University Career Center
GET EXPERIENCED!
INTERNSHIP & CAREER FAIR
Feb. 3, 2011. Adelbert Gym. 11 am - 3 pm
EMPLOYER
GUIDE
get
Exp.
Career Center

Mission
The Career Center offers individualized assistance, programs, and technologically advanced resources to educate students in the development of lifelong career management skills, the attainment of work experience, and the integration of academic and career plans.

Services

Drop-In/Consulting Hours
Ask quick questions about your job search, resume or cover letter, or graduate and professional school applications. See website for times.

Career Counseling
Request an appointment to discuss choice of major or career, assessment results, or get advice on job search strategies.

Self-Assessment Activities
We offer the Myers-Briggs Type Indicator and the Strong Interest Inventory. These activities can provide direction as you navigate your choice of major or career interest area.

Credential Files: Introduction to Interfolio
Interfolio is a web-based credential and reference file management service that maintains files for students and alumni. This service replaces the paper-based files.

Mock Interviews
Strengthen your interview skills with a mock interview. Student must provide a critiqued resume at the time they request an appointment.

Alumni Career Network
The Alumni Career Network links students with alumni volunteers who provide information, advice and guidance in specific fields and industries.

Practicum Program
The Practicum Program provides an opportunity for undergraduate students from the College of Arts & Sciences and Weatherhead School of Management to earn transcript notation for a full-semester workplace experience during the academic year.

CWRULink
Our online career management system has job and internship postings, on-campus interviewing positions, resume books, and info sessions.

Staff
Tom Matthews, Director
thomas.matthews@case.edu

Robin Gendek, Associate Director
robin.gendek@case.edu

Kimberly Paik, Assistant Director
kimberly.paik@case.edu

Laura Papcum, Assistant Director
laura.papcum@case.edu

Jennifer Price Davis, Assistant Director
jennifer.pricedavis@case.edu

Drew Poppleton, Assistant Director
drew.poppleton@case.edu

Genine Apidone, Career Development Manager
genine.apidone@case.edu

Maggie Crosswhite, Marketing Coordinator
mary.crosswhite@case.edu

Lorraine Howard, Office Manager
lorraine.howard@case.edu

Rhonda Peoples, Career Information Assistant
rhonda.peoples@case.edu

Office Hours
Sears Library Building – Room 206
Phone: 216-368-4446
Fax: 216-368-4759

Monday – Friday, 8:30 am – 5:00 pm
http://studentaffairs.case.edu/careers/
How to Work a Career Fair

The relaxed and friendly "open house" format of a career fair makes it easy to explore career options, develop a network of career contacts, identify job openings, and even land an interview in a short amount of time. Here are some quick tips designed to maximize your success.

Preparing for a Career Fair

Clarify your goals. What do you hope to get out of the Career Fair: Information about employers? A chance to meet a representative from a particular company? An overview of the job market? Make sure your expectations are consistent with the purpose of the event.

Research the companies in advance. Review the list of attending employers. Identify those that are looking for candidates with your qualifications. Read any information available about the company. Write down a few questions about the organization that you can ask the representative. On the day of the career fair, pick up additional material, find a quiet corner, and study it in more detail.

Prepare a one-minute introduction about yourself. In addition to stating your name, school, major, and the type of position you seek, you should express why you are interested in the organization or field. Briefly relate your background to what you know about the employer's needs. Practice your introduction until you feel comfortable with it. This will make you feel and appear more confident, organized, and focused.

Bring your resume. Make sure you have enough copies of your resume—between 20 and 30 is usually sufficient. Be sure to include phone number and e-mail address on resume.

Prioritize your time. Take a few minutes before you enter the room to review the list of attending companies. Highlight and prioritize those you are most interested in so you can organize your time efficiently. Instead of standing in line to talk to a particular employer, circulate and come back later.

First impressions are lasting impressions. Dress and act professionally. As always, good grooming is essential. Avoid anything distracting, like too much jewelry, heavy makeup, heavy perfume or a messy hairstyle. For business occasions, the look should be tailored. Walk confidently with good posture. Make direct eye contact and shake hands firmly.

Market yourself. Consider the career fair as "round one" of a job interview. Show interest and enthusiasm by smiling and speaking clearly. Have a positive greeting: "Hello, I'm Chris Smith. I'm a management major and will graduate in May. I'm glad to see your company here and would like to ask you about......"

Ask appropriate questions. Increase your knowledge of industry trends, job options, career paths, training programs and other information that can help you make a wise career decision. Answer questions clearly and concisely. There may be many people in line behind you, so you don't want to take up too much time. Concise answers also show that you are well prepared. Save your questions on salary and fringe benefits until you are further along in the interview process. Ask if they are collecting resumes and ask for a business card because you will want to follow up on interesting leads. Thank them for their time. Do not just collect give-a-ways— take information, too.

Broaden your focus. You may miss out on possible opportunities if you pass up an employer because of preconceived ideas. Many technical firms offer non-technical positions, and vice-versa. You'll be surprised by how many employers are looking for candidates with a solid liberal arts background, and internship or co-op experience.

Follow Up. Since you have business cards and company information, you can write individualized follow-up letters (include another copy of your resume) to appropriate employers, expressing your continuing interest. If you can, mention something you discussed in your conversation at the career fair.
## How do I find company information?

| Company Overview | Internet, Annual Reports  
<table>
<thead>
<tr>
<th></th>
<th>Directories &amp; Business Databases</th>
</tr>
</thead>
</table>
|                  | Company website  
|                  | Dun & Bradstreet Million Dollar Directory  
|                  | Dun & Bradstreet International Businesses  
|                  | Ward’s Business Directory  
|                  | Hoover's  
|                  | Business and Company Resource Center*  
|                  | Career Insider  
| Products & Services | Internet, Annual Reports  
|                  | Directories & Business Databases |
|                  | Company website  
|                  | Company Annual Report  
|                  | Hoover's  
|                  | Mergent Online*  
|                  | Thomson Analytics*  
|                  | Career Insider  
| Goals | Internet Annual Reports |
|       | Company website  
|       | Company Annual Report  
| Industry Information | Internet Business Databases |
|       | Standard & Poor's Industry Surveys  
|       | Dun & Bradstreet Industry Handbook  
|       | Business & Industry*  
|       | Yahoo Finance-Industry Center  
| Financials | Internet, Annual Reports, SEC Filings  
|            | Directories & Business Databases |
|            | Company website  
|            | EDGAR online  
|            | (http://www.sec.gov/edgar.shtml)  
|            | Mergent Online*  
|            | Thomson Analytics*  
| News | Internet, Business & News Databases |
|       | ABI Inform*  
|       | Business Source Premier*  
|       | Reader's Guide to Periodicals*  
|       | Wall Street Journal *  
|       | Regional Business News*  
|       | Lexis Nexis Academic*  
|       | Bus. & Resource Company Center*  
|       | Wilson Business Abstracts*  

**How do I find information about a nonprofit organization or government agency?**

<table>
<thead>
<tr>
<th>Organization &amp; Financials</th>
<th>Internet/Directories</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Organization/Agency website</td>
</tr>
<tr>
<td></td>
<td>The Career Guide: Dun’s employment opportunities directory</td>
</tr>
<tr>
<td></td>
<td>Books-State/Local Government Organization</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>News</th>
<th>News/Journal Indexes &amp; Databases</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Regional Business News</td>
</tr>
<tr>
<td></td>
<td>Lexis Nexis Academic</td>
</tr>
<tr>
<td></td>
<td>Newsbank Newspapers</td>
</tr>
<tr>
<td></td>
<td>Newspaper Abstracts</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Community Information</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Statistics</td>
</tr>
<tr>
<td></td>
<td>Community Profiles</td>
</tr>
<tr>
<td></td>
<td>Government &amp; City websites</td>
</tr>
<tr>
<td></td>
<td>State and Metropolitan Area Data Book (<a href="http://www.census.gov/statab/www/smadb.html">http://www.census.gov/statab/www/smadb.html</a>)</td>
</tr>
<tr>
<td></td>
<td>State &amp; County QuickFacts (<a href="http://quickfacts.census.gov/qfd/">http://quickfacts.census.gov/qfd/</a>)</td>
</tr>
<tr>
<td></td>
<td>County and City Data Book (<a href="http://www.census.gov/statab/www/ccdb.html">http://www.census.gov/statab/www/ccdb.html</a>)</td>
</tr>
<tr>
<td></td>
<td>Neighborhood Link (<a href="http://www.nhlink.net/">http://www.nhlink.net/</a>)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Salary</th>
<th>Salary Guides</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Municipal Year Book</td>
</tr>
<tr>
<td></td>
<td>City Websites</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry Outlook</th>
<th>Vocation Guides &amp; Internet</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Harvard Business School guide to careers in the nonprofit sector (book)</td>
</tr>
<tr>
<td></td>
<td>Encyclopedia of Associations</td>
</tr>
<tr>
<td></td>
<td>Nonprofit Times</td>
</tr>
</tbody>
</table>
### Employers’ Interests by Degree Type and Opportunity

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Bach</th>
<th>Mast</th>
<th>PhD</th>
<th>PT</th>
<th>FT</th>
<th>Intern</th>
<th>Co-op</th>
<th>Practicum</th>
<th>F-1</th>
<th>OCI Friday*</th>
<th>OCI**</th>
<th>Info Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acumen Solutions</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alcoa</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Diabetes Association</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Greetings</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Heart Association</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ARES Corporation</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ariel Corporation</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attevo</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Avvenire Solutions</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Battelle Memorial Institute</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beech Brook</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Berea Children’s Home &amp; Family Services</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bloomberg</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Breakthrough Charter Schools</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridgestone Americas Center for Research &amp; Technology</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Case Western Reserve University</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Center for Civic Engagement &amp; Learning-CWRU</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cincinnati Children’s Research Foundation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Year Cleveland</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cleveland Clinic</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cleveland Play House</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cleveland Sight Center Highbrook Lodge</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cliffs Natural Resources</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Codonics, Inc.</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concurrent Computer Corporation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DataBasics Inc.</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Epic</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Explorys</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Famicos Foundation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal Aviation Administration</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal Deposit Insurance Corporation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fives North American Combustion, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Name</td>
<td>Bach.</td>
<td>Mast.</td>
<td>PhD</td>
<td>PT</td>
<td>FT</td>
<td>Intern</td>
<td>Co-op</td>
<td>Practicum</td>
<td>F-1</td>
<td>OCI Friday*</td>
<td>OCI**</td>
<td>Info Session</td>
</tr>
<tr>
<td>------------------------------------------------------------------------------</td>
<td>-------</td>
<td>-------</td>
<td>-----</td>
<td>----</td>
<td>----</td>
<td>--------</td>
<td>-------</td>
<td>-----------</td>
<td>-----</td>
<td>-------------</td>
<td>--------</td>
<td>--------------</td>
</tr>
<tr>
<td>33. Fredrick, Fredrick and Heller, Engineers, Inc.</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34. General Electric</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td>2/21</td>
<td></td>
</tr>
<tr>
<td>35. Goodyear Tire &amp; Rubber Company (The)</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36. Hiram House Camp</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37. Hyland Software, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38. Integrated Mill Systems</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39. Internal Revenue Service</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40. Keithley Instruments, Inc.</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>41. Kennedy Group (The)</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>42. KeyBank</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>43. Lazorpoint</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44. Lexicomp</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>45. Longbow Research</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>46. Marous Brothers Construction, Inc.</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>47. McMaster Carr</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>48. Mental Health Services, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>49. MetroHealth System (The)</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td>2/3,2/4,</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2/16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>50. Microsoft</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td>2/3,2/4,</td>
<td></td>
</tr>
<tr>
<td>51. MIM Software, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>52. MTD Products, Inc.</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>53. National Instruments</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>54. Network Technologies, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td>2/3</td>
<td></td>
</tr>
<tr>
<td>55. Nordson Corporation</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>56. NOCHE/NEOIntern</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>57. Ohio Citizen Action</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>58. Ohio State Department of Biomedical Information (The)</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>59. Oracle</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>60. Oriana House, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>61. OverDrive, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>62. Overhead Door Corporation</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>63. ParkOhio Products, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>64. Peace Corps</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td>2/9</td>
<td></td>
</tr>
<tr>
<td>65. Philips Medical Systems</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>66. Phycal, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>67. Plasticoolors, Inc.</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>68. PolyOne Corporation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
</tr>
<tr>
<td>69. Precision Castparts Corporation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td>2/2</td>
<td></td>
</tr>
<tr>
<td>Company Name</td>
<td>Bach</td>
<td>Mast</td>
<td>PhD</td>
<td>PT</td>
<td>FT</td>
<td>Intern</td>
<td>Co-op</td>
<td>Practicum</td>
<td>F-1</td>
<td>OCI Friday</td>
<td>OCI**</td>
<td>Info Session</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>------</td>
<td>------</td>
<td>-----</td>
<td>----</td>
<td>----</td>
<td>--------</td>
<td>-------</td>
<td>-----------</td>
<td>-----</td>
<td>-------------</td>
<td>-------</td>
<td>-------------</td>
</tr>
<tr>
<td>70. Progressive Insurance</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>71. Prudential</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>72. Rensselaer</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>73. Rockwell Automation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td></td>
</tr>
<tr>
<td>74. Rosetta</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td>2/17</td>
</tr>
<tr>
<td>75. RosmanSearch, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>76. Saint-Gobain Performance Plastics</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>77. Social Security Administration</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>78. STERIS Corporation</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>79. Summit Data Communications, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80. Swagelok Company</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>81. Target</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y***</td>
<td></td>
</tr>
<tr>
<td>82. TiME – The Institute for Management and Engineering - CWRU</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>83. Timken Company (The)</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
</tr>
<tr>
<td>84. TOA Technologies, Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85. U.S. Navy</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
</tr>
<tr>
<td>86. Urban Code</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>87. US Army Healthcare</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>88. ViaSat Inc.</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
</tr>
<tr>
<td>89. Wellman Hill Political Science Internship Grants – CWRU</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Y</td>
<td></td>
</tr>
</tbody>
</table>

