in capital equipment and emerging technology, so that we can offer the best possible products and services. Do you take pride in discovering new solutions? Are you results-oriented? A hard worker? Dedicated to giving customers superior service? We’d like to talk to you. Thogus seeks team players who are ready to learn and grow professionally. While many organizations in our industry have been shrinking, we are growing. If you’re ready for a dynamic environment that rewards creativity and commitment, send us your resume today.

Position Types: Practicum, Co-op, Internship

Degrees Desired: Bachelors

Majors: Electrical, Materials Science & Engineering, Mechanical, Polymer/Macromolecular Science

Class Level Desired: Sophomore, Junior, Senior

Hire International Students? Yes

Recruiting Alumni?

Geographic Location of Positions: Internships/co-ops in Ohio

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3030 West Streetsboro Road

Jenny Sherwood, Marketing Assistant
jesherwood@thorsonbaker.com
Phone: 330-659-6688

Thorson • Baker + Associates, Inc. (TBA) was founded in 1993 to provide engineering consultation and design services for the building construction industry. TBA offers structural, mechanical, and electrical engineering design services nationwide with professional registration in forty-nine states, the District of Columbia, Puerto Rico and Alberta Canada. Civil engineering and landscape architecture services are offered throughout the midwest.

Position Types: Part-Time, Full Time, Co-op, Internship

Degrees Desired: Bachelors, Masters, Doctoral

Majors: Civil, Electrical, Mechanical

Class Level Desired: Senior, Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Since our founding in 1983, TMW Systems has become the nation’s leading developer of enterprise software for transportation service companies and logistics operations. From our offices in eight cities across the US and Canada, we serve around 3,000 distinct customers. Our most valued business asset continues to be our Associates—high-performing professionals with exceptional capability, creativity and ingenuity.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Mathematics/Statistics, Computer Engineering, Systems & Control, Master of Engineering Management (G), Computer Science, Accounting/Accountancy, Operations Research/Supply Chain (G), Marketing (U)

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, OK, TX, NC; Full-time opportunities in Ohio

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Imagine a world where each new patient encounter is informed by the hundreds of thousands of patient encounters recorded before it in a hospital system. Triple Analytics leverages data in electronic medical record systems to help healthcare professionals personalize chronic care management. We are a small but growing interdisciplinary team of professionals. Our team was recently recognized nationally at the Global Student Entrepreneur Awards and as a 2014 Ohio Small Business Development Center Success Story. We look forward to meeting you at the Career Fair!

**Position Types:** Part-Time, Full Time, Practicum

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** Computer Engineering, Systems & Control, Computer Science, Marketing (U)

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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6085 Parkland Blvd
Mayfield Heights, OH 44124

Scott Sachs, Recruiting Manager
ssachs@tmwsystems.com
Phone: 216-831-6606

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**Triple Analytics** - http://www.TripleAnalytics.com
5000 Euclid Ave, Suite 304

Cal Al-Dhubaib, CEO / CTO
cal@tripleanalytics.com
Phone: 440-941-0390
U.S Navy Officer Programs and Medical Officer Programs - http://www.navy.com/careers.html
7123 Pearl Rd, Suite 102 Cleveland, OH 44130

Nick Billock, Navy Officer Recruiter
nick.billock.usnavy@gmail.com
Phone: 440-822-0941

We are currently actively seeking candidates for our Navy Nuclear Power Officer Program for both our nuclear aircraft carrier and nuclear submarine programs. Scholarships available as soon as the sophomore year through the senior year. Graduates/alumni and graduate students are welcome to apply as well. In addition, officer candidates are being sought in our leadership roles, intelligence, logistics/supply chain management, and aviation. For those who are pursuing their medical degree, scholarships that fully fund medical school or provide a income during medical school are available.

Position Types: Full Time
Degrees Desired: Bachelors, Masters, Doctoral
Majors: All Majors
Class Level Desired: Sophomore, Junior, Senior, Graduate Students
Hire International Students? No
Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience
Geographic Location of Positions: Full-time opportunities outside of Ohio

3216 Weill Hall, 735 S. State St., Ann Arbor MI 48109

Michelle Jones, Diplomat in Residence
DIRNorthCentral@state.gov
Phone: 734-764-8004

As the lead foreign affairs agency, the U.S. Department of State promotes peace, prosperity and stability in areas of vital interest to America. Foreign Service Officers and Specialists serve in over 265 overseas locations as well as various U.S. locations. Civil Service professionals serve primarily in the U.S. The Department also offers a number of internships and fellowships for students and professionals.

