Employer Guide

Get EXPERIENCEd Career Fair

Thursday, February 7, 2013, 10:30 a.m. to 3 p.m., Adelbert Gym

Case Western Reserve University
Career Center

Mission
The Career Center offers individualized assistance, programs, and technologically advanced resources to educate students in the development of lifelong career management skills, the attainment of work experience, and the integration of academic and career plans.

Services

Drop-In/Consulting Hours
Ask quick questions about your job search, resume or cover letter, or graduate and professional school applications. See website for times.

Career Counseling
Request an appointment to discuss choice of major or career, assessment results, or get advice on job search strategies.

Self-Assessment Activities
We offer the Myers-Briggs Type Indicator and the Strong Interest Inventory. These activities can provide direction as you navigate your choice of major or career interest area.

Credential Files: Introduction to Interfolio
Interfolio is a web-based credential and reference file management service that maintains files for students and alumni. This service replaces the paper-based files.

Mock Interviews
Strengthen your interview skills with a mock interview. Student must provide a critiqued resume at the time they request an appointment.

Alumni Career Network
The Alumni Career Network links students with alumni volunteers who provide information, advice and guidance in specific fields and industries.

Practicum Program
The Practicum Program provides an opportunity for undergraduate students from the College of Arts & Sciences and Weatherhead School of Management to earn transcript notation for a full-semester workplace experience during the academic year.

CWRULink
Our online career management system has job and internship postings, on-campus interviewing positions, resume books, and info sessions.

Staff

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Office Hours

Sears Library Building – Room 229
Phone: 216-368-4446
Fax: 216-368-4759

Monday – Friday, 8:30 am – 5:00 pm
http://students.case.edu/careers/
How to Work a Career Fair

The relaxed and friendly "open house" format of a career fair makes it easy to explore career options, develop a network of career contacts, identify job openings, and even land an interview in a short amount of time. Here are some quick tips designed to maximize your success.

Preparing for a Career Fair

Clarify your goals. What do you hope to get out of the Career Fair: Information about employers? A chance to meet a representative from a particular company? An overview of the job market? Make sure your expectations are consistent with the purpose of the event.

Research the companies in advance. Review the list of attending employers. Identify those that are looking for candidates with your qualifications. Read any information available about the company. Write down a few questions about the organization that you can ask the representative. On the day of the career fair, pick up additional material, find a quiet corner, and study it in more detail.

Prepare a one-minute introduction about yourself. In addition to stating your name, school, major, and the type of position you seek, you should express why you are interested in the organization or field. Briefly relate your background to what you know about the employer's needs. Practice your introduction until you feel comfortable with it. This will make you feel and appear more confident, organized, and focused.

Bring your resume. Make sure you have enough copies of your resume—a between 20 and 30 is usually sufficient. Be sure to include phone number and e-mail address on resume.

Prioritize your time. Take a few minutes before you enter the room to review the list of attending companies. Highlight and prioritize those you are most interested in so you can organize your time efficiently. Instead of standing in line to talk to a particular employer, circulate and come back later.

First impressions are lasting impressions. Dress and act professionally. As always, good grooming is essential. Avoid anything distracting, like too much jewelry, heavy makeup, heavy perfume or a messy hairstyle. For business occasions, the look should be tailored. Walk confidently with good posture. Make direct eye contact and shake hands firmly.

Market yourself. Consider the career fair as "round one" of a job interview. Show interest and enthusiasm by smiling and speaking clearly. Have a positive greeting: "Hello, I'm Chris Smith. I'm a management major and will graduate in May. I'm glad to see your company here and would like to ask you about......"

Ask appropriate questions. Increase your knowledge of industry trends, job options, career paths, training programs and other information that can help you make a wise career decision. Answer questions clearly and concisely. There may be many people in line behind you, so you don't want to take up too much time. Concise answers also show that you are well prepared. Save your questions on salary and fringe benefits until you are further along in the interview process. Ask if they are collecting resumes and ask for a business card because you will want to follow up on interesting leads. Thank them for their time. Do not just collect—take information, too.

Broaden your focus. You may miss out on possible opportunities if you pass up an employer because of preconceived ideas. Many technical firms offer non-technical positions, and vice-versa. You'll be surprised by how many employers are looking for candidates with a solid liberal arts background, and internship or co-op experience.

Follow Up. Since you have business cards and company information, you can write individualized follow-up letters (include another copy of your resume) to appropriate employers, expressing your continuing interest. If you can, mention something you discussed in your conversation at the career fair.
# How do I find company information?

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<th>Company Overview</th>
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### How do I find information about a nonprofit organization or government agency?

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<td>• Nonprofit Times (<a href="http://www.nptimes.com/">http://www.nptimes.com/</a>)</td>
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<td>• FDS Report (CWRU Graduates’ Salaries) (<a href="http://studentaffairs.case.edu/careers/explore/survey/">http://studentaffairs.case.edu/careers/explore/survey/</a>)</td>
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<td>• Harvard Business School guide to careers in the nonprofit sector (book)</td>
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## Employers’ Interests by Degree Type and Opportunity

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<td>5. American Greetings</td>
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<td>8. Ben Venue Laboratories</td>
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<td>9. Bendix Commercial Vehicle Systems</td>
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<td>21. Eaton Corporation</td>
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<td>27. Federal Deposit Insurance Corporation</td>
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<td>33. Hillstone Restaurant Group</td>
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<td>34. Hyland Software</td>
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<td>35. JDSU</td>
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<td>36. KeyBank</td>
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<td>37. Laird Technologies</td>
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<td>38. Lazorpoint</td>
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<td>40. LORD Corporation</td>
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<td>41. Matrix Pointe Software</td>
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<td>42. McMaster-Carr</td>
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<td>43. Metasystems Inc.</td>
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<td>44. Microsoft</td>
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<td>46. Moen</td>
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<td>47. MRI Software</td>
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<td>50. Nordson Corporation</td>
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<td>56. PPG Industries, Inc.</td>
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<td>57. Precision Castparts Corp.</td>
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<td>58. Predictive Service</td>
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<td>68. Sealed Air Corporation</td>
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<td>69. Shaker LaunchHouse</td>
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<td>71. Software Answers</td>
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<td>72. Strategic Systems Programs</td>
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<td>73. Swagelok Company</td>
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<td>74. Target</td>
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<td>75. Teach For America</td>
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<td>76. The Timken Company</td>
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<td>77. TMW Systems</td>
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<td>78. U.S. Air Force Officer Recruiting</td>
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<td>79. U.S. Department of State</td>
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<td>80. U.S. Navy</td>
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<td>81. UrbanCode, Inc.</td>
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<td>82. ViaSat, Inc.</td>
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<td>83. Western Enterprises</td>
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<td>84. Youth Opportunities Unlimited</td>
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* OCI Friday is On-campus Interviewing (OCI) that takes place the day after the Career Fair, Friday, February 8. To be considered for one of these interviews, stop by the company’s table at the Get Experienced Career Fair to submit your resume and indicate your interest in interviewing. If you are selected for an interview, an employer representative will contact you directly to schedule a time. Interviews will take place in the Career Center, Sears Building, Room 229.

** OCI is On-campus Interviewing that takes place in the Career Center between February 11 and April 5, 2013 (excluding Spring Break, March 11-15, 2013). Some of these OCI schedules are Pre-select, meaning that the process is managed through CWRULink—you submit your resume/application materials online, employers select candidates there, and selected candidates sign-up for timeslots through CWRULink. Exceptions are noted with ***

*** These employers are conducting Room Reservation Only OCI, which means that you won’t see an On-campus Interviewing position listed in CWRULink (though you may see a non-OCI job or internship posting). You apply by submitting your resume at the Get Experienced Career Fair, via the company’s website, or via a non-OCI job posting in CWRULink. If you are selected for an interview, the employer will contact you directly to schedule a time. Interviews will take place in the Career Center.
1 EDI Source - http://www.1edisource.com  
31875 Solon Road, Solon, OH 44139  
Mike Hanna, Talent Acquisition Specialist  
mhanna@1edisource.com  
**Phone:** 440-519-7800  **Fax:** 440-519-7805

EDI Source is the best source for helping you identify and execute the right solution for your business. With EDI Source, you have access to dedicated EDI experts with a complete EDI offering to ensure you get exactly what you need – advanced EDI Software, AS2 Software and ASN Software, web-based EDI solutions, and fully outsourced EDI services. We also help you implement and manage your EDI solution with unparalleled customer service and support.

**Position Types:** Full-time

**Degrees Desired:** Bachelors

**Majors:** Mathematics/Statistics; Computer Engineering; Computer Science

**Class Levels Desired:** Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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Accenture - http://www.accenture.com/campus  
250 West Street, Suite 150, Columbus, OH 43215  
Rebecca Shapiro, Campus Recruiting Lead  
rebecca.b.shapiro@accenture.com  
**Phone:** 614-629-2516  **Fax:** 614-629-1677

Accenture is a global management consulting, technology services and outsourcing company, with 257,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world’s most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US$27.9 billion for the fiscal year ended Aug. 31, 2012. Its home page is www.accenture.com.