*OCI Friday* is On-campus Interviewing (OCI) that takes place the day after the Career Fair, Friday, February 4. To be considered for one of these interviews, stop by the company’s table at the Get Experienced! Internship & Career Fair to submit your resume and indicate your interest in interviewing. If you are selected for an interview, an employer rep. will contact you directly to schedule a time. Interviews will take place in the Career Center, Sears Building, Room 206.

**OCI** is On-campus Interviewing that takes place in the Career Center between February 7 and April 1 2011 (excluding Spring Break, March 7-11, 2011). Most of these OCI schedules are Pre-select, meaning that the process is managed through CWRULink—you submit your resume/application materials online, employers select candidates there, and selected candidates sign-up for timeslots through CWRULink. Exceptions are noted with ***

***These employers are conducting Room Reservation Only OCI, which means that you won’t see an On-campus Interviewing position listed in CWRULink (though you may see a non-OCI job or internship posting). You apply by submitting your resume at the Get Experienced! Internship & Career Fair, via the company’s website, or via a non-OCI job posting in CWRULink. If you are selected for an interview, the employer will contact you directly to schedule a time. Interviews will take place in the Career Center.
Acumen Solutions, Inc. - http://www.acumensolutions.com
Larry Fisher, Sr. Recruiter
Independence Center, 6100 Oak Tree Blvd, Ste 200
Independence, Ohio 44131
lfisher@acumensolutions.com
Phone: 216-328-2182; Fax:

Acumen Solutions, a leading international consulting firm since 1999, helps the Fortune 500 and government agencies solve their complex business and technology problems. We are expanding our footprint to the mid-west and opening a Technology Center in Cleveland, Ohio. Initially, this Technology Center will deliver critical development and support solutions to our project teams across the U.S. and in Europe. Beginning in 2011, we will also provide our traditional consulting services and full solution set to clients throughout the mid-west.

Position Types: Full Time
Degrees: Bachelors
Majors: Computer Engineering; Computer Science
Location of Position(s): Cleveland, Ohio
F1 Students Hired: Yes

Alcoa - http://www.alcoa.com
Mitzi Chiple, Recruiter
6450 Rockside Woods Blvd S., Suite 350
Independence, OH 44131
mitzi.chiple@alcoa.com
Phone: 216-641-4408; Fax: 216-641-5353

Alcoa is the world’s leading producer of primary aluminum, fabricated aluminum and alumina. In addition to inventing the modern-day aluminum industry, Alcoa innovation has been behind major milestones in the aerospace, automotive, packaging, building and construction, commercial transportation, consumer electronics and industrial markets over the past 120 years. Among the solutions Alcoa markets are flat-rolled products, hard alloy extrusions, and forgings, as well as Alcoa® wheels, fastening systems, precision and investment castings, and building systems in addition to its expertise in other light metals such as titanium and nickel-based super alloys. Alcoa has been a member of the Dow Jones Sustainability Index for nine consecutive years and approximately 75 percent of all of the aluminum ever produced since 1888 is still in active use today. Alcoa employs approximately 59,000 people in 31 countries across the world.

Position Types: Full Time; Internship
Degrees: Bachelors
Majors: Aerospace; Computer Engineering; Electrical; Materials Science; Mechanical; Master of Engineering Management (G); Accounting/Accountancy; Organizational Behavior (G); Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)
Location of Position(s): United States
F1 Students Hired: Yes
Tonnie Alliance, Manager, Special Events
American Diabetes Association, 4500 Rockside Road #440
Independence, OH 44131
talliance@diabetes.org
Phone: 216-328-9989; Fax: 216-328-0007

Mission: To prevent and cure diabetes and improve the lives of all people affected by diabetes. Nationwide voluntary health agency dedicated to stopping diabetes through research, information and education and advocacy efforts. Local office serves 22 counties in northeast Ohio with various programs and conducts seven major special event fundraisers throughout the year.

Position Types: Part-Time; Full Time; Internship
Degrees: Bachelors; Masters
Majors: All Majors; Psychology; Teacher Education; Biochemistry; Nutrition; Mandel Center for Nonprofit Organizations (G)
Location of Position(s): Cleveland, OH
F1 Students Hired: No

Christine Mahon, Corporate Recruiter
One American Rd.
Cleveland, OH 44144
chris.mahon@amgreetings.com
Phone: 216-252-7300; Fax: 216-252-6590

Headquartered in Cleveland, Ohio, American Greetings generates annual revenue of approximately $1.7 billion, with products found domestically and worldwide. The company's major greeting card brands are American Greetings, Carlton Cards, Gibson, Recycled Paper Greetings, and Papyrus, and other paper product offerings include DesignWare party goods, American Greetings and Plus Mark gift-wrap and boxed cards. American Greetings has the largest collection of electronic greetings on the Web, including cards available at AmericanGreetings.com through AG Interactive, Inc. AG Interactive also offers digital photo sharing and personal publishing at PhotoWorks.com and Webshots.com and a one-stop source for online graphics, animations, and more at Kiwee.com. American Greetings also creates and licenses popular character brands through the American Greetings Properties group. For more information visit http://corporate.americangreetings.com.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters
Majors: English/Classics/Literature; Psychology; Mathematics/Statistics; Computer Science; Economics; Operations Research (G); Supply Chain (G)
Location of Position(s): Cleveland, Ohio
F1 Students Hired: No
American Heart Association - http://www.heart.org
Michelle Ranly, Admin. Coordinator of Special Events
1689 E. 115th St.
Cleveland, OH 44106
michelle.ranly@heart.org
Phone: 216-619-5143; Fax:

The American Heart Association is a national voluntary health agency whose mission is: "Building healthier lives, free of cardiovascular diseases and stroke."

Position Types: Internship
Degrees: Bachelors
Majors: Management -- Marketing (U)
Location of Position(s): Cleveland
F1 Students Hired: Yes

ARES Corporation - http://www.arescorporation.com
Courtney Armstrong, ARES Cleveland Office Administrator
22800 Cedar Point Road
Cleveland, Ohio 44142
crarmstrong@arescorporation.com
Phone: 440-962-3022; Fax: 440-962-3098

A steadily growing, top performing, engineering, risk management and project management product and services corporation with a world-class team of scientists, engineers and professionals. Our mission is to provide superior quality products and services on time and within budget.

Position Types: Full Time
Degrees: Bachelors
Majors: Interdisciplinary Programs and Modern Languages; Political ScienceAerospace; Computer Engineering; Computer Science
Location of Position(s): Cleveland area
F1 Students Hired: No

Ariel Corporation - http://www.arielcorp.com
Valerie Sigman, College Recruiter
35 Blackjack Road
Mt. Vernon, OH 43050
vsigman@arielcorp.com
Phone: 740-397-0311; Fax: 740-397-3856
Ariel Corporation is a rapidly growing, dynamic and innovative manufacturer of gas compression equipment. We set the standard through Design Integrity, Technology, Manufacturing Excellence, Relationships, Customer Support, and Traditions. Our work environment of teamwork, flexibility, continuous improvement, and ongoing employee development make Ariel an ideal work setting to take your career to the next level in an open and fun atmosphere.

**Position Types:** Full Time; Co-op  
**Degrees:** Bachelors; Masters  
**Majors:** Fluid and Thermal (G); Mechanical  
**Location of Position(s):** Mt. Vernon, OH  
**F1 Students Hired:** No

---

Attevo - http://www.attevo.com  
Adrienne Houston, Technical Recruiter  
1375 E. 9th street, suite 2500  
Cleveland, Ohio 44114  
ahouston@attevo.com  
**Phone:** 216-928-2800; **Fax:**

Attevo is a global business and information technology consulting firm. Our purpose is to increase our clients' profitability, service and quality by helping them leverage technology to improve their business focus, processes and relationships with their customers, partners and employees.

**Position Types:** Full Time  
**Degrees:** Bachelors  
**Majors:** Computer Engineering; Computer Science; MBA (G)  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** Yes

---

Avvenire Solutions - http://www.avvenireinc.com  
Jeff Beck, Managing Partner  
6800 W. Snowville Rd., Suite 220  
Brecksville, OH 44141  
jbeck@avvenireinc.com  
**Phone:** 440-792-5243; **Fax:** 440-792-5247

Avvenire Solutions is a Cleveland based IT consulting company. As a Microsoft Gold Certified Partner, we provides solutions for our clients that center on collaboration, business intelligence, network infrastructure and unified communications. At Avvenire Solutions, you will have the opportunity to demonstrate and develop your technical skills working on challenging engagements with talented colleagues in a variety of environments. Avvenire uses the latest Microsoft technologies to create business solutions for some of the area's most successful and interesting organizations. Our focus is on local, onsite projects and in-house development engagements with minimal or no travel requirements.
**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors  
**Majors:** Computer Engineering; Computer Science; All Weatherhead  
**Location of Position(s):** Brecksville, OH  
**F1 Students Hired:** Yes

---

**Battelle Memorial Institute** - http://Battelle.org  
Annelle Anderson, University Relations  
505 King Ave.  
Columbus, Ohio 43201  
andersona@battelle.org  
**Phone:** 614-424-4422; **Fax:** 614-458-4422

Battelle is an international science and technology enterprise that explores emerging areas of science, develops and commercializes technology, and manages laboratories for customers. Battelle supports community and education programs to promote an enhanced quality of life for our community neighbors. ENERGY - HEALTH & LIFE SCIENCES - NATIONAL SECURITY & DEFENSE - LABORATORY MANAGEMENT - COMMUNITY & EDUCATION These key businesses integrate capabilities across Battelle, including the national laboratories we manage or co-manage for the U.S. Department of Energy and the U.S. Department of Homeland Security, to create greater value for our customers, the nation and, ultimately, the global community. Innovative businesses see the future - and make it better. Battelle is investing today in key initiatives that will deliver a safer, healthier, and more productive tomorrow.