Position Types: Full Time, Internship
Degrees Desired: Bachelors, Masters, Doctoral
Majors: All Majors
Class Level Desired: Sophomore, Junior, Senior, Graduate Students
Hire International Students? No
Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience
Geographic Location of Positions: Internships/co-ops outside of the United States; Full-time opportunities outside of the United States, Every country worldwide plus Washington D.C. and domestic locations.
Union Home Mortgage - http://www.unionhomemortgage.com
8241 Dow Circle West Strongsville, OH 44136

Lucas Engle, Talent Acquisition
lengle@unionhomemortgage.com
Phone: 440-287-7327

Since our inception in 1970, UHM has established an outstanding reputation, based on professional conduct and uncompromising integrity. Since then, our customer-centric focus has helped us grow to over a billion dollars in transactions per year in 2013. Today, Union Home is a full-service mortgage banking company with corporate headquarters in Strongsville, Ohio. In addition, we maintain a comprehensive network of strategically located branch offices throughout the United States. We have local branch offices in California, Florida, Indiana, Kansas, Kentucky, Missouri, Ohio, Michigan, Pennsylvania, and North Carolina. We are also licensed in several other states.

**Position Types:** Part-Time, Full Time, Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** Junior, Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio, Full-time opportunities outside of Ohio

University Hospital Case Medical Center - Volunteer Services - http://UHhospitals.org/Case/volunteer
11100 Euclid Ave. Cleveland, OH 44106

Carol Passerell, Manager Volunteer Services
Carol.Passerell@UHhospitals.org
Phone: 216-844-1504

University Hospital Case Medical Center - Volunteer Services  See website for current opportunities

**Position Types:** Internship

**Degrees Desired:** Bachelors, Masters, Doctoral

**Majors:** All Majors

**Class Level Desired:** First Year, Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience, Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio
UPMC (University of Pittsburgh Medical Center) - http://www.upmc.com
600 Grant Street US Steel Tower, 31st Floor

Maria Gerardi, Employment Specialist
gerardiml@upmc.edu
Phone: 412-667-5058

UPMC is a $11 billion integrated global health enterprise headquartered in Pittsburgh, Pennsylvania, and one of the leading non-profit health systems in the United States. As Pennsylvania’s largest employer with 62,000 employees, UPMC is transforming the economy of the region into one based on medicine, research and technology. By integrating 21 hospitals, over 400 doctors’ offices and outpatient sites, long-term care facilities and a major health insurance services division, and in collaboration with its academic partner, the University of Pittsburgh Schools of the Health Sciences, UPMC has advanced the quality and efficiency of health care and developed internationally renowned programs in transportation, cancer, neurosurgery, psychiatry, orthopedics, and sports medicine, among others.

Position Types: Full Time, Internship

Degrees Desired: Bachelors, Masters

Majors: Computer Science, All Nursing Majors, All Weatherhead

Class Level Desired: Sophomore, Junior, Senior, Graduate Students

Hire International Students? Only for positions at our Technology Development Center

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio, PA; Full-time opportunities outside of Ohio, PA

USMC Officer Selection Office - http://marineofficer.com
265 W. Main St Suite 202 Kent OH 44240

Christin Keck, Human Resources Asst.
christin.keck@marines.usmc.mil
Phone: 800-842-2771

A program that permits students to try the Marine Corps officer programs before OR after graduation with no obligation! Training is done in the summers or after graduation. Programs are open to men and women, all college grade levels. Minimum requirements include US Citizenship, 2.0 GPA, full-time status. No obligation to accept commission. Both active duty and reserve slots available; ground, law and aviation programs.