**Position Types:** Internship

**Degrees Desired:** Bachelors

**Majors:** All Engineering

**Class Levels Desired:** Junior

**Hire International Students?** No

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio
Acumen Solutions is the trusted leader in Enterprise Cloud Transformation, helping organizations realize dramatic improvements in productivity and profitability through innovations in business and technology. We apply this same focus on results to our unparalleled social responsibility program, generating sustainable impact across our local communities. WE KNOW CLOUD: Our experience is unmatched when it comes to large-scale cloud implementations. With literally hundreds of projects over multiple years, this is a core competency and focus for our consultants. Through this experience, we have developed a framework of solutions that deliver the greatest benefit to our customers.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering; Computer Science

**Class Levels Desired:** Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio

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Alcoa is the world’s leading producer of primary aluminum, fabricated aluminum and alumina. In addition to inventing the modern-day aluminum industry, Alcoa innovation has been behind major milestones in the aerospace, automotive, packaging, building and construction, commercial transportation, consumer electronics and industrial markets over the past 120 years. Sustainability is an integral part of Alcoa’s operating practices and the product design and engineering it provides to customers. Alcoa has been a member of the Dow Jones. Alcoa employs approximately 59,000 people in 31 countries across the world.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** All Engineering; All Weatherhead

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
American Greetings - http://americangreetings.com
One American Road, Cleveland, OH 44144-2398
Karen Marshall, D&I Consultant
karen.marshall@amgreetings.com
Phone: 216-252-7300

Founded in 1906, American Greetings is the world's largest publicly owned creator, manufacturer and distributor of social expression products, with world headquarters in Cleveland, Ohio.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Civil Engineering; Electrical Engineering; Computer Science; MBA (G); Operations Research/Supply Chain (G); Management -- Marketing (U)

Class Levels Desired: Sophomore; Junior

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio

ANSYS, Inc. - http://www.ansys.com
275 Technology Drive, Canonsburg, PA 15317

Olivia Nickovich, HR Specialist
olivia.nickovich@ansys.com
Phone: 724-514-3656

ANSYS develops advanced engineering simulation software, which companies around the world use to test how a product design will perform before launching it in the marketplace. In creating today's innovative devices, engineers must accurately account for the effects of physics, including structural, fluid flow and electromagnetics. ANSYS employs more than 2,300 professionals around the world, and many of them are engineers expert in their fields or industry. Our staff includes a significant number of master’s and Ph.D.-level engineers. Our website lists specific job opportunities (www.ansys.com/careers), including software developers, documentation specialists, IT/database specialists, and engineers in the areas of application, technical services, testing, R&D, software and support.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Computer Science

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
**Apple Growth Partners** - http://www.applegrowth.com
1540 West Market Street, Akron, OH 44313
Crista Bartolomucci, Human Resources
cbartolomucci@applegrowth.com
**Phone:** 330-867-7350  **Fax:** 330-867-8866

Accounting, Business Advisors & CPA.

**Position Types:** Full-time; Practicum; Internship

**Degrees Desired:** Bachelors

**Majors:** Accounting/Accountancy; Finance (G)

**Class Levels Desired:** Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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**Ben Venue Laboratories** - http://www.benvenue.com
300 Northfield Road, Bedford, OH 44146
Natalie Coggins, Human Resources Generalist
natalie.coggins@boehringer-ingelheim.com
**Phone:** 440-232-3320  **Fax:** 440-232-8751

Established in 1938, Ben Venue Laboratories is the manufacturing arm of Bedford Laboratories, a Boehringer Ingelheim Company. Ben Venue Laboratories' manufacturing operations represent one of the largest sterile injectable capacities in world, with aseptic filling, lyophilization and cytotoxic manufacturing capabilities. The site also supports the development of Bedford Laboratories' new products.

**Position Types:** Full-time

**Degrees Desired:** Bachelors

**Majors:** Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences

**Class Levels Desired:** Senior

**Hire International Students?** Not specified

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio
901 Cleveland Street, Elyria, OH 44035
Sean Mooney, Talent Management Analyst
Sean.Mooney@bendix.com
Phone: 440-329-9433

Bendix is a pioneer in the commercial vehicle industry. We supply leading-edge active safety technologies, air brake charging, and control systems and components under the Bendix® brand name for medium- and heavy-duty trucks, tractors, trailers, buses, and other commercial vehicles throughout North America. At Bendix, employees are united by the mission of improving highway safety. They work on technologies at the forefront of the industry, from braking systems that help big rigs stop as fast as passenger cars, to stability systems that help trucks stay under control regardless of road conditions.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Masters

**Majors:** Computer Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Systems & Control Engineering; Master of Engineering & Management (G); Computer Science; Engineering Mechanics (G); Accounting/Accountancy; Finance (G); Operations Research/Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)

**Class Levels Desired:** First Year; Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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Brain Host - http://www.brainhost.com/
4000 Embassy Parkway, Suite 120, Akron, Ohio 44333

Melissa Bonde, Marketing Director
melissa.bonde@brainhost.com
Phone: 330-576-4781   Fax: 330-666-2521

Brain Host is an industry-leading web hosting provider specializing in shared hosting and custom web solutions. Hosting plans include unlimited domain hosting, unlimited email accounts, and unlimited disk space and bandwidth, as well as free site-building tools and other bonuses. With a 99.9% uptime guarantee and 24/7 US-based customer support, Brain Host truly puts customers first.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Levels Desired:** First Year; Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
Bridgestone Americas Center for Research & Technology - http://www.ba-thecenter
1655 S Main Street, Akron, OH 44301
Lori Sullivan, Human Resources
sullivanlori@bfusa.com
Phone: 330-379-7573  Fax: 330-572-6568
Bridgestone Americas Center for Research & Technology is a state-of-the-art facility staffed with a multi-disciplinary team of highly trained and experienced scientists. Our primary mission is to develop advanced materials technology for tires and non-tire products. Our facility has the reputation of being one of the leading laboratories in the world in the field of polymer synthesis. We are seeking potential candidates in the fields of material science, polymer science, chemical engineering, analytical, organic or polymer chemistry.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Chemistry/Natural Sciences; Chemical Engineering; Materials Science; Polymer/Macromolecular Science

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Cincinnati Children's Research Foundation - http://www.cincinnatichildrens.org
MLC 7001, 3333 Burnet Avenue, Cincinnati, OH 45229-3039
Kenneth A. Leslie, PhD, Scientist Recruiter
kenneth.leslie@cchmc.org
Phone: 513-636-2532  Fax: 513-636-2066
Cincinnati Children's Hospital Medical Center is dedicated to serving the health care needs of infants, children, and adolescents and is one of the nation’s top pediatric care, education, and research institutions. Our vision is to be the leader in improving child health. Key to achieving this is the Cincinnati Children’s Research Foundation - the largest pediatric research program in the Midwest conducting basic, translational, and clinical research. Cincinnati Children's also serves as the University of Cincinnati College of Medicine's Department of Pediatrics and hosts 3 of UC’s graduate programs - Molecular & Developmental Biology (PhD), Immunobiology (MS/PhD), and Genetic Counseling (MS).

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Psychology; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Biomedical Engineering; Mandel School of Applied Social Sciences (social work) (G)

**Class Levels Desired:** Junior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio
Cleveland Clinic  - http://www.clevelandclinic-jobs.com
3050 Science Park Drive AC333B, Beachwood, OH 44122
Maya Edwards, College Recruiter
edwardm@ccf.org
Phone: 216-448-0377  Fax: 216-448-0639

For more than a decade, Cleveland Clinic community hospitals have brought the Greater Cleveland area world-class Cleveland Clinic care while maintaining a passionate commitment to the communities they serve. Under the leadership of Cleveland Clinic, our community hospitals work together to provide the level of care, attention and service our patients expect from us. With projects underway in Abu Dhabi, China, Austria and Canada, Cleveland Clinic is also bringing its world-class approach to patients worldwide. Whether your career goals are better suited to a major medical center or a community hospital setting, Cleveland Clinic has employment options that will allow you to take your healthcare career to the next level.

Position Types: Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All Majors

Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States

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Codonics, Inc. - http://www.codonics.com
17991 Englewood Drive, Middleburg Heights, OH 44130
Christina Magalotti, Recruiting Manager
cmm@codonics.com
Phone: 440-243-1198  Fax: 440-243-1334

Headquartered in Middleburg Heights, Ohio, Codonics designs, manufactures, sells and supports medical imaging and information management devices. Our radiology and operating room centric products can be found in thousands of hospitals and imaging centers worldwide. Codonics is an engineering focused company that uses cutting edge technology to design and build innovative, world-class medical devices. Our award winning products and business practices have recently been recognized at the local and national level...we are making a difference.