---

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Chemical; Electrical; Materials Science; Mechanical; Systems & Control  
**Location of Position(s):** Columbus, Ohio  
**F1 Students Hired:** No

---

**Beech Brook** - http://www.beechbrook.org  
Beth Innenberg, Mgr. Recruitment & Training  
3737 Lander Road  
Pepper Pike, OH 44124  
binnenberg@beechbrook.org  
**Phone:** 216-831-2255; **Fax:** 216-831-2776

Since 1852, Beech Brook has been helping Northeast Ohio’s children and families. Today the 550-member staff serves more than 21,000 children each year through a wide range of mental health services including Residential and Day Treatment; an Intensive Treatment Unit; School- and Community-Based Mental Health Services, Foster Care and Adoption; Family Preservation; Early Childhood Services; Early Intervention and Parenting; and other services to youth and their families.

---

**Position Types:** Part-Time; Full Time; Internship
**Degrees:** Bachelors; Masters

**Majors:** All Arts, Humanities, & Social Sciences; Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)

**Location of Position(s):** Cleveland, OH

**F1 Students Hired:** No

---


Kelly Stofko, Senior Human Resource Generalist

434 Eastland Road

Berea, Ohio 44017

kelly.stofko@bchfs.org

**Phone:** 440-260-8365; **Fax:** 440-260-8389

Company Overview: We have over 35 diverse programs and over 900 employees. As a social service agency, our goal is to respond to the needs of the community's most vulnerable children and their families throughout the community. Our innovative, comprehensive programming strives to preserve family relationships, help make children and families more self-sufficient and reduce clients' need for future social service or court interventions. We operate under the following four major main groups of services: Early Childhood Services; Home & Community-Based Support Services; Work and Employment Services; Away From Home Care. Please check out our Central Ohio & Northeast Ohio opportunities and great benefits on our website: [www.bchfs.org](http://www.bchfs.org) we would like you to join our team!

**Position Types:** Part-Time; Full Time; Practicum; Co-op; Internship

**Degrees:** Bachelors; Masters; Doctoral

**Majors:** All Arts, Humanities, & Social Sciences; Psychology; Sociology; Teacher Education; Accounting/Accountancy; Finance (G); MBA (G); Organizational Behavior (G); Positive Organizational Development (G); Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)

**Location of Position(s):** Northeast & Central Ohio

**F1 Students Hired:** No

---


Nicole Stelluti, HR Recruiter

731 Lexington Avenue

New York, NY 10022

fsdrecruitment@bloomberg.com

**Phone:** 212-617-4271; **Fax:** 917-369-7039

Bloomberg is the world's most trusted source of information for businesses and professionals. Bloomberg combines innovative technology with unmatched analytic, data, news, display and distribution capabilities, to deliver critical information via the BLOOMBERG PROFESSIONAL® service and multimedia platforms. Bloomberg's media services cover the world with more than 2,200 news and multimedia professionals at 146 bureaus in 72 countries. The BLOOMBERG TELEVISION® 24-hour
network delivers smart television to more than 240 million homes. BLOOMBERG RADIO® services broadcast via SIRIUS XM Radio and 1worldspaceTM satellite radio globally and on WBBR 1130AM in New York. The award-winning monthly BLOOMBERG MARKETS® magazine, Bloomberg BusinessWeek magazine and the BLOOMBERG.COM® financial news and information Web site provide news and insight to businesses and investors.

**Position Types:** Full Time; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Computer Engineering; Computer Science; All Engineering  
**Location of Position(s):** New York City and Princeton, New Jersey  
**F1 Students Hired:** Yes

---

**Breakthrough Charter Schools** - http://breakthroughcleveland.org  
Diana Harrison, HR & Talent Director  
1415 E. 36th Street  
Cleveland, OH 44114  
careers@breakthroughcleveland.org  
**Phone:** 216-456-2086; **Fax:**

Breakthrough Charter Schools is a nationally unique charter school network founded by four of the highest performing urban public charter schools in Cleveland, OH: Citizens Academy, The Intergenerational School, E Prep School and V Prep School, serving 1,100 students. Our goal is to open additional free, high-performing schools in Cleveland’s under-served neighborhoods to ensure every child has access to an outstanding education. We plan to open 2 additional schools in the fall of 2011.

**Position Types:** Full Time  
**Degrees:** Bachelors  
**Majors:** Music/Music Education/Theatre/Dance  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** No

---

**Bridgestone Americas Center for Research & Technology** - http://www.ba-thecenter.com  
Lori Kirby, Human Resources  
1655 S. Main St.  
Akron, OH 44301  
kirbylori@bfusa.com  
**Phone:** 330-379-7573; **Fax:** 330-379-7290

Bridgestone Americas Center for Research & Technology is a state-of-the art facility staffed with a multi-disciplinary team of highly trained and experienced scientists. Our primary mission is to develop advanced materials technology for tires and non-tire products. Our facility has the reputation of being one of the leading laboratories in the world in the field of polymer synthesis. We are seeking potential candidates in the fields of material science, polymer science, chemical engineering, analytical, organic or polymer chemistry.
**Position Types:** Full Time; Co-op  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Chemistry/Natural Sciences; Chemical; Materials Science; Polymer Science  
**Location of Position(s):** Akron, Ohio  
**F1 Students Hired:** Yes

---

**Case Western Reserve University** - http://jobs.case.edu  
Karma Topor, Director  
10900 Euclid Ave  
Cleveland, OH 44106  
karma.topor@case.edu  
**Phone:** 216-368-6964; **Fax:** 216-368-4678

Case Western Reserve University (CWRU) is a nationally recognized research university located in Cleveland, Ohio. It is composed of eight schools: the College of Arts and Sciences, the School of Dental Medicine, the Case School of Engineering, the School of Law, the Weatherhead School of Management, the School of Medicine, the Frances Payne Bolton School of Nursing, and the Mandel School of Applied Social Sciences. CWRU enrolls more than 10,000 students – about 43 percent in undergraduate programs and the balance in graduate and professional programs. The University's 128-acre campus is the heart of Cleveland's University Circle -- the region's cultural hub, home of more than 50 cultural, medical, educational, religious, and social service institutions.

**Position Types:** Full Time  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** All Majors  
**Location of Position(s):** Cleveland, Ohio  
**F1 Students Hired:** Yes

---

**Center for Civic Engagement & Learning** - http://studentaffairs.case.edu/civicengagement/  
Angela Lowery, Student Service Coordinator  
Thwing Center A-05  
als138@case.edu  
**Phone:** 216-368-6960; **Fax:** 216-368-0839

The mission of the Center for Civic Engagement & Learning (CCEL) is to create an engaged campus by providing and supporting opportunities for community service and collective action while promoting civic awareness and leadership. CCEL coordinates both volunteer and paid opportunities for Case Western Reserve University students throughout the year.

**Position Types:** Internship  
**Degrees:** Bachelors  
**Majors:** All Majors
Location of Position(s): Cleveland, Ohio  
F1 Students Hired: Yes

Cincinnati Children's Research Foundation - http://www.cincinnatichildrens.org
Kenneth A. Leslie, PhD, Scientist Recruiter  
MLC 70013333 Burnet Avenue  
Cincinnati, OH 45229-3039  
kenneth.leslie@cchmc.org  
Phone: 513-636-2532; Fax: 513-636-2066

Cincinnati Children's Hospital Medical Center is dedicated to serving the health care needs of infants, children and adolescents, and is one of the nation's top pediatric care, education, and research institutions. Cincinnati Children's Research Foundation is the largest pediatric research program in the Midwest conducting basic, translational, and clinical research.

Position Types: Full Time  
Degrees: Bachelors; Masters; Doctoral  
Majors: Psychology; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Mathematics/Statistics; Biomedical; Mandel School of Applied Social Sciences (social work) (G)  
Location of Position(s): Cincinnati, OH  
F1 Students Hired: Yes

City Year Cleveland - http://cityyear.org/cleveland
Carlos A. Taylor Sr., Recruitment Director  
526 Superior Avenue, Suite #408  
Cleveland Ohio, 44114  
clevelandrecruitment@cityyear.org  
Phone: 216-373-3402; Fax: 216-373-3401

City Year is a nonprofit organization that unites young people of all backgrounds for a demanding year of full-time service, giving them the skills and opportunities to change the world. As tutors, mentors, and role models, these idealistic leaders make a difference in the lives of children and transform schools and neighborhoods across the U.S., Johannesburg, South Africa and in London, United Kingdom. City Year is a proud member of AmeriCorps.

Position Types: Full Time  
Degrees: Bachelors; Masters; Doctoral  
Majors: All Majors; All Arts, Humanities, & Social Sciences; All Engineering; All Weatherhead; Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)  
Location of Position(s): United States of America  
F1 Students Hired: No
Cleveland Clinic - http://clevelandclinic.org
Dave Geiger, College Recruiter
3050 Science Park Drive/AC333a
Beachwood, OH 44122
geigerd@ccf.org
Phone: 216-448-0608; Fax: 216-448-0643

Cleveland Clinic was founded in 1921 by four doctors whose vision was to provide excellent patient care based on the principles of cooperation, compassion and innovation. Today, Cleveland Clinic has locations throughout Northeast Ohio and beyond, including Canada, Florida, and Abu Dhabi. With more than 1,000 beds and 3.3 million patient visits each year*, it is one of the largest and most respected hospitals in the country. Annually, people from 80 countries choose to travel to Cleveland Clinic for their care. Cleveland Clinic consistently has been named as one of the nation's best hospitals, and for 15 years, our heart and heart surgery program has been ranked no. 1 in heart care in the country, according to the U.S. News & World Report "Best Hospitals" survey.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: Communication Sciences (disorders)/Cognitive Sciences; Psychology; Sociology; All Sciences; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Mathematics/Statistics; Nutrition; All Weatherhead; Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)
Location of Position(s): Cleveland, OH
F1 Students Hired: Yes

Cleveland Play House -http://www.clevelandplayhouse.com
Erin Riffle, Education Associate
8500 Euclid Ave.
Cleveland, OH 44102
eriffle@clevelandplayhouse.com
Phone: 216-795-7000; Fax: 216-795-7007

Founded in 1915, The Cleveland Play House is America's first regional theatre. More than 12 million people have attended over 1,300 productions at The Play House – including more than 130 American and/or World Premieres. Today, under the leadership of Artistic Director Michael Bloom and Managing Director Kevin Moore, The Cleveland Play House is an artist-driven theatre that serves the Greater Cleveland community by holding true to its mission: To inspire, stimulate and entertain diverse audiences in Northeast Ohio by producing plays and theatre education programs of the highest professional standards. Vision Statement: To be a top-tier theatre company that is contemporary in style and substance. Mission Statement: To inspire, stimulate and entertain diverse audiences in Northeast Ohio by producing plays and theatre education programs of the highest professional standards.
**Position Types:** Internship  
**Degrees:** Bachelors  
**Majors:** All Majors  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** Yes

---

**Cleveland Sight Center Highbrook Lodge** - http://www.ClevelandSightCenter.org  
Bob Kochmit, Camp Manager  
Cleveland Sight Center  
1909 East 101st Street  
Cleveland, OH 44106  
rkochmit@ClevelandSightCenter.org  
**Phone:** 216-658-4596; **Fax:** 216-791-1101

Cleveland Sight Center Highbrook Lodge is Ohio's camp for children, families, and adults who are blind or have low vision. Established in 1928, Highbrook Lodge focuses on orientation and mobility, using adaptive technologies, and all programming includes an emphasis towards independent living skills. Traditional camp activities are adapted to be inclusive including arts and crafts, swimming, music, dance, sports and recreation. Come and see camp differently!