Position Types: Part-Time, Full Time, Internship

Degrees Desired: Bachelors

Majors: All Majors

Class Level Desired: First Year, Sophomore, Junior, Senior, Graduate Students

Hire International Students? Must be US Citizens

Recruiting Alumni? Alumni with 0-5 years experience, Alumni with 5+ years experience

Geographic Location of Positions: All training is done in Quantico VA. Marine Officer assignments once on active duty are worldwide.
Venture for America - http://ventureforamerica.org
40 West 29th Street Suite 301

Joe Guy, Community Marketing Manager
joe@ventureforamerica.org
Phone: 646-783-2120

Venture for America is a fellowship program for recent grads who want to learn how to build a business while making an impact. VFA Fellows get training and join a startup in an emerging US city, where they live and work for two years at one of our hundreds of partner companies. They learn hands-on what it takes to build a company, while getting the mentorship, network, and ongoing support to prepare themselves to become successful entrepreneurs. Our goal is to spark job growth in cities that need it by sending our top-talent to help grow the businesses that will make it happen.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Full-time opportunities in Ohio, Full-time opportunities outside of Ohio

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Voss Industries - http://vossind.com
2168 West 25th Street Cleveland, Ohio 44113

Toni Brewer, HR Generalist
tbrewer@vossind.com
Phone: 216-771-7655

Voss Industries, Inc, founded in 1957, is a leading manufacturer of specialized band clamps, V-band couplings, flanges, ducting components and a variety of other fabricated products for all industries.

**Position Types:** Full Time, Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** Aerospace, Materials Science & Engineering, Master of Engineering Management (G), Computer Science, Engineering Mechanics (G), Accounting/Accountancy, MBA (G), Marketing (U), Organizational Behavior/Positive Organizational Development (G)

**Class Level Desired:** Sophomore, Junior, Senior, Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio
Waxman is a leader in the design, development and distribution of innovative surface protection, floor care products, hardware products, including faucets and showers, plumbing products and accessories and home organization and storage solutions. We develop, design and manufacture solutions for every room in the home including KleenFreak cleaning and organization solutions, SimplyClean showers and LeakSMART home automation solutions, among others.

**Position Types:** Full Time, Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Level Desired:** Junior, Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

WRC, Western Reserve Controls in Akron OH, (www.wrcakron.com) a private company founded in 1991 with about 25 employees and <$5MM annual sales in the industrial automation and aerospace markets. WRC participates in the Rockwell Automation Encompass(R) Partner program. Could be a really great opportunity to jump start a career and fun job for the right person.

**Position Types:** Full Time

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering, Electrical, Systems & Control, Computer Science

**Class Level Desired:** Junior, Senior, Graduate Students


**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
1100 Terex Road Hudson, OH 44236

Dave Marcus, VP, Technology
dave.marcus@wolterskluwer.com
Phone: 330-650-6506

Wolters Kluwer is a market-leading global information services company with 2013 annual revenues of €3.6 billion (19,000 employees worldwide, and operations in over 40 countries. It has various business divisions, including Wolters Kluwer Health, a leading global provider of information, business intelligence and point-of-care solutions for the healthcare industry, serving 150 countries worldwide. Among the Health division’s well-known & trusted Clinical Solutions is Wolters Kluwer Clinical Drug Information, the provider of a complete medication decision support solution including drug reference information you can look up at the point of care & drug data that integrates seamlessly.

**Position Types:** Co-op, Internship

**Degrees Desired:** Bachelors, Masters

**Majors:** All Math and Sciences Majors, Computer Engineering, Computer Science

**Class Level Desired:** Junior, Senior, Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio, Internships/co-ops outside of Ohio, IN; Full-time opportunities in Ohio

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Zimmer Inc. - http://www.zimmer.com/
1800 West Center Street Warsaw, IN 46580

Emily Kotterman, Recruiting Specialist
rti_zimmercampus@adp.com
Phone: 800-295-4550

For nearly a century we have been dedicated to restoring mobility, alleviating joint pain & improving the quality of life for people around the world. Our mission is to provide effective, creative joint replacement solutions for orthopaedic surgeons as they work to relieve the pain of arthritis & traumatic injuries. We offers a comprehensive range of orthopaedic products - knee replacement & hip replacement products, shoulder surgery products, dental implants, trauma products, spine surgery products, foot & ankle systems, hand & wrist surgery products & much more.

**Position Types:** Co-op, Internship

**Degrees Desired:** Bachelors

**Majors:** Biomedical, Mechanical

**Class Level Desired:** Junior, Senior

**Hire International Students?** No

**Recruiting Alumni?**

**Geographic Location of Positions:** Internships/co-ops outside of Ohio, IN