Position Types: Co-op

Degrees Desired: Bachelors

Majors: Biomedical Engineering; Computer Engineering; Electrical Engineering; Master of Engineering & Management (G); Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? Co-op positions only at this time

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Cooper Tire & Rubber Company - http://www.coopertire.com
701 Lima Avenue, Findlay, OH 45840
Kristi S Schaaf, NA Technical Center Coordinator
ksschaaf@coopertire.com
Phone: 419-420-6176

Cooper Tire & Rubber Company (Cooper) is the parent company of a global family of companies that specialize in the design, manufacture, marketing, and sales of passenger car and light truck tires. Cooper has joint ventures, affiliates and subsidiaries that also specialize in medium truck, motorcycle and racing tires. Highlights •Headquartered in Findlay, Ohio •Manufacturing, sales, distribution, technical and design facilities in 10 countries •Technical Centers in three continents •9th largest global tire manufacturer and 4th largest in the U.S. •Strategic focus on light vehicle replacement tires in North America •Market share in the U.S. is 13 percent •Rapidly growing international and radial medium truck sales

Position Types: Full-time; Co-op

Degrees Desired: Bachelors; Masters

Majors: Chemical Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Systems & Control Engineering; Computer Science; Polymer/Macromolecular Science

Class Levels Desired: Sophomore; Junior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States

CoverMyMeds - http://www.covermymeds.com
130 East Chestnut Street, Columbus, OH 43215

Alan J. Gilbert, Vice President of Engineering
ajgilbert@covermymeds.com
Phone: 614-360-1724

A Columbus-based tech startup with a Silicon Valley atmosphere, CoverMyMeds helps physicians and pharmacists complete Prior Authorization and other insurance coverage determination forms for any drug and almost all drug plans. We automate one of the most painful and manual processes in prescription drug fulfillment. We're looking for talented people that want to change the world of healthcare. With a casual work environment, a team of really smart developers, managers who write code, a great downtown office, and an in-house chef, our company is the best place for hackers to work in Columbus.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Computer Science

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
The MEM degree is offered through an innovative collaboration between the Case School of Engineering and the Weatherhead School of Management. The one-year, 14-course program of study builds on the technical and analytical skills you gained through your undergraduate engineering degree and provides a real-world framework for applying them along with master’s level business management tools. Individualized coaching emphasizes self-assessment and emotional intelligence. Interdisciplinary team projects enhance the people skills you’ll need as a business leader today. The MEM program positions you to become more productive faster—and accelerate your career.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** All Engineering

**Class Levels Desired:** Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio

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**Dakota Software** - http://www.dakotasoft.com
23240 Chagrin Boulevard, Suite 620, Cleveland, OH 44122

Will Lazzaro, Vice President of Software Development
wlazzaro@dakotasoft.com

**Phone:** 216-765-7100

Dakota Software's ProActivity™ Suite makes it easier for companies to achieve and maintain Environmental, Health and Safety (EHS) compliance. Using Decision-Tree-Logic℠, ProActivity helps you pinpoint which of the thousands of regulatory requirements matter to you. It prompts continued compliance by automatically notifying you when a forthcoming requirement or recent regulatory change affects your compliance profile. ProActivity puts your organizational EHS efforts in-step, providing visibility, insight, and guidance where and when it’s needed. ProActivity is designed to eliminate uncertainty, so your company can move beyond EHS compliance and become a leader in corporate sustainability.

**Position Types:** Full-time; Practicum; Co-op; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** English/Classics/Literature; History; Biochemistry; Geology/Environmental Studies; Mathematics/Statistics; Physics/Astronomy; All Engineering; Management -- Marketing (U)

**Class Levels Desired:** First Year; Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
Data-Basics Inc. - http://www.databasics.com
9450 Midwest Avenue, Garfield Heights, OH 44125

David J. Jack, President
djack@databasics.com
Phone: 216-663-5600  Fax: 216-663-5454

Data-Basics is an established local software company looking for energetic software engineers/programmers to collaborate and create with us. Data-Basics was founded in 1974 by three CWRU grads. A great place to work, Data-Basics has been a leading provider of maintenance management software, facilities management and service management software solutions for nearly 40 years. Our service, construction and facilities management software helps reduce costs, streamline processes and increase productivity whether your business is in the HVAC, electrical, construction, facilities maintenance management, telecom service or other specialty industries.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Class Levels Desired: Junior; Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Easy2 Technologies - http://www.easy2.com
1220 Huron Road, 7th Floor, Cleveland, OH 44115

Mireille Wozniak-Michalak, Human Resources & Office Administration
mireille.michalak@easy2.com
Phone: 216-479-0485

Easy2 Technologies is an established and growing provider of interactive merchandising content and technology. Our clients include both manufacturing and retail companies within the home improvement, consumer electronics, toys, sporting goods and craft industries. We invite you to join our hard working, hard playing environment.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Mathematics/Statistics; Computer Engineering; Computer Science

Class Levels Desired: Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
At Eaton, our businesses make a difference to the world. As a part of the company, you can make a difference. Eaton is a diversified, Fortune 200, power management company that has been doing business for 100 years. As a global technology leader, Eaton helps customers manage power, so buildings, airplanes, trucks, cars, machinery and entire businesses can do more while consuming less energy. Our employees are unified in our commitment to powering business worldwide. Eaton products and solutions are critical to industries and businesses. Our technology delivers the power inside hundreds of products and places – from commercial aircraft and military jets, manufacturing plants and hospitals, airport terminals, data centers and homes to hybrid trucks, cars, theme parks and oil rigs, and even the Panama Canal. We serve customers in more than 150 countries.

**Position Types:** Co-op; Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering; Computer Science

**Class Levels Desired:** Sophomore; Junior

**Hire International Students?** No

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio

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As a worldwide leader in the development of software for healthcare organizations, Epic is driving change for an entire industry – one that affects the quality of life for everyone. Our team works with some of the nation’s most respected healthcare organizations and collaborates with the best minds in medicine. The challenges we tackle on a day-to-day basis impact the lives of more than 140 million patients and 220,000 providers in the US alone, and we’re committed to the common goal of improving healthcare. We’re searching for smart, passionate people who want to achieve great things. If you want to be part of something truly important, consider a career at Epic.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** All Majors

**Class Levels Desired:** First Year; Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities outside of Ohio
The Equity Engineering Group, Inc. - http://www.equityeng.com
20600 Chagrin Blvd, Suite 1200, Shaker Heights, OH 44122

Jody Hooper, Human Resources Assistant
jhooper@equityeng.com
Phone: 216-658-2233  Fax: 216-658-4778

The Equity Engineering Group, Inc. (E2G) is a Northeast Ohio Engineering Consulting Company, internationally recognized in the refining and petrochemical industries as the leader on aging infrastructure (fixed equipment) service and support. E2G has pioneered the development of advanced Fitness-For-Service (FFS) and Risk-Based Inspection (RBI) technologies.

Position Types: Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Chemical Engineering; Computer Engineering; Materials Science; Mechanical Engineering; Engineering Mechanics (G)

Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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ERICO International - http://erico.com
34600 Solon Road, Solon, OH  44139

Jane Spychola, Engineering Assistant
jspychola@erico.com
Phone: 440-248-0100  Fax: 440-248-1781

ERICO® is a premier manufacturer of engineered products designed for diverse niche applications in the electrical, mechanical, commercial and industrial, rail and utility markets. Headquartered in Solon, Ohio, USA, ERICO has a sales network serving more than 25 countries, with manufacturing and distribution facilities worldwide.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Chemical Engineering; Electrical Engineering; Mechanical Engineering

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Explorys - https://www.explorys.com
8501 Carnegie Avenue, Suite 200, Cleveland OH 44106
Sarah Kirsch, Recruiter
sarah.kirsch@explorys.com
Phone: 216-767-4764

Explorys provides a secure software platform that allows healthcare systems to aggregate, analyze, manage, and research their BIG DATA to provide better patient care in a rapidly changing healthcare market. Explorys was founded in 2009 as an innovation spinoff from Cleveland Clinic. Originally inspired by physicians and informatics leaders, Explorys combines the most powerful healthcare computing platform in the world with solutions for clinical integration, at-risk population management, cost of care measurement, and pay-for-performance. Explorys’ healthcare customers include some of the most prominent healthcare systems in the United States, together accounting for over $25 billion in care.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Computer Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? Not specified

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio; Full-time opportunities in Ohio

Farmers Insurance Group - http://www.farmers.com/
5990 West Creek Road, Independence, OH 44131
Kalyn Hanselman-Myers, Recruiter
kalyn.hanselman@farmersinsurance.com
Phone: 216-647-8919  Fax: 866-795-2762

Farmers Insurance Group of Companies is one of the country's largest insurers of vehicles, homes and small businesses and provides a wide range of other insurance and financial services products. Farmers is proud to serve more than 10 million households with more than 20 million individual policies across all 50 states through the efforts of over 50,000 exclusive and independent agents and nearly 24,000 employees. Farmers Group, Inc., a management and holding company, along with its subsidiaries, is wholly owned by the Zurich Insurance Group Ltd. The Farmers Exchanges are three reciprocal insurers (Farmers Insurance Exchange, Fire Insurance Exchange and Truck Insurance Exchange), including their subsidiaries and affiliates, owned by their policyholders, and managed by Farmers Group, Inc. and its subsidiaries.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Mathematics/Statistics; Economics (U); Finance (G); MBA (G); Management -- Finance (U)