**Position Types:** Part-Time; Full Time; Practicum; Internship  
**Degrees:** Bachelors  
**Majors:** All Arts, Humanities, & Social Sciences  
**Location of Position(s):** Chardon, Ohio  
**F1 Students Hired:** Yes

---

**Cliffs Natural Resources** - http://www.cliffsnaturalresources.com  
Mike Penny, HR Generalist  
1100 Superior Ave., Suite 1500  
michael.penny@cliffsnr.com  
**Phone:** 216-694-5317; **Fax:** 216-694-7797

Cliffs Natural Resources Inc. is an international mining and natural resources company. A member of the S&P 500 Index, we are the largest producer of iron ore pellets in North America, a major supplier of direct-shipping lump and fines iron ore out of Australia and a significant producer of high and low volatile metallurgical coal. With core values of environmental and capital stewardship, our colleagues across the globe endeavor to provide all stakeholders operating and financial transparency as embodied in the Global Reporting Initiative (GRI) framework.

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Geology/Environmental Studies; Chemical; Civil; Computer Engineering; Electrical; Mechanical; Computer Science; Engineering Mechanics (G); All Weatherhead
Location of Position(s): OH, MN, WV, AL, MI
F1 Students Hired: Yes

Codonics, Inc. - http://www.codonics.com
Christina Magalotti, Recruiting Manager
17991 Englewood Drive
Middleburg Heights, OH 44130
cmm@codonics.com
Phone: 440-243-1198; Fax: 440-243-1334

Codonics Inc., headquartered in Middleburg Heights, is a global leader in printing, labeling, and video and image distribution solutions for the medical industry. Our worldwide sales and service support network extends to over 110 countries and our products can be found in tens of thousands of hospitals, imaging centers, mobile applications, and government facilities. At Codonics, our mission is to improve the efficiency and effectiveness of healthcare providers worldwide with innovative products that provide exceptional value and unique capabilities. Our expertise in combining multiple products into a single, functional design transcends other ordinary solutions. We are an engineering focused company that uses cutting edge technology to design and build innovative, world-class medical devices. We develop custom software and hardware solutions, integrated with state-of-the-art components, to deliver products our customers love to use.

Position Types: Full Time; Co-op
Degrees: Bachelors
Majors: Biomedical; Computer Engineering; Electrical; Master of Engineering Management (G); Computer Science
Location of Position(s): Middleburg Heights, OH
F1 Students Hired: No

Will Lazzaro, Director of Engineering - MDAS
30775 Bainbridge Rd., Suite 100
Solon, OH 44139
william.lazzaro@ccur.com
Phone: 440-519-8271; Fax:

Concurrent’s data collection and management software empowers service providers to make sense of viewer and content consumption and operational data, and harness the full potential of the video stream. Based on a deployed advanced media data infrastructure and working with industry-leading partners in the audience measurement and analytics domains, service operators are able to identify new opportunities for video revenue growth. Concurrent’s unique portfolio offers census-level, cross-medium, and cross-services data management solutions which are deployed in 265 international markets and cover over 32 million digital households worldwide. In North America, Concurrent’s data solutions cover 80% of the on-demand footprint.
**Position Types:** Full Time; Practicum; Co-op; Internship  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Mathematics/Statistics; Physics/Astronomy; All Engineering  
**Location of Position(s):** Solon, Ohio  
**F1 Students Hired:** Yes

---

**DataBasics Inc.** - [http://www.databasics.com](http://www.databasics.com)  
David Jack, President  
9450 Midwest Ave.  
Garfield Hts, OH 44125  
djack@databasics.com  
**Phone:** 216-663-5600; **Fax:**

DataBasics creates, sells, installs and supports its integrated service management software, facilities management software, job costing, accounting and field service software. For more than thirty six years, thousands of users have relied on our software solutions from a wide range of industries, including: HVAC, field service, telecom, construction, facilities maintenance, national accounts and many more. Headquartered in the Cleveland area (and founded by CWRU graduates), DataBasics is an exciting place to work. We are looking for energetic talent to help us create and re-engineer our products so that we can maintain our lead in our industry.

**Position Types:** Full Time; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Mathematics/Statistics; Computer Engineering; Computer Science  
**Location of Position(s):** Garfield Heights, OH  
**F1 Students Hired:** No

---

**Epic -** [http://www.epic.com](http://www.epic.com)  
Alice Kuether, Human Resources  
1979 Milky Way  
Verona, WI 53593  
akuether@epic.com  
**Phone:** 608-777-6635; **Fax:** 608-777-5913

Healthcare is one of the biggest challenges of our time. Epic rises to this challenge by creating award-winning software that helps healthcare organizations provide better care, reduce costs, and improve healthcare. We continue to be at the forefront of real-time, patient record interoperability and are leading the revolution in giving patients access to their own electronic medical records. We're searching for smart, passionate people who want to achieve great things. You will work hard, collaborate with the brightest minds, and do things that make a difference. Located in Madison, WI, Epic is a privately-held software company with over 30 years of success. We offer both technical and non-technical positions; many of which are open to all majors and all degree levels.

**Position Types:** Full Time
**Explorys** - http://explorys.com
Kaveh Noorbakhsh, Integration Manager
10000 Cedar Ave.
Cleveland, OH 44106
kaveh@explorys.com
**Phone:** 440-941-7174; **Fax:**

Formed in partnership with the Cleveland Clinic, Explorys provides a secure cloud-computing platform specialized for the healthcare industry. We empower our customers to accelerate research and product development, while enabling critical measurement for healthcare reform, performance management and protocol safety.

**Position Types:** Full Time
**Degrees:** Bachelors; Masters; Doctoral
**Majors:** Mathematics/Statistics; Biomedical; Computer Engineering; Computer Science
**Location of Position(s):** Cleveland, OH
**F1 Students Hired:** No

---

**Famicos Foundation** - http://www.famicos.org
Amy Eiben, Marketing Manager
1325 Ansel Road
Cleveland, OH 44106
aeiben@famicos.org
**Phone:** 216-791-6476; **Fax:** 216-791-6485

Famicos Foundation is a not-for-profit affordable housing and social service provider. We have created over 1,000 homes for those most in need – low wage-earning families, seniors, the chronically homeless and those with disabilities. Our services are tailored to meet varied needs and include, but are not limited to case management, food distribution, health and wellness screenings, emergency utility assistance and home repair, foreclosure prevention, education and youth development. Famicos Foundation has a 12 member Board of Trustees and a staff of 42 full-time employees. For many years, we have enlisted the talents and commitment of hundreds of volunteers and funders to make projects happen for the neighborhoods we serve. Our supporters and volunteers provide extra-curricular activities for our children; they participate in neighborhood beautification projects, build playgrounds, help seniors with landscaping, and prepare tax returns for low-wage earning families.

**Position Types:** Part-Time; Full Time; Internship
**Degrees:** Bachelors; Masters; Doctoral
Majors: All Arts, Humanities, & Social Sciences; Art History/Art Education; Political Science; Psychology; Sociology; Teacher Education; Accounting/Accountancy; Finance (G); Positive Organizational Development (G); Management -- Marketing (U); Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)

Location of Position(s): The City of Cleveland - Glenville/Hough Neighborhoods

F1 Students Hired: Yes

Federal Aviation Administration - http://www.faa.gov
Susan Bagby, Mgmt. & Program Analyst
901 Locust Street
Kansas City, MO  64106
susan.bagby@faa.gov
Phone: 816-329-2969; Fax: 816-329-2972

The Federal Aviation Administration (FAA) is responsible for the safety and certification of aircraft and pilots, for the around-the-clock operation of our nation's air traffic control system, and for the regulation of U.S. commercial space transportation

Position Types: Full Time; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: All Majors
Location of Position(s): Throughout the United States
F1 Students Hired: No

Federal Deposit Insurance Corporation - http://FDIC.gov
Kevin D. Jackson, Corporate Recruiter
7965 North High Street, Suite 250
Columbus, Ohio 43235
kjackson@fdic.gov
Phone: 614-284-4625; Fax: 614-985-3078

The FDIC is a federal regulatory agency that was created by Congress to insure bank depositors. As insurer of bank deposits, our function is to examine banks to ensure they are financially sound and complying with various consumer laws and regulations.

Position Types: Full Time; Co-op
Degrees: Bachelors; Masters; Doctoral
Majors: Accounting/Accountancy; Finance (G); Management -- Finance (U)
Location of Position(s): Nationwide
F1 Students Hired: No
The need for combustion touches nearly every consumer product at some point in its production process; the resources for and products of combustion are global by their very nature. Through a comprehensive array of burner products, process controls, and installation and engineering services, we offer our customers increased production, improved quality, high efficiency, and low environmental emissions. From designing melting furnaces for aluminum recycling to low NOx steam generation for enhanced oil recovery, Fives North American Combustion is known as one of the most trusted names in combustion worldwide.

**Position Types:** Full Time; Co-op; Internship

**Degrees:** Bachelors; Masters; Doctoral

**Majors:** Chemistry/Natural Sciences; Mathematics/Statistics; Physics/Astronomy; Aerospace; Chemical; Computer Engineering; Electrical; Engineering Physics (U); Fluid and Thermal (G); Mechanical; Systems & Control; Computer Science

**Location of Position(s):** Cleveland, Ohio (USA)

**F1 Students Hired:** Yes

---

The engineers at Fredrick, Fredrick & Heller Engineers, Inc. apply their experience in the design of mechanical and electrical systems for educational, medical, industrial and office environments.

**Position Types:** Full Time; Co-op

**Degrees:** Bachelors

**Majors:** Electrical; Mechanical

**Location of Position(s):** Cleveland, OH

**F1 Students Hired:** Yes
GE is a diversified infrastructure, finance and media company taking on the world's toughest challenges. From aircraft engines and power generation to financial services, medical imaging, and television programming, GE operates in more than 100 countries and employs about 300,000 people worldwide.

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Aerospace; Chemical; Computer Engineering; Electrical; Engineering Physics (U); Fluid and Thermal (G); Macromolecular Science (G); Materials Science; Mechanical; Polymer Science; Systems & Control; Master of Engineering Management (G); Computer Science; Engineering  
**Location of Position(s):** Various  
**F1 Students Hired:** No

Goodyear is one of the world's largest tire companies. A Fortune 500 company, we employ nearly 70,000 people and manufacture our products in 57 facilities in 23 countries around the world. We have built our foundation on a commitment to forward-thinking innovation, and our industry-leading new product engine helps us bring new products to market that feature the latest advances in materials and technologies. At Goodyear, we embrace the diversity of our workforce and value the contribution of our employees. We strive to provide associates with a safe work environment, the resources they need to do their jobs and ample opportunities for growth. These objectives, coupled with competitive compensation and benefits, allow us to foster an environment where associates can work to achieve their full potential and contribute to the company's success. For more information, go to www.goodyear.com.