Class Levels Desired: First Year; Sophomore; Junior

Hire International Students? Possibly; it depends on business budgets

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
The FDIC is a federal regulatory government agency headquartered in Washington D.C. with (6 Regional Offices) and field offices located through the entire U.S. Our primary duties are to insure bank depositors up to $250,000. As insurer of deposits, we (examiners) examine banks for financial stability and ensure that they are in compliance with various consumer laws and regulations. The FDIC is widely recognized as a premier regulatory agency and was recently named the Federal Government’s “Best Places to Work” distinction.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Accounting/Accountancy; Finance (G); MBA (G); Management -- Finance (U)

Class Levels Desired: Junior; Senior

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

Fenwal - http://www.Fenwalinc.com
3 Corporate Drive, Lake Zurich, IL 60047
Jessica Vargas, Recruiting Representative
jessica.vargas@fenwalinc.com
Phone: 847-550-7935

Fenwal is a global medical technology company focused on improving blood collection, filtration, separation, storage and transfusion to ensure the availability, safety, and effectiveness of blood and blood components. Fenwal employs approximately 5,000 people worldwide, and operates five manufacturing centers. The company generates more than $600 million in sales, with nearly half coming from outside the United States.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Biomedical Engineering; Computer Engineering; Mechanical Engineering; Systems & Control Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio
4455 East 71st Street, Cleveland, OH 44105
Michelle Scott, Human Resources Manager
michelle.scott@fivesgroup.com
Phone: 216-271-6000  Fax: 216-271-7410

The need for combustion touches nearly every consumer product at some point in its production process; the resources for and products of combustion are global by their very nature. Through a comprehensive array of burner products, process controls, and installation and engineering services, we offer our customers increased productions, improved quality, high efficiency, and low environmental emissions. From designing melting furnaces for aluminum recycling to low NOx steam generation for enhanced oil recovery, Fives North American Combustion is known as one of the most trusted names in combustion worldwide.

Position Types: Full-time; Co-op

Degrees Desired: Bachelors

Majors: Aerospace Engineering; Mechanical Engineering; Systems & Control Engineering

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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1975 Noble Road, East Cleveland, OH 44112
Dale Mikol, Campus Recruiting Leader
dale.mikol@ge.com

GE is an advanced technology, services and finance company taking on the world’s toughest challenges. Dedicated to innovation in energy, health, transportation and infrastructure, GE operates in more than 100 countries and employs about 300,000 people worldwide.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Aerospace Engineering; Biomedical Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Engineering Physics (U); Materials Science; Mechanical Engineering; Systems & Control Engineering; Master of Engineering & Management (G); Computer Science; Polymer/Macromolecular Science

Class Levels Desired: First Year; Sophomore; Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States
Genesis10 - http://genesis10.com
2251 Front Street, Suite 105, Cuyahoga Falls, OH 44221
Deborah James, Program Coordinator
djames@genesis10.com
Phone: 330-597-4100

Genesis10 business and technology consultants are leaders in project-based management consulting. With 11 offices and more than 2,000 consultants, Genesis10 is large enough to handle Fortune 50 clients, yet small enough that every consultant matters. Our Career Acceleration Program is designed to bring the challenge and opportunities of management consulting to top recent graduates looking for careers in business analysis, quality analysis and technical analysis. We provide on-going training and mentoring, challenging work on high-profile projects, and a network of other high-performance junior and senior consultants to help jump start new careers.

Position Types: Full-time

Degrees Desired: Bachelors; Masters

Majors: All Majors

Class Levels Desired: Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

202 E Bagley Road, Berea, OH 44017
Timika Bradley, Recruiter
Timika.Bradley@GuidestoneOhio.org
Phone: 440-260-8334  Fax: 440-260-8389

We’re Guidestone Ohio™ – built on a solid foundation of experience and expertise, rooted in faith and a legacy of serving children and families. Our range of flexible, customized programs build upon one another so they address every aspect of a person’s needs. We’re a solutions-focused organization with passionate people committed to providing direction and inspiration to children, families and communities to help them become stronger. Though we’ve changed our name from Berea Children’s Home and Family Services to Guidestone Ohio, the most important things about our organization remain the same: our vision, mission and services. We’re still a private, not-for-profit, charitable organization governed by a board of directors in covenant relationship with the East Ohio Conference of the United Methodist Church.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All Arts, Humanities, & Social Sciences; All Sciences; All Nursing; Mandel School of Applied Social Sciences (social work) (G)

Class Levels Desired: Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Full-time opportunities in Ohio
2710 E Camelback Road, Suite 200, Phoenix, AZ 85016
Emily Vyncke, HR Manager
Emily.Vyncke@Hillstone.com
Phone: 617-823-3869

Hillstone Restaurant Group is a privately-held collection of upscale restaurants with 45+ locations in major
cities across the country. Some of our more well-known operations are Gulfstream, Houston’s, R+D Kitchen,
and our newest location, East Hampton Grill. The uncompromising quality of our food, service, art, and
architecture has set the standard in our industry for nearly three decades. Our secret? A progressive
management culture unlike any in our industry, in which the craft of managing and developing people is as
important as culinary arts itself.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: All Majors

Class Levels Desired: Junior; Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio

28500 Clemens Road, Westlake, OH 44145
Caitlin Nowlin, Campus Recruiter
caitlin.nowlin@hyland.com
Phone: 440-788-5759  Fax: 440-788-5105

Hyland Software, we’re not like other software companies. We’re a smart group of techno-geeks fanatical
about helping our customers make their paper and information work harder. Oh yeah, we like to have a little
fun along the way, too. Developers of OnBase and providers of professional services, Hyland calls Cleveland,
Ohio, home. Our story is one of relentless resourcefulness, always looking for a way to deliver a simpler,
more seamless solution. Hyland offers rewarding careers in areas such as software engineering, quality
assurance, technical support, implementation services, solution consulting, sales, marketing and more. And
what’s even better? Hyland is growing! Please visit www.hyland.com/careers to get an inside view of who we
are and why it’s a great place to work.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Computer Science; MBA (G)

Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students

Hire International Students? Dependent upon position type

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time
opportunities outside of Ohio
JDSU - http://www.jdsu.com
1 Milestone Center Court, Germantown, MD 20876
Herman Chen, HR Manager
herman.chen@jdsu.com
Phone: 240-404-2538

JDSU is a world technology leader serving multiple markets, and our employees are part of an elite, innovative, success-driven team with expertise in engineering, sales, marketing, production, and support services. JDSU offers a fast-moving, collaborative work environment with the size, diversity and resources to make a difference. JDSU offers instruments, systems, software, services, and integrated solutions that help communications services providers, equipment manufacturers, and major communications users maintain their competitive advantage at each stage of the network lifecycle across the full range of applications. We are looking for talented and motivated hardware and software engineers to develop the equipment that enables cutting edge networks.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Computer Engineering; Electrical Engineering; Computer Science

**Class Levels Desired:** Sophomore; Junior; Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio

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KeyBank - http://www.key.com/careers
127 Public Square, Cleveland, OH 44114
Carmelita Waller, Senior Campus Recruiter
carmelita_waller@keybank.com
Phone: 216-689-5859  Fax: 216-370-9442

KeyCorp (NYSE:KEY) traces its history back more than 160 years and is headquartered in Cleveland, Ohio. One of the nation’s largest bank-based financial services companies, Key has assets of approximately $87 billion, as of December 31, 2011. Key provides deposit, lending, cash management and investment services to individuals as well as small and medium-sized businesses in 14 states under the name of KeyBank National Association. Key also provides a broad range of sophisticated corporate and investment banking products, such as merger and acquisition advice, public and private debt and equity, syndications and derivatives to middle market companies in selected industries throughout the United States under the KeyBanc Capital Markets trade name.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** Accounting/Accountancy; Economics (U); Finance (G)

**Class Levels Desired:** Junior; Senior

**Hire International Students?** No

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio
Laird Technologies - http://www.lairdtech.com
50 South Main Street, Suite 1100, Akron, OH 44308
Payne Luich, Accountant I
Payne.Luich@lairdtech.com
Phone: 330-434-7929  Fax: 330-434-7931

Summit Data Communications now is part of Laird Technologies, a leading provider of enterprise-grade embedded wireless modules. Embedded wireless solutions from Laird Technologies include Summit Wi-Fi radio modules, a full line of Bluetooth radio modules, and innovative Range-Amplified MultiPoint (RAMP) radio modules. Summit Data Communications has demonstrated innovation in the Wi-Fi industry by defining its own grade of wireless and by defining their own niche in the market: industrial grade and medical grade Wi-Fi.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Computer Science

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

Lazorpoint - http://lazorpoint.com
812 Huron Road, Suite 800, Cleveland, OH 44115
Cheryl DiMattia, Recruiting Manager
cdimattia@lazorpoint.com
Phone: 216-325-5200  Fax: 216-325-5220

Lazorpoint is a dynamic consulting team of talented IT engineers who bring creativity and insight to infrastructure and development challenges. The company is abundant with opportunity to learn and grow while delivering real results to our clients. Our client base range is vast, but we generally attract small to mid-sized manufacturing and distribution organizations. Lazorpoint has been honored to receive many different awards over the years, and most recently received the Weatherhead 100 award again for the 8th time.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Mathematics/Statistics; Computer Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
**Lincoln Electric** - http://www.lincolnelectric.com
22801 St. Clair Avenue, Cleveland, OH 44117

Kerry Dowd, Recruiting Coordinator
kerry_dowd@lincolnelectric.com
**Phone:** 216-383-2360

The Lincoln Electric Company was founded in 1895 and today is the world leader in the design, development and manufacture of arc welding products, robotic welding systems, plasma and oxyfuel cutting equipment. Headquartered in Cleveland, Ohio, Lincoln has 43 manufacturing locations, including operations and joint ventures in 19 countries and a worldwide network of distributors and sales offices covering more than 160 countries. At Lincoln Electric, you have the opportunity to design your future and achieve a fulfilling career. If you’re up for the challenge, consider the possibilities.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Chemical Engineering; Computer Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Systems & Control Engineering

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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**LORD Corporation** - http://www.LORD.com
2000 West Grandview Blvd, Erie, PA 16509

Courtney Mack, Student Intern, Human Resources
courtney_mack@lord.com
**Phone:** 814-868-5424

LORD is a diverse organization with unique expertise in chemical/material sciences and mechanical dynamics. We create, manufacture and market innovative adhesive, coating and motion management products and services for business-to-business niche markets worldwide. Industries served include Aerospace & Defense, Automotive, Electronic, Off-Highway, Telecommunications and Transportation (truck, bus and rail). We’re seeking unique individuals who are motivated by challenging work, who thrive in a relaxed, team-based environment, and who want to develop valuable innovative solutions today for tomorrow's needs.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors

**Majors:** Aerospace Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Mechanical Engineering

**Class Levels Desired:** Junior; Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
Matrix Pointe Software - http://www.matrixpointesoftware.com/
7055 Engle Road, Middleburg Heights, OH 44130
Liz Gerson, Recruiting Manager
lgerson@burningriverco.com
Phone: 216-255-9423

Matrix Pointe Software/Pointe Blank Solutions is a Cleveland based Software Company solving problems that make a real difference in the Justice and Health Care industries. Our engineers build groundbreaking products using the latest development practices and tools. We distinguish ourselves with a focus on quality code and intuitive, usable, and reliable applications. Matrix Pointe believes investing in our people and our products gives us a significant competitive advantage. The result of all this is a unique, challenging, and dynamic work environment.

Position Types: Full-time; Co-op; Internship
Degrees Desired: Bachelors; Masters
Majors: Computer Engineering; Computer Science
Class Levels Desired: Junior; Senior; Graduate Students
Hire International Students? No
Recruiting Alumni? Alumni with 0-5 years experience
Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

McMaster-Carr - http://www.mcmaster.com/careers
200 Aurora Industrial Parkway, Aurora, OH 44202
Lauren Campbell, Recruiting Supervisor
AURRecruiting@McMaster.com
Phone: 330-995-9555

For more than 100 years, McMaster-Carr has been supplying the equipment that keeps the wheels of industry turning. As an industry leader in distribution, operations, customer service, and publishing, we are a trusted partner of major and minor businesses, governments, and institutions across the continent. Our signature catalog contains 480,000 of the highest-quality, highest-demand products, and our supply chain and logistics management allows us to deliver those products to our customers quickly and reliably.

Position Types: Full-time; Practicum; Internship
Degrees Desired: Bachelors; Masters; Doctoral
Majors: All Majors
Class Levels Desired: Junior; Senior; Graduate Students
Hire International Students? McMaster-Carr does not provide sponsorship for employees needing work authorization.
Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience
Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
Metasystems Inc. - http://www.metasystems.com
13700 State Road, Suite 1, North Royalton, OH 44133
Christine Demer, HR Manager
chris.demer@metasystems.com
Phone: 440-526-1454  Fax: 440-526-1406

Metasystems is an Enterprise Resource Planning (ERP) software development company, and IT consulting company. With headquarters in North Royalton, Ohio, we have been providing ERP Software and consulting since 1975. Our software is designed for small and medium manufacturers. We customize our software to fit the needs of our clients. We provide all pre-implementation and post-implementation support services, including training. We support customers all across the United States. Our Consulting Division provides IT services to both the private and public sector.

**Position Types:** Full-time

**Degrees Desired:** Bachelors, Masters

**Majors:** Computer Engineering; Master of Engineering & Management (G); Computer Science

**Class Levels Desired:** Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio

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Microsoft - http://microsoft.com
1 Microsoft Way, Redmond, WA 98052

Cassie Jackson, Staffing Associate
a-cjack@microsoft.com
Phone: 425-538-4761

No matter what your passion is, you’ll find it here. Imagine the opportunities you’ll have in a company with 90,000 employees in more than 100 countries, working on hundreds of products—spanning games, phones, developer tools, business solutions and operating systems. We work hard, but we value work/life balance, and each of us defines what that means to us. So why not explore what we do, where we do it, and what life is really like at Microsoft. You just might be surprised.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Mathematics/Statistics; Computer Engineering; Electrical Engineering; Computer Science

**Class Levels Desired:** First Year; Sophomore; Junior; Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
MIM Software Inc. - http://www.mimsoftware.com
25200 Chargin Blvd, Suite 200, Cleveland, OH 44122
Pete Simmelink, Ops
jobs@mimsoftware.com
Phone: 216-455-0600  Fax: 216-455-0601

MIM Software Inc. provides practical imaging solutions in the fields of radiation oncology, radiology, nuclear medicine, neuroimaging, and cardiac imaging. MIM offers solutions for computer workstations, as well as mobile and cloud-based platforms. MIM products are sold globally to imaging centers, hospitals, specialty clinics, research organizations, and pharmaceutical companies.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Biomedical Engineering; Computer Engineering; Computer Science

**Class Levels Desired:** First Year; Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Not specified

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Moen - http://www.moen.com/
25300 Al Moen Drive, North Olmsted, OH 44070
Danielle Gibbons, Associate Talent Acquisition Specialist
danielle.gibbons@moen.com
Phone: 440-962-2709  Fax: 440-962-2089

Moen Incorporated is the #1 Faucet Brand in North America and recognized as an industry leader. Moen is dedicated to designing and delivering beautiful products that last a lifetime. Moen offers a diverse selection of kitchen faucets, kitchen sinks, bathroom faucets and accessories, and showering products. Moen products combine style and functionality with durability for a lifetime of customer satisfaction.

**Position Types:** Full-time; Practicum; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Chemical Engineering; Mechanical Engineering; Master of Engineering & Management (G); Economics (U); MBA (G); Operations Research/Supply Chain (G); Management -- Marketing (U)

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
MRI Software, was founded in 1971, in Cleveland, Ohio, by Fred and Sid Goodman; its original vision was of providing timely, accurate reporting to the global property management industry. Through the technological innovations and paradigm shifts of the next 40 years, this vision has remained at the core of MRI Software’s promise to its customers. Today, MRI is a global organization with clients on five continents, offering business management software solutions to the global property management industries. MRI serves the global multifamily and commercial property industries, helping them improve their bottom line and maximize their returns on their diverse business portfolios.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering; Computer Science; Accounting/Accountancy; Finance (G); MBA (G); Management -- Finance (U); Management -- Marketing (U)

**Class Levels Desired:** Junior; Senior

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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National Instruments, a technology pioneer and industry leader in virtual instrumentation for 35 years, delivers LabVIEW graphical software and open, modular instrumentation hardware for design, simulation, control, test, and manufacturing. Engineers and scientists in hundreds of industries use flexible, high-performance NI products to create reliable user-defined systems throughout the product design cycle to reduce time to market and lower development costs. For the past 13 consecutive years, FORTUNE magazine has named NI as one of the “100 Best Companies to Work For” in America. Glassdoor.com also recently named NI as one of America’s "Best Places to Work," and BusinessWeek included NI in its "Best Places to Launch A Career" list.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Computer Engineering; Electrical Engineering; Engineering Physics (U); Computer Science

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
800 N Brand Blvd, Glendale, CA 91203
Puja Guihama, Campus Recruiter
puja/guihama@us.nestle.com
Phone: 818-551-4456

Named one of “The World’s Most Admired Food Companies” in Fortune magazine for fifteen consecutive years, Nestlé provides quality brands and products that bring flavor to life every day. From nutritious meals with LEAN CUISINE® to baking traditions with NESTLÉ® TOLL HOUSE®, Nestlé USA makes delicious, convenient, and nutritious food and beverage products that make good living possible. That’s what “Nestlé. Good Food, Good Life” is all about. Nestlé USA, with 2011 sales of $10 billion, is part of Nestlé S.A. in Vevey, Switzerland — the world’s largest food company with a commitment to Nutrition, Health & Wellness — with 2011 sales of $94 billion. For product news and information, visit Nestleusa.com or NestleNewsroom.com.