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Chemistry; Chemical; Electrical; Materials Science; Mechanical; Polymer Science  
**Location of Position(s):** Akron, OH  
**F1 Students Hired:** No
Goodyear Tire & Rubber Company (The) - http://www.goodyear.com
Natalie Smith, Campus Team Associate
3401 Technology Drive
Findlay, OH 45840
natalie.smith@rightthinginc.com
Phone: 866-713-0051; Fax:

Goodyear is one of the world's largest tire companies. A Fortune 500 company, we employ nearly 70,000 people and manufacture our products in 57 facilities in 23 countries around the world. We have built our foundation on a commitment to forward-thinking innovation, and our industry-leading new product engine helps us bring new products to market that feature the latest advances in materials and technologies. At Goodyear, we embrace the diversity of our workforce and value the contribution of our employees. We strive to provide associates with a safe work environment, the resources they need to do their jobs and ample opportunities for growth. These objectives, coupled with competitive compensation and benefits, allow us to foster an environment where associates can work to achieve their full potential and contribute to the company's success. For more information, go to www.goodyear.com.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters
Majors: Computer Engineering; Computer Science
Location of Position(s): Akron, OH
F1 Students Hired: No

Hiram House Camp - http://www.hiramhousecamp.org
Ken, Fortuna
33775 Hiram Trail
Moreland Hills, OH 44022
kfortuna@hiramhousecamp.org
Phone: 216-831-5045; Fax: 216-831-2477

Hiram House Camp (HHC), which encompasses 172 beautifully wooded acres, is the oldest camp in the State of Ohio. We have been in continuous operation since our founding in 1896. HHC offers a great camping experience for children of all backgrounds. The Resident Camp Program is the focus of our camp. These clients come from difficult backgrounds. HHC provides many of them with scholarships to be able to attend camp. Our Day Camp programs are filled with campers from the surrounding community. The mission of Hiram House is to enrich the lives of children through camping. We provide the youth of our community with an opportunity to live, play and learn in an environment that is racially, ethnically, socioeconomically, and coeducationally diverse. Hiram House is committed to promoting family values, building character and opening new horizons for youth.

Position Types: Full Time
Degrees: Bachelors
**Majors:** All Majors; All Arts, Humanities, & Social Sciences; Psychology; Sociology; Mandel Center for Nonprofit Organizations (G)

**Location of Position(s):** Moreland Hills, OH

**F1 Students Hired:** Yes

---

Sarah Justice, Recruiter
28500 Clemens Rd.
Westlake, OH 44145
sarah.justice@hyland.com
**Phone:** 440-788-4898; **Fax:** 440-788-4998

Hyland Software, we’re not like other software companies. We’re a smart group of techno-geeks fanatical about helping our customers make their paper and information work harder. Oh yeah, we like to have a little fun along the way, too. Developers of OnBase and providers of professional services, Hyland calls Cleveland, Ohio, home. Our story is one of relentless resourcefulness, always looking for a way to deliver a simpler, more seamless solution. Hyland offers dynamic, rewarding career opportunities in a variety of areas across our organization. These careers are in specialties as diverse as software engineering, quality assurance, software testing, technical support, implementation services, solution consulting, sales, marketing and more. And what’s even better? Hyland is growing! Please visit [http://hyland.com/careers](http://hyland.com/careers) to get an inside view of who we are and why Hyland is a great place to work.

**Position Types:** Full Time; Co-op; Internship

**Degrees:** Bachelors; Masters

**Majors:** Computer Engineering; Computer Science; MBA (G)

**Location of Position(s):** Westlake, OH

**F1 Students Hired:** Yes

---

John Bennardo, Project Engineer
34525 Melinz Parkway
Eastlake, OH 44095
jbennardo@integratedmillsystems.com
**Phone:** 440-918-9900; **Fax:** 440-918-9901

Integrated Mill Systems, Inc. (IMS) was founded in 1992 for the purpose of providing process control and automation engineering to the Steel Industry independent of specific Electrical or Mechanical equipment suppliers. By remaining independent, IMS can offer the most efficient, cost effective, and open automation systems and process control solutions based upon the customer and project requirements, not upon a proprietary product line. The customer, by not being locked into a proprietary system, has the flexibility and freedom of maintaining or modifying their system independently. Integrated Mill Systems is looking for automation and controls engineers for our main office in Eastlake, Ohio, as well as for our satellite office in the Pittsburgh area. You will be using state of the art technology available from companies like Rockwell, Siemens, ABB, GE Fanuc and others.
Position Types: Full Time; Co-op
Degrees: Bachelors; Masters
Majors: Chemical; Computer Engineering; Electrical; Systems & Control
Location of Position(s): Eastlake, OH and Pittsburgh, PA
F1 Students Hired: Yes

---

Peggy Nypaver, Corporate Recruiter
200 N. High Street, Room 403
Columbus, OH 43215
Margaret.I.Nypaver@irs.gov
Phone: 614-280-8864; Fax:

Bring your talents to an organization making your nation stronger everyday. The IRS’s work funds America, and our dedicated employees make it all possible. You’ll be challenged, supported and will enjoy work-life balance. The IRS is one of the largest financial institutions in the world with one of the most well-trained workforces anywhere. While working at the IRS, you may choose to explore a career path offering unexpected and exciting opportunities – such as analyst positions, jobs in the technical field, management positions or a career as an IRS executive. Where you go is up to you.

Position Types: Full Time
Degrees: Bachelors; Masters
Majors: Accounting/Accountancy; All Weatherhead
Location of Position(s): Toledo and many other locations nationwide
F1 Students Hired: No

---

**Keithley Instruments, Inc.** - http://www.keithley.com
Sabrina Kropp, Corporate Training Manager
28775 Aurora Rd.
Solon, OH 44139
skropp@keithley.com
Phone: 440-248-0400; Fax: 440-248-6168

Keithley Instruments, Inc. designs, develops, manufactures and markets complex electronic instruments and systems geared to the specialized needs of electronics manufacturers for high-performance production testing, process monitoring, product development and research. The Company has approximately 500 products used to source, measure, connect, control or communicate direct current (DC), or optical signals. Product offerings include integrated systems solutions, along with instruments and personal computer (PC) plug-in boards that can be used as system components or stand-alone solutions. The Company's customers are engineers, technicians and scientists in manufacturing, product development and research functions.

Position Types: Co-op
Degrees: Bachelors; Masters
Majors: Computer Engineering; Electrical; Computer Science
Location of Position(s): Cleveland, OH
F1 Students Hired: Yes

Kennedy Group (The) - http://www.kennedygrp.com
Anna Lucas, Admin. Assistant
38601 Kennedy Parkway
Willoughby, OH 44094
alucas@kennedygrp.com
Phone: 440-951-7660; Fax: 440-951-3253

The Kennedy Group is a leading developer and manufacturer of package labeling, promotional products, tracking and identification solutions. The Kennedy team has grown the business by providing quality products and services to customers in over 40 states and seven countries.

Position Types: Full Time; Practicum; Co-op; Internship
Degrees: Bachelors
Majors: Electrical; Mechanical
Location of Position(s): Northeast Ohio
F1 Students Hired: No

KeyBank - http://www.key.com
TaRita Johnson, Campus Recruiting Lead
127 Public Square
Cleveland, OH 44114
TaRita_D_Johnson@keybank.com
Phone: 216-689-4931; Fax:

Cleveland-based KeyCorp is one of the nation's largest bank-based financial services companies, with assets of approximately $94 billion. Key companies provide investment management, retail and commercial banking, consumer finance, and investment banking products and services to individuals and companies throughout the United States and, for certain businesses, internationally. The company's businesses deliver their products and services through branches and offices; a network of 1,439 ATMs; telephone banking centers 1-800-KEY2YOU® (1-800-539-2968); and a website, Key.com®, that provides account access and financial products 24 hours a day.

Position Types: Internship
Degrees: Bachelors
Majors: Accounting/Accountancy; Economics; Finance (U)
Location of Position(s): Cleveland, OH
F1 Students Hired: No
Lazorpoint - http://www.lazorpoint.com
Cheryl DiMattia, Administration
812 Huron Road, Suite 800
Cleveland, Ohio  44115
cdimattia@lazorpoint.com
Phone: 216-325-5200; Fax: 216-325-5220

Lazorpoint is a talented team of IT solution providers who bring creativity and insight to client services, infrastructure and software development challenges. The company is rich with opportunity to grow, learn and mature while delivering real results to clients. We have been honored to receive the Weatherhead 100 Award for 5 years.

Position Types: Full Time
Degrees: Bachelors
Majors: Computer Engineering; Computer Science
Location of Position(s): Cleveland, Ohio
F1 Students Hired: No

Lexicomp - http://www.lexi.com
Eric Crescimano, Manager, HR and Legal Affairs
1100 Terex Rd.
Hudson, OH 44236
eric.crescimano@lexi.com
Phone: 330-656-0317; Fax: 330-656-4307

Lexicomp is an industry-leading provider of drug information and clinical content for the healthcare industry. We provide the tools necessary to help improve patient safety, ensure compliance, and elevate the quality of care patients receive.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors
Majors: Computer Engineering; Computer Science
Location of Position(s): Hudson, OH
F1 Students Hired: No

Longbow Research - http://www.longbowresearch.com
Tim Meaney, Associate Equity Analyst
6000 Lombardo Center, Suite 500
Independence, OH 44131
tmeaney@longbowresearch.com
Phone: 216-525-8429; Fax: 216-986-0720
Longbow Research is an independent institutional equity research firm based in Cleveland, OH. We provide bottom up fundamental research to over 200 institutional accounts throughout the U.S. and Canada. Our coverage list consists primarily of mid-cap NYSE-listed names, although we also cover a substantial list of small and large cap companies. Our sector focus is on basic materials, industrial, consumer, technology, and consumer/business services.

**Position Types:** Full Time; Practicum; Co-op; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** All Weatherhead  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** Yes

---

**Marous Brothers Construction, Inc.** - http://www.marousbrothers.com  
Bruno Frate, General Manager  
1702 Joseph Lloyd Parkway  
Willoughby, OH 44094  
bfrate@marousbrothers.com  
**Phone:** 440-951-3904; **Fax:** 440-951-3781

General Contractor  
Design Builder  
Construction Manager  
Carpentry Contractor  
Interior Finishes  
Contractor Site Work  
Contractor Concrete Contractor

**Position Types:** Full Time; Co-op  
**Degrees:** Bachelors  
**Majors:** Civil; Mechanical Management -- Finance (U)  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** No

---

**McMaster Carr** - http://www.mcmaster.com  
Justin Reed, Human Resources Manager  
200 Aurora Industrial Parkway  
Aurora, OH 44202  
justin.reed@mcmaster.com  
**Phone:** 330-995-5832; **Fax:** 330-995-5801

McMaster Carr is an industry leader that distributes over 480,000 products to customers spanning the manufacturing, maintenance, medicine, and movie-making industries. The work environment is fast-paced and collegial. Performance is recognized over seniority or job title. We offer the stability of a century-old market leader and the excitement of a company that is still growing and innovating. In addition to competitive salaries, we offer outstanding benefits including profit sharing and 100% tuition reimbursement.

**Position Types:** Full Time; Practicum; Internship  
**Degrees:** Bachelors; Masters
Majors: All Majors
All Arts, Humanities, & Social Sciences; All Sciences
All Engineering; All Weatherhead

Location of Position(s): Cleveland, Chicago, Los Angeles, Dayton NJ, Atlanta
F1 Students Hired: No

Mental Health Services, Inc. - http://www.mhs-inc.org
Emily Reichgott, Human Resources Generalist
1744 Payne Avenue
Cleveland, Ohio 44114
reichgotte@mhs-inc.org
Phone: 216-274-3310; Fax: 216-861-7072

Mental Health Services for Homeless Persons, Inc. (MHS) is a leading provider of crisis care, mental health, and vital supportive services for highly vulnerable populations of the city of Cleveland, and Cuyahoga County, Ohio, USA. Now in our 23rd year, we are a non-profit organization providing services at 13 sites with a staff of 220 and the efficient use of more than $15 million in revenues. Last year, 4,463 homeless adults and children participated in our homeless assistance services, and 11,413 children and adults took part in our crisis and trauma intervention services. MHS is certified by the Ohio Department of Mental Health and the Ohio Department of Alcohol and Drug Addiction Services. MHS is accredited by the Commission on Accreditation of Rehabilitation Facilities, and The American Association of Suicidology. Outcome data demonstrate that MHS programs help clients achieve housing, recovery, and self-determination.