Position Types: Internship

Degrees Desired: Bachelors; Masters

Majors: Accounting/Accountancy; Finance (G); Management -- Finance (U)

Class Levels Desired: Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

Nordson Corporation - http://www.nordson.com
300 Nordson Drive, Amherst, OH 44001
Amy Towers, Human Resources Associate
resumes@nordson.com
Phone: 440-985-4286  Fax: 440-985-1948

Nordson is the leader in precision dispensing equipment for applying industrial liquid and powder coatings, adhesives, and sealants to numerous consumer and industrial products during manufacturing operations. Nordson solutions also include test and inspection equipment and curing and surface preparation systems. We operate in 30+ countries around the world.

Position Types: Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Systems & Control Engineering; Master of Engineering & Management (G); Computer Science; Engineering Mechanics (G); All Weatherhead

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
1801 E 9th Street, Suite 800, Cleveland, OH 44114

Morgan Gilmore, Director of Campus Recruitment
morgan.gilmore@nmfn.com
Phone: 216-802-0981 Fax: 216-566-9489

Northwestern Mutual has been FORTUNE magazine survey’s “Most Admired Company” in its category for 38 consecutive years. Our sales force is recognized as the “Leading Sales Force in America”, according to Sales and Marketing Management magazine, is recognized as one of “America’s 50 Best Companies to Sell For” by Selling Power Magazine, and Business Week recently recognized Northwestern Mutual as one of the “Best places to Launch a Career”. Northwestern Mutual Financial Network provides expert guidance and innovative solutions for the planning needs of individuals and businesses in the areas of insurance and investments, retirement planning, estate planning, education funding, business planning, and employee and executive benefits.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All Majors

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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Nucor Steel - http://nucor.com
4537 S Nucor Road, Crawfordsville, IN 47933

Jay Watson, Cold Mill Metallurgist
jay.watson@nucor.com
Phone: 765-361-2219

Nucor and affiliates are manufacturers of steel products, with operating facilities primarily in the U.S. and Canada. Products produced include: carbon and alloy steel -- in bars, beams, sheet and plate; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; steel fasteners; metal building systems; steel grating and expanded metal; and wire and wire mesh. Nucor, through The David J. Joseph Company, also brokers ferrous and nonferrous metals, pig iron and HBI/DRI; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America's largest recycler. The Crawfordsville Division is part of the Sheet Mill group and produces coil-product.

Position Types: Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Materials Science

Class Levels Desired: Sophomore; Junior; Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Not specified
Ohio Lumex Co., Inc. - http://www.ohiolumex.com
9263 Ravenna Road, Unit A-3, Twinsburg, OH 44087
Alexandra Sipershteyn, Marketing Director
alexandra.sipershteyn@ohiolumex.com
Phone: 330-405-0837  Fax: 330-405-0847
For more than 15 years, Ohio Lumex has been a manufacturer of the market-leading RA 915 Atomic Absorption Mercury Spectrometer with Zeeman Background Correction. It is the most sensitive, reliable, and portable mercury measuring device in the world verified and highly recommended by the US EPA. In the last 6 years, we have used this analyzer to create the Sorbent Trap Analyzer System which is an excellent tool for Reference Method 30B RATA and simple to use for Mercury Emissions Compliance Reporting. With our vast experience in mercury, we have become the most widely used manufacturer of the highest quality Custom Made and Spiked Sorbent Traps. In addition, we are a full staff laboratory capable of doing sorbent trap analysis, fly ash, coal, and all industrial testing such as wastewater, boiler water, raw materials, and more. We have also created a portable Continuous Emissions Mercury Monitor which is great for Sorbent Injection/Control Efficiency Verifications.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Chemistry/Natural Sciences; All Engineering

Class Levels Desired: Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

Osborn - http://www.osborn.com
1100 Resource Drive, Brooklyn Heights, OH 44131
Jeff Power, Vice President Human Resources
jpower@osborn.com
Phone: 216-361-1900  Fax: 216-373-8861
The world's largest manufacturer of industrial wire brushes, buffs, compounds and power transmission products with operations in 15 counties throughout the world.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Mechanical Engineering; Engineering Mechanics (G); Polymer/Macromolecular Science; Accounting/Accountancy; Finance (G); MBA (G); Operations Research/Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of the United States
Philips - http://www.philips.com/careers
200 Minuteman Road, Mailstop 5302, Andover, MA 01810

Kellie Cramer, Campus Relationship Manager
kellie.cramer@philips.com
Phone: 419-307-2090

Philips is a diversified Health and Well-being company, focused on improving people’s lives through timely innovations. As a world leader in healthcare, lifestyle and lighting, Philips integrates technologies and design into people-centric solutions, based on fundamental customer insights and the brand promise of “sense and simplicity.”

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Masters

**Majors:** Biomedical Engineering; Computer Engineering; Electrical Engineering; Engineering Physics (U); Mechanical Engineering; Computer Science; MBA (G)

**Class Levels Desired:** Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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PPG Industries, Inc. - http://www.ppg.com
One PPG Place, Pittsburgh, PA 15272

Amy Trapp, Recruiter
ppg@recsolu.com
Phone: 312-291-8413

PPG: BRINGING INNOVATION TO THE SURFACE. PPG Industries' vision is to continue to be the world’s leading coatings and specialty products company. Through leadership in innovation, sustainability and color, PPG helps customers in industrial, transportation, consumer products, and construction markets and aftermarkets to enhance more surfaces in more ways than does any other company. Founded in 1883, PPG has global headquarters in Pittsburgh and operates in more than 60 countries around the world. Sales in 2011 were $14.9 billion. PPG shares are traded on the New York Stock Exchange (symbol:PPG).

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** Chemistry/Natural Sciences; Chemical Engineering; Electrical Engineering; Mechanical Engineering; Polymer/Macromolecular Science

**Class Levels Desired:** Junior; Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
Precision Castparts Corp. - http://www.precast.com
9200 SE Sunnybrook Blvd, Suite 240, Clackamas, OR 97015
Karen Garrison, Recruiting Manager
kgarrison@pccstructurals.com
Phone: 503-652-3519

Precision Castparts is the world leader in structural investment castings, forged components, and airfoil castings for aircraft engines and industrial gas turbines. Airbus, Boeing, GE, Rolls-Royce, and many other leading manufacturers depend on us for critical airframe, engine, power generation, and general industrial components. With few exceptions, every aircraft in the sky flies with parts made by PCC.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Materials Science; Mechanical Engineering

Class Levels Desired: Junior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

Predictive Service - http://www.predictiveservice.com
25200 Chagrin Blvd, Suite 300, Beachwood, OH 44122

Shawn Goertzen, Director of IT
sgoertzen@predictiveservice.com
Phone: 216-245-1405

Predictive Service is a global company, focused on providing engineering, maintenance, reliability and sustainability solutions, so that our clients can operate their facilities and equipment safely and efficiently.

Position Types: Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
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PreEmptive Solutions - http://www.preemptive.com
767 Beta Drive, Mayfield Village, OH 44143
Nathan Arthur, VP Product Management and Development
narthur@preemptive.com
Phone: 440-443-7209  Fax: 440-460-0680

We’re passionate about building great tools that are used by thousands of other enthusiastic developers worldwide. You’ll gain experience creating and shipping (or supporting) client-side software protection tools and/or our large-scale application analytics platform. You’ll use cutting-edge technologies, often before they’re publicly available. You’ll experience the joys (and, let’s be honest, the pains) of producing software that ships inside Microsoft products such as Visual Studio and Team Foundation Server.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Computer Engineering; Computer Science

**Class Levels Desired:** Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Full-time opportunities in Ohio

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PTC - http://WWW.ptc.com
140 Kendrick Street, Needham, MA 02494
Rana Tharaldson, Services Academy Regional Lead
rheinecke@ptc.com
Phone: 781-370-5000

PTC (Nasdaq: PMTC) enables manufacturers to achieve sustained product and service advantage. The company’s technology solutions help customers transform the way they create and service products across the entire product lifecycle – from conception and design to sourcing and service. Founded in 1985, PTC employs over 6,000 professionals serving more than 27,000 businesses in rapidly-evolving, globally distributed manufacturing industries worldwide. FY 2011 revenue: $1,170 million (9/30/11). For more information on PTC, please visit http://www.ptc.com

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Aerospace Engineering; Computer Engineering; Mechanical Engineering; Master of Engineering & Management (G); Computer Science

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** Yes

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities outside of Ohio
2510 St. Clair Avenue, Cleveland, OH 44114
Phylicia Delic, Promotions Coordinator
pdelic@radio-one.com
Phone: 216-579-1111

Radio One, Inc. is an urban-oriented, multi-media company that primarily targets African-American and urban consumers. Our core business is our radio broadcasting franchise that is the largest radio broadcasting operation that primarily targets African-American and urban listeners. We currently own and operate 53 broadcast stations located in 15 urban markets in the United States. Our Cleveland radio stations include: WENZ-FM 107.9; WZAK-FM 93.1; WJMO-AM Praise 1300, WERE-AM Newstalk 1400. Our market portfolio includes stations in Atlanta, Baltimore, Charlotte, Cincinnati, Cleveland, Columbus, Dallas, Detroit, Houston, Indianapolis, Philadelphia, Raleigh-Durham, Richmond, St. Louis and Washington D.C.