Position Types: Part-Time; Full Time
Degrees: Bachelors; Masters; Doctoral
Majors: Psychology; Sociology; Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)
Location of Position(s): Cleveland, Ohio
F1 Students Hired: No

MetroHealth System (The) - http://www.metrohealth.org
Brett Erhardt, Jr. Financial Planning Analyst
4229 Pearl Road
Cleveland, OH 44109
berhardt@metrohealth.org
Phone: 216-957-2585; Fax: 216-957-2104

MetroHealth is an academic health care system committed to our communities by saving lives, restoring health, promoting wellness, and providing outstanding, life-long care accessible to all.

Position Types: Part-Time; Full Time; Practicum; Co-op; Internship
Degrees: Bachelors; Masters
Majors: All Sciences; Mathematics/Statistics; Computer Science; All Weatherhead; Mandel Center for Nonprofit Organizations (G)
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** No

---

**Microsoft Corporation** - [http://www.microsoft.com/university](http://www.microsoft.com/university)  
Cheryl Malone, Staffing Associate  
One Microsoft Way  
Redmond, WA 98052  
cherylm@microsoft.com  
**Phone:** 425-706-5741; **Fax:**

Headquartered in Redmond, Washington, Microsoft employs thousands of talented people in a wide array of fields. Our core mission: create groundbreaking technology that unleashes creativity, connects businesses, and makes learning more fun. We enable people and businesses throughout the world to realize their full potential. To do this, Microsoft needs people who think big and dream big — people a lot like you. At Microsoft, you get to collaborate with the best and the brightest in the field of technology. Why are they here? To create something that matters. From operating systems, developer tools, mobile devices, business solutions, home entertainment and applications, we’re ushering in the next generation of computing. Best of all, you find yourself gaining ground on your professional goals while enjoying the freedom to move around, pick up new skills, and test your talents.

**Position Types:** Full Time; Internship  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Mathematics/Statistics; Physics/Astronomy; Computer Engineering; Electrical; Computer Science  
**Location of Position(s):** Redmond, WA 98052  
**F1 Students Hired:** Yes

---

**MIM Software Inc.** - [http://www.mimsoftware.com](http://www.mimsoftware.com)  
Pete Simmelink, Operations  
25200 Chagrin Blvd., Suite 200  
Cleveland, OH 44122  
jobs@mimsoftware.com  
**Phone:** 216-455-0600; **Fax:** 216-455-0601

MIM Software Inc. provides practical imaging solutions in the fields of radiation oncology, radiology, nuclear medicine, neuroimaging, and cardiac imaging. MIM offers solutions for PC and Mac workstations, as well as mobile iOS and cloud-based platforms. MIM sells its products globally to imaging centers, hospitals, specialty clinics, research organizations, and pharmaceutical companies.

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Computer Engineering; Computer Science  
**Location of Position(s):** Cleveland, OH
F1 Students Hired: No

MTD Products Inc. - http://www.mtdproducts.com
Dan Loar, Staffing Manager
5903 Grafton Rd.
Valley City, OH 44280
dan.loar@mtdproducts.com
Phone: 330-558-3526; Fax:

MTD Products Inc is a world leader in the design, manufacture, and sales of outdoor power equipment, off-highway transmissions, and consumer goods. As a multinational privately held company, MTD provides high quality consumer goods through mass merchants and independent retail networks. Although you may not know the name MTD Products, you know us through our brands; Cub Cadet, White Outdoor Products, Yard-Man, Yard Machines, Bolens, and Troy Bilt. We help people make their yards beautiful.

Position Types: Full Time; Internship
Degrees: Bachelors
Majors: Electrical; Mechanical; Computer Science; Accounting/Accountancy; Economics; Finance (G); MBA (G); Operations Research (G); Organizational Behavior (G); Positive Organizational Development (G); Supply Chain (G); All Weatherhead; Management -- Finance (U); Management -- Marketing (U)
Location of Position(s): Cleveland, OH
F1 Students Hired: No

Megan King, HR Recruiting Specialist
11500 N Mopac Expwy
Austin, Texas 78759
Megan.King@ni.com
Phone: 512-683-8358; Fax: 512-683-7758

National Instruments, a technology pioneer and industry leader in virtual instrumentation since 1976, delivers LabVIEW graphical software and open, modular instrumentation hardware for design, simulation, control, test, and manufacturing. Engineers and scientists in hundreds of industries use flexible, high-performance NI products to create reliable user-defined systems throughout the product design cycle to reduce time to market and lower development costs. Headquartered in Austin, Texas, NI has more than 5,000 employees worldwide and direct operations in more than 40 countries. NI is frequently recognized for its friendly and inspiring work environment by such publications as FORTUNE, BusinessWeek, and Electronic Design.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Physics/Astronomy; Aerospace; Biomedical; Computer Engineering; Electrical; Engineering Physics (U); Mechanical; Computer Science
Location of Position(s): Austin, Texas
F1 Students Hired: Yes

Network Technologies Inc. - http://www.networktechinc.com
Stephanie Duchnowski, Human Resource Generalist
1275 Danner Drive
Aurora, OH 44202
stephanie.duchnowski@ntigo.com
Phone: 800-742-8324; Fax: 330-560-1999

Network Technologies Inc manufactures keyboard-video-mouse (KVM) and audio/video switches, splitters and extenders for computers (PC, MAC, and SUN, including USB) and video sources (DVD player, satellite receiver). By consistently providing KVM and audio/video solutions that combine innovation with reliable high-performance, we empower our customers to improve efficiency, reduce equipment and energy costs, and maximize space utilization. We have been rewarded with over 20 consecutive years of dramatic growth. * NTI is a privately-held company. Our products are manufactured at our company headquarters in Aurora, Ohio. We are a D&B rated company with an excellent credit history and industry reputation. Our products are sold world-wide through an extensive network of International Distributors and resellers.

Position Types: Part-Time; Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Computer Engineering; Electrical; Mechanical; Master of Engineering Management (G); Engineering Mechanics (G); Organizational Behavior (G); Positive Organizational Development (G)
Location of Position(s): Ohio
F1 Students Hired: No

Nordson Corporation - http://www.nordson.com
Dawn Schrenk, Senior Human Resources Administrator
300 Nordson Drive
Amherst, Ohio 44001
dschrenk@nordson.com
Phone: 440-985-4286; Fax: 440-985-1948

Nordson is the leader in precision dispensing equipment for applying industrial liquid and powder coatings, adhesives, and sealants to numerous consumer and industrial products during manufacturing operations. Nordson solutions also include test and inspection equipment and curing and surface preparation systems. We operate in 30+ countries around the world.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors
Majors: All Arts, Humanities, & Social Sciences; Chemistry/Natural Sciences; Mathematics/Statistics; Chemical; Computer Engineering; Electrical; Mechanical; Master of Engineering Management (G); Computer Science; Engineering Mechanics (G); All Weatherhead
Location of Position(s): Worldwide
F1 Students Hired: No

Brenda Davis Smith, Program Manager
1422 Euclid Avenue, Suite #840
Cleveland, OH 44115
bdavissmith@noche.org
Phone: 216-420-9200; Fax: 216-420-9292

The Northeast Ohio Council on Higher Education's talent development initiative, NEOintern offers students, higher education institutions and employers a breadth of internship-related services, including our state-of-the-art online internship database. Students and employers connect online using the NEOintern.net system, which allows students to post profiles and resumes and Northeast Ohio employers to post unlimited internships. The database is free to use for students AND employers!

Position Types: Practicum; Co-op; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: All Majors
Location of Position(s): Throughout Northeast Ohio (16 counties)
F1 Students Hired: Yes

Ohio Citizen Action - http://ohiocitizen.org/
Sarah Batke, Office Manager
614 W. Superior Ave., Ste. 1200
Cleveland, OH 44113
sbatke@ohiocitizen.org
Phone: 216-861-5200; Fax:

Since 1975 Ohio Citizen Action has been fighting for clean air, clean water, and healthier neighborhoods. Our organization of 80,000 members across the state has been winning campaigns for 35 years. We've passed toxic chemical right to know laws, exposed campaign contributions and political corruption in Ohio, helped pass a federal pesticide law to protect drinking water, reduced air pollution by convincing major polluters to upgrade facilities, and have trained generations of activists and community leaders.

Position Types: Part-Time; Full Time; Internship
Degrees: Bachelors
Majors: All Majors; All Arts, Humanities, & Social Sciences; Anthropology; Art History/Art Education; Communication Sciences (disorders)/Cognitive Sciences; English/Classics/Literature; History; Interdisciplinary Programs and Modern Languages; Music/Music Education/Theatre/Dance; Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)
Location of Position(s): Cleveland, OH
F1 Students Hired: No
Ohio State University (The) Department of Biomedical Informatics -
http://biomed.osu.edu/bmi/index.cfm
Jillian Bickle, Assistant to the Chair: Administrative C
3190 Graves Hall, 333 W. 10th Ave.
Columbus, OH 43210
jillian.bickle@osumc.edu
Phone: 614-292-4778; Fax: 614-688-6600

Department of Biomedical Informatics: the study and process of efficiently gathering, storing, managing, retrieving, analyzing, communicating, sharing, and applying biomedical information to improve the detection, prevention, and treatment of disease.

Position Types: Part-Time; Full Time; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: All Sciences; Mathematics/Statistics; Biomedical; Computer Engineering; Computer Science; All Engineering
Location of Position(s): Columbus, Ohio
F1 Students Hired: Yes

Oracle - http://www.oracle.com
Brandon Thrasher, Employment Specialist
630 Lenox Ave., Apt. 6P
New York, NY 10037
brandon.thrasher@Oracle.com
Phone: 718-503-0830; Fax:

Oracle provides the world’s most complete, open, and integrated business software and hardware systems, with more than 370,000 customers—including 100 of the Fortune 100—representing a variety of sizes and industries in more than 145 countries around the globe. Oracle's product strategy provides flexibility and choice to our customers across their IT infrastructure. Now, with Sun server, storage, operating-system, and virtualization technology, Oracle is the only vendor able to offer a complete technology stack in which every layer is integrated to work together as a single system. In addition, Oracle's open architecture and multiple operating-system options gives our customers unmatched benefits from industry-leading products, including excellent system availability, scalability, energy efficiency, powerful performance, and low total cost of ownership.

Position Types: Full Time
Degrees: Bachelors; Masters
Majors: Computer Science
Location of Position(s): Reston, VA
F1 Students Hired: No
Oriana House, Inc. - http://www.orianahouse.org
Monique L. Willis, Recruitment Coordinator
Oriana House, Inc.
P.O. Box 1501
Akron, OH 44309
MoniqueLWillis@orianahouse.org
Phone: 330-535-8116; Fax: 330-996-2233

Oriana House provides quality and humane chemical dependency treatment and community corrections services to clients while contributing to safer communities.