Position Types: Full-time; Internship
Degrees Desired: Bachelors; Masters
Majors: All Majors
Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students
Hire International Students? Yes
Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience
Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

ReliabilityFirst Corporation - http://www.rfirst.org
320 Springside Drive, Suite 300, Akron, OH 44333-4542
Judi Long, Senior Payroll & Benefits Specialist
judi.long@rfirst.org
Phone: 330-247-3047 Fax: 330-456-5390

Our Mission: To serve as reliability experts in the oversight of the energy industry by preserving and enhancing the cyber security and system reliability of the Electrical Grid through analytical assessment in areas such as renewable generation integration and legacy generation retirement, system event analysis and investigations, physical, electronic and cyber vulnerability assessments, power flow and scenario simulation and modeling and risk analysis. ReliabilityFirst Corporation began operations in 2006 with delegated authority by the North American Electric Reliability Corporation (NERC) for the purpose of proposing and enforcing reliability standards for entities within our footprint, which includes 13 states as well as the District of Columbia, including more than 66,000 circuit miles of transmission serving 188,000 MW of peak load.

Position Types: Full-time
Degrees Desired: Bachelors; Masters
Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering
Class Levels Desired: Graduate Students
Hire International Students? No
Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience
Geographic Location of Positions: Full-time opportunities in Ohio
Rockwell Automation - http://www.rockwellautomation.com
1201 S 2nd Street, Milwaukee, WI 53204

Amber Dalton, University Relations Coordinator
ajdalton@ra.rockwell.com
Phone: 414-382-8087  Fax: 414-382-4499

Rockwell Automation, the world's largest company dedicated to industrial automation, makes its customers more productive and the world more sustainable. Throughout the world, our flagship Allen-Bradley® and Rockwell Software® product brands are recognized for innovation and excellence.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Doctoral

Majors: All Engineering; All Weatherhead

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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Rose-Mary Center - http://www.clevelandcatholiccharities.org/rose-mary
19350 Euclid Avenue, Euclid, OH 44117

Marie Bourn, PHR, Recruiter
mbourn@rose-marycenter.com
Phone: 216-481-4823  Fax: 216-481-9316

Social service non-profit residential facility for children and young adults with intellectual and developmental disabilities.

Position Types: Full-time; Practicum; Co-op

Degrees Desired: Bachelors

Majors: All Majors

Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Rosetta - http://www.rosetta.com
629 Euclid Ave, 15th Floor, Cleveland, OH 44114
Julie Fratus, College Recruiter
college.recruiting@rosetta.com
Phone: 609-689-6100

Rosetta is a consulting-centered interactive agency engineered to transform marketing for the connected world. We drive material business impact by translating deep consumer insights into personally relevant brand experiences across touch points and over time. Our differentiated capabilities and structure have enabled us to become one of the market leaders, operating as an independent brand in the Publicis Groupe of global agencies. Rosetta is ranked by Ad Age among the top U.S. digital agencies and was recently named the #1 Agency to Watch in Ad Age’s Agency A-List. Rosetta has deep industry expertise in Healthcare, Consumer Products & Retail, Financial Services, Consumer Technology, B2B and Travel & Hospitality.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Mathematics/Statistics; Computer Engineering; Computer Science; Economics (U); Management -- Marketing (U)

Class Levels Desired: Junior; Senior

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

Ross Environmental Services - http://rossenvironmental.com
150 Innovation Drive, Elyria, OH 44035
Nora Walsh, Talent Acquisition Specialist
nwalsh@rossenvironmental.com
Phone: 440-366-2085

Ross Environmental Services, Inc. has been a pioneer in hazardous and industrial waste management for more than 60 years. We protect the environment and provide the full spectrum of professional environmental services, by using state-of-the-art technologies with superior customer service. Our associates are the most knowledgeable and experienced in the business and care about our customers, community and environment. We offer a full complement of environmental services and technologies including incineration, transportation and other treatment technologies. We can seamlessly meet environmental services needs of manufacturers, recycling firms, waste management providers and remediation contractors.

Position Types: Full-time

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Chemistry/Natural Sciences; Chemical Engineering; Engineering Mechanics (G); Accounting/Accountancy

Class Levels Desired: Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Full-time opportunities in Ohio
Ryan, LLC - http://ryan.com/
311 S Wacker Drive, Suite 2100, Chicago, IL 60606

Zach Homyk, Senior Associate Consultant
zachary.homyk@ryan.com
Phone: 312-980-1183  Fax: 888-280-4642

Ryan is an award-winning global tax services firm, with the largest indirect tax practice in North America and the sixth largest corporate tax practice in the United States. Headquartered in Dallas, Texas, the Firm provides a comprehensive range of state, local, federal, and international tax advisory and consulting services on a multi-jurisdictional basis, including audit defense, tax recovery, credits and incentives, tax process improvement and automation, tax appeals, tax compliance, and strategic planning. Empowered by the dynamic myRyan work environment, which is widely recognized as the most innovative in the tax services industry, Ryan’s multi-disciplinary team of more than 1,600 professionals and associates serves over 6,500 clients in 40 countries, including many of the world’s most prominent Global 5000 companies.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: All Weatherhead

Class Levels Desired: Junior; Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

Sealed Air Corporation - http://www.sealedair.com
200 Riverfront Boulevard, Elmwood Park, NJ 07407

Becky Nogueira, Director, Talent Acquisition
becky.nogueira@sealedair.com
Phone: 201-703-4218

Sealed Air is a new global leader in food safety and security, facility hygiene and product protection. With widely recognized and inventive brands such as Bubble Wrap® brand cushioning, Cryovac® brand food packaging solutions and Diversey™ brand cleaning and hygiene solutions, Sealed Air offers efficient and sustainable solutions that create business value for customers, enhance the quality of life for consumers and provide a cleaner and healthier environment for future generations. On a pro forma basis, Sealed Air generated revenue of $8.1 billion in 2011 and has approximately 26,300 employees who serve customers in 175 countries. To learn more, visit www.sealedair.com.

Position Types: Co-op

Degrees Desired: Bachelors

Majors: Chemical Engineering; Polymer/Macromolecular Science

Class Levels Desired: Sophomore; Junior

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
The mission of LaunchHouse is to create a hub of entrepreneurial innovation for promising startups and to help transform ideas into successful companies. LaunchHouse manages a growing portfolio of innovative startups. We focus on promising entrepreneurs and ideas that have a high growth potential, and that can quickly achieve market validation with a ‘small’ financial outlay. We recruit, support and coach these ventures from idea to profitable business. LaunchHouse has provided over $130,000 in investment capital, since its inception in 2009. Through development efforts, our community of mentors, connection with interns and a network of investors, these companies were able to raise over $3 million in follow-on funding.

Position Types: Internship

Degrees Desired: Bachelors; Masters

Majors: All Majors

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

At Skylight Financial Group our goal is to provide integrated financial planning services that help our clients reach their financial objectives. Financial planning should be comprehensive, which is why we consider more than just insurance & investment needs – from creating wealth accumulation strategies to planning for retirement – we take pride in equipping our clients with the resources needed to tailor the planning process to meet their specific objectives. Through our relationships and strategic alliances with attorneys, accountants, property and casualty firms, mortgage brokers and our own in-house experienced specialists, we tactically build a team of experts to work with our clients every step of the way.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Accounting/Accountancy; Economics (U); Finance (G); MBA (G); Management -- Finance (U); Management -- Marketing (U); Organizational Behavior/Positive Organizational Development (G)

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio
Software Answers, Inc. - http://www.sofware-answers.com
6770 West Snowville Road, Brecksville, OH 44141
Janel Janke, HR Manager
jankej@software-answers.com
Phone: 440-526-0095  Fax: 440-526-2557

SOFTWARE ANSWERS PROVIDES web-based software for K-12 educators. Teacher grade books, student information system (SIS), special ed/gifted software, online learning, lesson plans, report cards – everything online! Used by teachers, administrators, parents and students, ProgressBook applications support all aspects of a district: classroom and student management, IEPs, state reporting, parent access and more.

Position Types: Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: English/Classics/Literature; Computer Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Strategic Systems Programs - http://www.ssp.navy.mil
1250 10th Street SE, Bldg 200, Washington Navy Yard, Washington, DC 20374-5127

Don Lupton, Diversity/Inclusion & Recruitment Manager
donald.lupton@ssp.navy.mil
Phone: 202-433-8719  Fax: 202-433-5383

Strategic Systems Programs: Developing and Deploying Our Nation's Seaborne Strategic Weapons Systems

Who We Are: A highly specialized workforce composed of military and civilian, scientific, engineering, and professional personnel who work closely with private contractors and consultants

What We Do: Direct the end-to-end effort of the Navy's Strategic Weapons Systems to include training, systems, equipment, facilities and personnel; and fulfill the terms of the US/UK Polaris Sales Agreement.