Position Types: Part-Time; Full Time; Internship
Degrees: Bachelors; Masters
Majors: All Arts, Humanities, & Social Sciences; Political Science; Psychology; Sociology Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)
Location of Position(s): East Cleveland
F1 Students Hired: Yes

OverDrive Inc. - http://www.overdrive.com/
Mike Dresch, Corporate Recruiter
8555 Sweet Valley Drive
Cleveland, OH 44125
mdresch@overdrive.com
Phone: 216-573-6886; Fax:

OverDrive provides world-class infrastructure for distributing premium digital content. We empower publishers, enterprises, libraries, schools, and retailers to maximize their presences in the digital world by enabling them to securely manage, protect, and lend or sell digital audiobooks, eBooks, music, and videos. If you want a career that is challenging and allows you to stretch and flex those brain muscles you've worked so hard to build--while having some fun as well--consider joining OverDrive. The digital entertainment industry is evolving rapidly and you would have the chance to dive right in and make a difference. What that means is that early in your career at OverDrive, you would have the opportunity to manage mission-critical projects. Your success, and your team’s, is cause for celebration, earning you the respect of the industry and the gratitude of the millions of people who use the products we create.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Communication Sciences (disorders)/Cognitive Sciences; English/Classics/Literature; Computer Engineering; Computer Science; All Engineering; All Weatherhead
Location of Position(s): Valley View, Ohio
F1 Students Hired: No
Overhead Door Corporation - http://www.overheaddoor.com
Anne Wallick, Human Resources Manager
One Door Drive, P.O. Box 67
Mt. Hope, OH 44660
awallick@wayne-dalton.com
Phone: 330-763-8147; Fax: 330-763-8047

Overhead Door Corporation, based in Dallas, Texas, is a leading manufacturer of doors and openers for residential, commercial, industrial and transportation applications. There are four divisions of the company, including the Access Systems Division (ASD), the largest, which features Overhead Door and Wayne-Dalton; The Genie® Company, manufacturer of residential and commercial operators; Horton Automatics, which includes automatic entrance systems; and TODCO, the largest producer of truck doors for the transportation industry. Overhead Door Corporation created the original overhead garage door in 1921 and the first electric garage door opener in 1926. It has over 3,200 employees, 22 manufacturing facilities, 74 regional sales centers and over 6,000 distributors and dealers that service national builders, national accounts, architects, general contractors and homeowners, as well as major retailers in the U.S. and Canada. Overhead Door Corporation is a subsidiary of Sanwa Holdings Corporation of Tokyo, Japan. For additional information please visit www.overheaddoor.com, www.wayne-dalton.com, www.geniecompany.com, www.hortondoors.com, www.todco.com

Position Types: Full Time
Degrees: Bachelors; Masters
Majors: Electrical; Mechanical; Systems & Control
Location of Position(s): Mt. Hope, Ohio
F1 Students Hired: Yes

ParkOhio Products, Inc. - http://www.parkohioproducts.com
Brian Adams, SPHR, Director of Human Resources
7000 Denison Ave.
Cleveland, OH 44102
badams@parkohioproducts.com
Phone: 216-334-1127; Fax: 216-334-1081

ParkOhio Products, Inc. is an ISO/TS certified manufacturer of custom molded products and services that has been providing quality parts to the automotive and commercial industries for over 15 years.

Position Types: Part-Time; Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Chemistry/Natural Sciences; Mathematics/Statistics; Chemical; Engineering Physics (U); Materials Science; Mechanical; Polymer Science; Systems & Control; Master of Engineering Management (G); Computer Science; Engineering Mechanics (G); All Weatherhead
Location of Position(s): Cleveland, Oh
F1 Students Hired: Yes

Peace Corps - http://www.peacecorps.gov/
Annabel Khouri, Recruiter
14837 Detroit Ave, #372
Lakewood, OH 44107
akhouri@peacecorps.gov
Phone: 216-527-8170; Fax:

Peace Corps service is a life-defining leadership experience. Since 1961, the Peace Corps has shared with the world America’s most precious resource – its people. Volunteers serve in 77 countries in Africa, Asia, the Caribbean, Central and South America, Europe, and the Middle East. Peace Corps Volunteers live, learn, and work with a community overseas for 27 months, providing technical assistance in six program areas: education, youth and community development, health, business and information and communications technology, agriculture, and environment. To apply, you must be at least 18 years of age and a US citizen.

Position Types: Full Time
Degrees: Bachelors; Masters; Doctoral
Majors: All Majors
Location of Position(s): Africa, Latin Amer, Asia, Pacific, Eastern Europe, Caribbean
F1 Students Hired: No

Philips Medical Systems - http://philips.com
Margaret Benoit, Campus Recruiter
3000 Minuteman Road
Andover, MA 01810
Margaret.benoit@philips.com
Phone: 978-659-3203; Fax:

We simplify healthcare by focusing on the people in the care cycle – patients and care providers. Through combining human insights and clinical expertise, we aim to improve patient outcomes while lowering the burden on the healthcare system. Philips delivers advanced solutions for both health professionals, to meet the needs of patients, and empowered consumers for affordable healthcare whether in hospital or at home. Some product highlights: 256-slice Brilliance iCT scanner, Integrated cath lab, Avalon FM 20 & FM 30 fetal monitors, Ambient Experience MR and CT systems, Philips Lifeline’s personal emergency alert service.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters
**Majors:** Biochemistry; Biomedical; Computer Engineering; Electrical; Engineering Physics (U); Master of Engineering Management (G); Engineering Mechanics (G); All Engineering; MBA (G); Management -- Marketing (U)

**Location of Position(s):** US

**F1 Students Hired:** Yes

---

**Phycal, Inc.** - [http://www.phycal.com](http://www.phycal.com)
Bernadette Armbruster, PHR, Director of Human Resources
51 Alpha Park
Highland Heights, Ohio 44143
bernadette.armbruster@phycal.com
**Phone:** 440-460-2499; **Fax:** 440-460-2478

Phycal is developing an integrated production system for growing algae and extracting energy products, primarily algal oil. This oil can be converted to renewable “green” jet fuel and diesel, biodiesel, fuel oil blends, and other products. Phycal’s strategic approach combines innovative technology and system engineering with a business focus on producing oil at a market competitive price. Phycal was recently awarded $24M from the Department of Energy.

**Position Types:** Co-op; Internship

**Degrees:** Bachelors; Masters

**Majors:** Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Biomedical; Chemical; Civil; Engineering Physics (U); Fluid and Thermal (G); Mechanical; Systems & Control

**Location of Position(s):** Cleveland, Ohio

**F1 Students Hired:** Yes

---

**Plasticolors, Inc.** - [http://www.plasticolors.com](http://www.plasticolors.com)
Jeff Craigo, Director, Human Resources
2600 Michigan Avenue
Ashtabula, OH 44004
jcraigo@plasticolors.com
**Phone:** 440-997-5137; **Fax:** 440-992-3613

Manufacturer of colorant and specialty dispersions for the thermoset plastic and industrial paint & coatings markets.

**Position Types:** Internship

**Degrees:** Bachelors

**Majors:** Chemistry/Natural Sciences; Chemical

**Location of Position(s):** Ashtabula, OH

**F1 Students Hired:** Yes
PolyOne Corporation - http://www.polyone.com
Julie Biebel, Recruiter
33587 Walker Rd.
Avon Lake, OH 44012
julie.biebel@polyone.com
Phone: 440-930-1675; Fax:

PolyOne Corporation (NYSE: POL) is a global leader offering a comprehensive array of specialized polymer materials, tailored services and end-to-end solutions. With operations in North America, South America, Europe, and Asia as well as joint ventures in North America and South America, the company services more than 10,000 customers in 35 countries. In 2009, PolyOne’s annual revenues were over $2 billion, exemplifying their role as a leading global provider in the industry.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: Chemistry/Natural Sciences; Chemical; Materials Science; Polymer Science; MBA (G); Management -- Marketing (U)
Location of Position(s): Avon Lake, OH - Engineering/Scientific positions only
F1 Students Hired: Yes

Precision Castparts Corporation - http://www.precast.com
Cory Roclawski, Sr Human Resource Manager
Precision Castparts Corp.
4650 SW Macadam Avenue, Suite 440
Portland, Oregon 97239-4262
croclawski@pcctechnologies.com
Phone: 860-445-3125; Fax:

Precision Castparts Corp., a worldwide manufacturer of complex metal components and products, serves a wide variety of industrial and aerospace applications. PCC is distinguished by preeminent leadership in the markets it serves, the high degree of proprietary technology and technical expertise inherent in its product lines, outstanding management of complex manufacturing processes, and close attention to the creation of shareholder value.

Position Types: Full Time; Co-op
Degrees: Bachelors; Masters
Majors: Aerospace; Electrical; Materials Science; Mechanical; Master of Engineering Management (G)
Location of Position(s): US
F1 Students Hired: No
Kelly Anderson, Recruiter
6300 Wilson Mills Road
Mayfield Village, OH 44143
kanders2@progressive.com
Phone: 440-395-2582; Fax:

Redefining the auto insurance industry since 1937, The Progressive Group of Insurance Companies, a Fortune 500® company, is the one of the largest providers of personal auto insurance in the U.S. We employ just under 25,000 people in more than 460 offices across the country, who strives constantly to meet and exceed the highest expectations of our customers. Working at Progressive means having extensive career path opportunities and the chance to work with diverse, bright colleagues. Progressive people are encouraged to learn, risk grow and perform in an innovative, dynamic atmosphere where results over tenure are rewarded. Progressive will be a place where you are celebrated for the person you are, the ideas you bring and for the energy you invest.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters
Majors: Mathematics/Statistics; Economics; Finance (G); Operations Research (G); Management -- Finance (U)
Location of Position(s): Cleveland, Ohio
F1 Students Hired: No

Prudential - http://www.prudential.com
Veronica Vecchio, Manager, Agency Recruiter
5875 Landerbrook Drive, Suite 110
Mayfield Hts, Ohio 44124
veronica.vecchio@prudential.com
Phone: 440-684-4409; Fax: 440-684-0492

Prudential Financial, Inc, (NYSE: PRU), a financial services leader with approximately $750 billion of assets under management as of September 30, 2010, has operations in the United States, Asia, Europe and Latin America. Prudential’s businesses offer a variety of products and services, including life insurance, annuities, retirement-related services, mutual funds, investment management, and real estate services. Leveraging its heritage of life insurance and asset management expertise, Prudential is focused on helping approximately 50 million individual and institutional customers grow and protect their wealth.

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: All Majors; Accounting/Accountancy; Economics; Finance (G); MBA (G); Management -- Finance (U); Management -- Marketing (U)
Location of Position(s): Northeast Ohio
F1 Students Hired: No

Robert Sheftel, Enrollment Manager
275 Windsor Street
Hartford, CT 06120
sheftr@rpi.edu
Phone: 860-548-7884; Fax:

Ten Weeks That Will Change Your Life Rensselaer’s International Scholars Program (ISP) is the only graduate program of its kind. It offers and accelerated career-building opportunity through a global learning experience in Europe and Asia. The central focus of the ISP is the summer term abroad, with credits completed toward a Rensselaer Master of Science degree in either Management or Engineering Science, or MBA with concentration in either in Global Management or Energy Systems. Rensselaer is seeking students interested in experiential learning abroad in Rome, Italy and Shanghai, China with companies such as GM, Eurasia, SAP, IBM, Kodak, Accenture and more.