Position Types: Full-time; Practicum; Internship

Degrees Desired: Bachelors; Masters

Majors: Mathematics/Statistics; All Engineering; Accounting/Accountancy; Economics (U); Finance (G); MBA (G)

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Not specified
Swagelok Company - http://www.swagelok.com/
31500 Aurora Road, Solon, OH 44139
Uma Ricco, HR Services Coordinator
uma.ricco@swagelok.com
Phone: 440-649-2386

Swagelok is a $1.5 billion, privately-held company. Swagelok Company designs, manufactures, and delivers an expanding range of the highest quality fluid system products and solutions. Through an exclusive network of authorized Swagelok sales and service centers Swagelok Company delivers knowledge, resources, innovations, and value to customers worldwide.

Position Types: Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Aerospace Engineering; Chemical Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Systems & Control Engineering; Master of Engineering & Management (G); Engineering Mechanics (G); MBA (G); Management -- Finance (U); Management -- Marketing (U)

Class Levels Desired: First Year; Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

Target - http://www.target.com/careers
7000 Target Pkwy N, Brooklyn Park, MN 55445
Taryn Abel, Staffing Specialist
taryn.abel2@target.com
Phone: 763-440-4535

At Target, we have a vision: to become the best – the best culture and brand, the best place for growth and the company with the best reputation. It takes the best to become the best, and we are committed to building a team that does the right thing for our guests, shareholders, team members and communities. Target Corporation serves guests at more than 1,700 stores throughout the U.S. and at Target.com. Target will open over 100 locations in all 10 provinces across Canada in 2013. The company is headquartered in Minneapolis, Minnesota with additional headquarters locations in the U.S. in Arizona, New York, South Dakota and Utah; in Bangalore, India; and in Mississauga, Ontario, Canada. Since 1946, Target has given 5 percent of its income through community grants and programs; today, that giving equals more than $4 million a week.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All Majors

Class Levels Desired: Junior; Senior

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio
Teach For America - http://www.teachforamerica.org
1290 Marlowe Avenue, Lakewood, OH 44107
Brianna Savoca, Recruitment Manager
brianna.savoca@teachforamerica.org
Phone: 440-223-9839

Teach For America is a national non-profit looking for excellent teachers, so that one day, all children in this nation have the opportunity to receive an excellent education. Our Corps Members teach for 2 years in a low-income school (both urban and rural) in one of 46 regions around the country. Corps Members can teach pre-K through 12th grade and all subjects. Corps Members receive a full salary and health benefits, professional development, and an $11,000 AmeriCorps grant. Teach For America is looking for ALL MAJORS & BACKGROUNDS.

Position Types: Full-time

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All Majors

Class Levels Desired: Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

1835 Dueber Avenue SW, P.O. Box 6927, Canton, OH 44706
Clark Harvey, Senior Talent Acquisition Analyst
university.relations@timken.com
Phone: 330-471-4289

We're passionate about developing technical solutions and services that enable our customers' equipment to run harder, faster and longer with enhanced durability and superior performance. We have more than a century of experience in materials science and steelmaking, and an even longer history in friction management. We have developed an unmatched expertise in mechanical power transmission, antifriction bearing design, tribology, metallurgy, clean steel making, precision manufacturing, metrology, and engineered surfaces and coatings. With over 20,000 associates globally, conducting business in over 29 countries, we offer our customers high-performance solutions tailored for the most demanding machinery.

Position Types: Internship

Degrees Desired: Bachelors

Majors: Aerospace Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Engineering Physics (U); Materials Science; Mechanical Engineering; Computer Science; Engineering Mechanics (G); Accounting/Accountancy; Economics (U); Finance (G); Operations Research/Supply Chain (G)

Class Levels Desired: Sophomore; Junior; Senior

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio
Since our founding in 1983, TMW Systems has become the nation’s leading developer of enterprise software for transportation service companies and logistics operations. We serve over 2,000 distinct customers in commercial and private transportation sectors, making us the dominant #1 Transportation Management Software organization in North America!

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Mathematics/Statistics; Computer Engineering; Systems & Control Engineering; Master of Engineering & Management (G); Computer Science; Operations Research/Supply Chain (G)

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops in Ohio; Internships/co-ops outside of Ohio; Internships/co-ops outside of the United States; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States

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The mission of the United States Air Force is to fly, fight and win ... in air, space and cyberspace. To achieve that mission, the Air Force has a vision of Global Vigilance, Reach and Power. Commissioned Officers are at the forefront of all that we do. Their leadership and experience are vital to the success of the Air Force and our sustained status as the most awesome military power in the world. Our officer corps comes from variety of sources. Most people know about The Air Force Academy and R.O.T.C. programs but more and more individuals are taking advantage of our Direct Commissioning Program. It allows qualified individuals the chance to apply directly for a slot to our Officer Training School and eventually to serve as a commissioned officer in the U.S. Air Force in a variety of exciting fields.

**Position Types:** Full-time

**Degrees Desired:** Bachelors

**Majors:** All Majors

**Class Levels Desired:** Senior

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Full-time opportunities in Ohio; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States
As the lead U.S. foreign affairs agency, the U.S. Department of State has over 265 diplomatic locations around the world, including embassies, consulates, and missions to international organizations. The Department also maintains diplomatic relations with most countries in the world, as well as with many international organizations. We are looking for qualified Foreign Service Generalists, Specialists, Civil Service and internship candidates.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** All Majors

**Class Levels Desired:** Sophomore; Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience; Alumni with 5+ years experience

**Geographic Location of Positions:** Internships/co-ops outside of Ohio; Internships/co-ops outside of the United States; Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States

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The United States Navy is the world's most powerful sea, air and land force in history. Its main purposes is the protection of the world's free shipping lanes as well as the overall physical defense of our nation. The Navy puts a premium on its individuals providing them with world travel, education, hands on experience, financial security, and a comprehensive health-care package that is second to none. The Navy is looking for the most highly qualified individuals in all areas pertaining to aviation, engineering, finance/accounting, logistics, law, information technology, and religion.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** All Majors

**Class Levels Desired:** Junior; Senior; Graduate Students

**Hire International Students?** No

**Recruiting Alumni?** Alumni with 0-5 years experience

**Geographic Location of Positions:** Full-time opportunities outside of Ohio; Full-time opportunities outside of the United States
2044 Euclid Avenue, Suite 600, Cleveland, OH 44115  
John-Mason Shackelford, Lead Developer  
ccw@urbancode.com  
Phone: 216-858-9000  Fax: 216-393-0006

UrbanCode enables organizations to deliver software to production servers faster (physical, virtual, or cloud); resulting in decreased time to market, and accelerated pace of innovation. Our approach is to harness the innate capabilities of computers to handle repetitive tasks in an error-free manner, while providing valuable information that can be leveraged by people to engage in critical thinking, creativity, and problem solving. Founded in 1996, UrbanCode is headquartered in Cleveland, Ohio. UrbanCode's commitment to complete lifecycle automation, management, visibility, and traceability, along with in-depth customer experience, form our comparative advantage. Savvy, market leading companies — including 25 of the Fortune 100 — rely on UrbanCode for Continuous Integration, Build Management, Deployment Management, and Application Lifecycle Automation.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? Yes

Recruiting Alumni? Alumni with 0-5 years experience; Alumni with 5+ years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio; Full-time opportunities outside of Ohio

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ViaSat, Inc. - http://www.viasat.com  
6155 El Camino Real, Carlsbad, CA 92009  
Vanessa Wang, College Recruiting  
vanessa.wang@viasat.com  
Phone: 760-476-2598  Fax: 760-476-4997

ViaSat produces innovative satellite and other digital communication products that enable fast, secure, and efficient communications to any location. We bring today’s new communication applications to people out of reach of terrestrial networks, in both the commercial and government sectors, with a variety of networking products and services. Here you’ll find a company that is always asking, “What’s next?”, with the vertically integrated set of technologies to push the limits of what is possible for your system and service performance.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Systems & Control Engineering; Computer Science

Class Levels Desired: Sophomore; Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops outside of Ohio; Full-time opportunities outside of Ohio
Western Enterprises - http://westernenterprises.com
33672 Pin Oak Parkway, Avon Lake, OH 44022
Tim Edwards, Manager of Manufacturing Engineering
tedwards@westernenterprises.com
Phone: 440-871-2160  Fax: 440-835-3105

Medical device manufacturer.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Biomedical Engineering; Mechanical Engineering; Engineering Mechanics (G)

Class Levels Desired: Junior; Senior; Graduate Students

Hire International Students? No

Recruiting Alumni? Alumni with 0-5 years experience

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio

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Youth Opportunities Unlimited - http://www.youthopportunities.org
1361 Euclid Avenue, Cleveland, OH 44115
Lisa Theis, Manager of Operations
ltheis@youthopportunities.org
Phone: 216-566-5445

Empower youth to succeed in school, in the workplace and in life. Provide youth with impact programs and employment programs year round.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All Arts, Humanities, & Social Sciences; Accounting/Accountancy; Finance (G); Management -- Marketing (U); Mandel School of Applied Social Sciences (social work) (G)

Class Levels Desired: First Year; Sophomore

Hire International Students? Yes

Recruiting Alumni? Not specified

Geographic Location of Positions: Internships/co-ops in Ohio; Full-time opportunities in Ohio