Position Types: Internship
Degrees: Masters
Majors: Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Geology/Environmental Studies; Mathematics/Statistics; All Engineering; All Weatherhead
Location of Position(s): Troy, NY- Rome, Italy, -Shanghai, China
F1 Students Hired: No

Rockwell Automation - http://www.rockwellautomation.com/oncampus
Katie Hale, University Relations Coordinator
1201 S. 2nd Street
Milwaukee, WI 53204
kkhale@ra.rockwell.com
Phone: 414-382-0349; Fax:

At Rockwell Automation, helping manufacturers succeed is our business. With industrial automation control and information solutions, we help our customers develop the competitive edge to grow and thrive. With over 100 years of exemplary performance, we have a best-in-class market share in the U.S. and a 4.8 billion global footprint in over 80 countries. Flagship Brands: Allen-Bradley & Rockwell Software
Total Number of Employees: 20,000+

Position Types: Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Computer Engineering; Electrical; Mechanical; Systems & Control; Computer Science; Accounting/Accountancy; Finance (G); Supply Chain (G); Management -- Finance (U)
Rosetta - http://www.rosetta.com
Julie Fratus, Recruiter
3700 Park East Dr.
Beachwood, OH 44122
julie.fratus@rosetta.com
Phone: 216-352-5830; Fax:

Rosetta is the largest independent interactive agency in the country. Our Personality®-based segmentations uncover the drivers of brand choice and product usage. Rosetta’s industry-focused marketers, world-class technology teams and creative teams translate those insights into relevant marketing solutions that attract, retain and deepen a brand’s best customer relationships.

Position Types: Full Time; Co-op
Degrees: Bachelors; Masters
Majors: Computer Engineering; Systems & Control; Computer Science; Management -- Marketing (U)
Location of Position(s): Cleveland, OH
F1 Students Hired: No

RosmanSearch, Inc. - http://www.rosmansearch.com
Beth Dery, Recruiting and Operations Manager
30799 Pinetree Road, #250
Pepper Pike, OH 44124
bdery@rosmansearch.com
Phone: 216-287-2302; Fax:

RosmanSearch, Inc. is a neurosurgical and neurocritical care physician recruitment firm. We work with hospitals across the country to find them the right specialist for their program.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters
Majors: All Majors
Location of Position(s): Cleveland, Ohio
F1 Students Hired: No

Mark Colton, Product Development Manager
2664 Gilchrist Road
Akron, OH 44305
Saint-Gobain Performance Plastics is the world's leading producer of engineered, high-performance polymer products, serving virtually every major industry across the globe. Saint-Gobain Performance Plastics businesses support these key industries in bringing advanced technology polymer products and using them in the most demanding applications. Backed by a proud heritage of product innovation, technological expertise and market leadership, Saint-Gobain Performance Plastics is dedicated to working with its customers to solve today's application issues and the challenges that lie ahead.

**Position Types:** Full Time
**Degrees:** Bachelors; Masters
**Majors:** Chemistry/Natural Sciences; Chemical; Macromolecular Science (G); Materials Science; Mechanical; Polymer Science; Master of Engineering Management (G); Engineering Mechanics (G)
**Location of Position(s):** Akron, Ohio
**F1 Students Hired:** Yes

---

**Social Security Administration** - <http://www.socialsecurity.gov>
Kathleen Pietro, District Manager
11601 Shaker Blvd.
Cleveland, OH 44120
Kathleen.pietro@ssa.gov
**Phone:** 216-791-5012; **Fax:** 216-791-9139

Forward thinking. Radical approaches. Surpassing the standard. These are the elements that created one of the world’s most successful social insurance programs. For over 65 years, the Social Security Administration has played a part in the lives of nearly everyone you know. Social Security has kept millions of elderly and disabled individuals safe from poverty. With over 90% of the U.S. population covered by Social Security, new challenges require that we question the limits of the status quo, reaching outside of the realm of the usual and standard.

**Position Types:** Full Time; Practicum; Internship
**Degrees:** Bachelors; Masters
**Majors:** All Majors
**Location of Position(s):** Northern Ohio
**F1 Students Hired:** No

---

**STERIS Corporation** - <http://www.steris.com>
Stephen Webster, Senior Recruiting Representative
5960 Heisley Road
Mentor, OH 44060
stephen_webster@steris.com
**Phone:** 440-392-7236; **Fax:**
STERIS is a $1B+, publicly traded (NYSE) organization of over 5000 employees and is dedicated to providing innovative infection prevention, decontamination, and health science technologies, products and services. STERIS Corporation is an equal opportunity/affirmative action employer.

**Position Types:** Full Time  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Electrical; Mechanical; Computer Science; All Weatherhead  
**Location of Position(s):** Mentor, OH  
**F1 Students Hired:** No

---

**Summit Data Communications, Inc.** - [http://www.summitdatacom.com/](http://www.summitdatacom.com/)  
Dan Houston, Human Resources  
526 South Main Street  
Akron, Ohio 44311  
dhouston@summitdatacom.com  
**Phone:** 330-434-7929; **Fax:**

Founded in 2005 in Akron, Ohio, Summit Data Communications is the leader in industrial-grade Wi-Fi® solutions for business-critical mobile devices in today’s computers, medical devices, and other business-critical mobile components. Summit’s embedded Wi-Fi solutions provide secure, reliable connections in the challenging environments in which business-critical mobile devices operate, including factories, warehouses, ports, hospitals, and retail stores. In October 2010, the company sold its one million Wi-Fi radio.

**Position Types:** Full Time; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Computer Engineering; Computer Science; Accounting/Accountancy  
**Location of Position(s):** Akron, Ohio  
**F1 Students Hired:** Yes

---

**Swagelok Company** - [http://www.swagelok.com](http://www.swagelok.com)  
Tosin Araba, Corporate Recruiting  
31500 Aurora Road  
Solon, OH 44139  
tosin.araba@swagelok.com  
**Phone:** 440-649-4113; **Fax:**

Swagelok is a $1.3 billion, privately-held company. Swagelok Company designs, manufactures, and delivers an expanding range of the highest quality fluid system products and solutions. Through an exclusive network of authorized Swagelok sales and service centers Swagelok Company delivers knowledge, resources, innovations, and value to customers worldwide.

**Position Types:** Full Time; Co-op; Internship
Degrees: Bachelors; Masters
Majors: Chemical; Computer Engineering; Electrical; Fluid and Thermal (G); Materials Science; Mechanical; Polymer Science; Systems & Control; Master of Engineering Management (G); Accounting/Accountancy; Finance (G); Operations Research (G); Supply Chain (G); Management -- Finance (U)
Location of Position(s): Solon, Ohio
F1 Students Hired: No

Target - http://www.target.com/careers
Kenna McCarey, Staffing Specialist
7000 Target Parkway
Brooklyn Park, MN 55445
Mailstop NCC-03632
Kenna.McCarey@target.com
Phone: 763-440-5539; Fax:

Expect the Best. At Target, we have a vision: to become the best - the best culture and brand, the best place for growth and the company with the best reputation. We offer an inclusive, collaborative and energetic work environment that rewards those who perform. We deliver engaging, innovative and on-trend experiences for our team members and our guests. We invest in our team members' futures by developing leaders and providing a breadth of opportunities for professional development. It takes the best to become the best, and we are committed to building a team that does the right thing for our guests, shareholders, team members and communities. Minneapolis-based Target Corporation serves guests at stores nationwide and at Target.com. Target is committed to providing a fun and convenient shopping experience with access to unique and highly differentiated products at affordable prices.

Position Types: Full Time; Internship
Degrees: Bachelors; Masters; Doctoral
Majors: All Majors; All Arts, Humanities, & Social Sciences; All Sciences; All Engineering; All Weatherhead
Location of Position(s): Ohio, Kentucky, Southern Indiana
F1 Students Hired: No

TiME - The Institute for Management and Engineering - http://www.mem.case.edu
Ramona David, Admissions and Program Manager
10900 Euclid Avenue
302 Nord Hall
Cleveland, OH 44106-7233
rxd47@case.edu
Phone: 216-368-0596; Fax: 216-368-0144

The Case School of Engineering and the Weatherhead School of Management have pooled resources via The Institute for Management and Engineering to offer a fully integrated Master of Engineering and
Management (MEM) degree that can be completed in only three semesters. Graduates of the MEM program possess skills critical to success in a leadership role, require less management training, and contribute effectively to engineering organizations within their first year on the job.

**Position Types:** Full Time  
**Degrees:** Bachelors  
**Majors:** All Engineering  
**Location of Position(s):** Cleveland, Ohio  
**F1 Students Hired:** No

---

**Timken Company (The) -** http://www.timken.com  
Pedro Velis, Manager - University Relations  
1835 Deuber Ave., BIC-11  
Canton, Oh 44706  
university.relations@timken.com  
**Phone:** 330-471-3182; **Fax:** 330-471-4289

Wherever there is motion, you'll find Timken at work. Timken is one of the world's leading producers of highly engineered antifriction bearings and related products and services and alloy steel and components. We help create, transfer and control power, putting our friction management and power transmission technologies to work across a broad industry spectrum. Timken has operations in 26 countries on six continents, and our team of 17,000 employees is dedicated to improving our customers' performance in a variety of applications. Timken is Where You Turn™ for better performance. Looking for a rewarding career? Timken is where you turn.

**Position Types:** Internship  
**Degrees:** Bachelors  
**Majors:** Aerospace; Chemical; Electrical; Materials Science; Mechanical; Computer Science; Accounting/Accountancy; Finance (G); Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)  
**Location of Position(s):** Canton, Oh  
**F1 Students Hired:** No

---

**TOA Technologies, Inc. -** http://www.toatech.com  
Jeff Walker, Recruiting Manager  
3333 Richmond Rd.  
Beachwood, OH 44122  
jeff.walker@toatech.com  
**Phone:** 216-925-5985; **Fax:**

TOA Technologies is the leading provider of Cloud-based mobile workforce management applications for large and medium-sized enterprises. TOA's patented platform improves customer service while dramatically reducing operational costs and delivering immediate return on investment. As the
industry's only complete on-demand solution using predictive, time-based analytics, TOA reduces customer wait times while increasing field workforce efficiency. TOA's system deploys quickly, is highly configurable and is easily integrated with existing CRM solutions. Named Best of Breed and Visionary solution in Gartner's 2010 Magic Quadrant for Field Service Management and 2010 Weatherhead 100 #1 Top Growth Company in Northeast Ohio. TOA Technologies is headquartered in the United States and has offices in Europe and Latin America.

**Position Types:** Full Time; Co-op; Internship  
**Degrees:** Bachelors; Masters  
**Majors:** Computer Engineering; Computer Science  
**Location of Position(s):** none at this time  
**F1 Students Hired:** No

---

Robert Rood, LT  
7123 Pearl Road, Suite 102  
Middleburg Heights, OH 44130  
robert.r.rood@navy.mil  
**Phone:** 440-843-9363; **Fax:** 440-843-9285

---

**U.S. Navy Officer Programs**

**Position Types:** Full Time  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** All Majors; English/Classics/Literature; History; Music/Music Education/Theatre/Dance; Philosophy/Religious Studies; Political Science; Psychology; Sociology; All Sciences; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Mathematics; All Engineering; All Weatherhead  
**Location of Position(s):** Global  
**F1 Students Hired:** No

---

**Urbancode** - http://urbancode.com  
James Chang, Sr. Manager, Operations  
2044 Euclid Ave., Suite 600  
Cleveland, OH 44115  
jsc@urbancode.com  
**Phone:** 216-858-9000; **Fax:**

Urbancode is the technical leader in Agile build and release management solutions since 2001. AnthillPro offers the only complete Enterprise Continuous Integration platform to get your builds and deployments under control: Replace manual script-driven bottlenecks with web-based self-service automation. Provide agility & control in harmony with fast feedback and audit trails. Customers in the financial, banking, insurance, software and high-tech industries achieve end-to-end automation using
.NET, Java, and/or native technologies. Urbancode’s unique products integrate with SCM, issue tracking, change management, test automation and IDE tools.

**Position Types:** Full Time  
**Degrees:** Bachelors  
**Majors:** Computer Science  
**Location of Position(s):** Cleveland, OH  
**F1 Students Hired:** No

---

Andrew, Hartsoe  
7550 Lucerne Dr., Suite 101  
Middleburg Heights, Ohio 44130  
andrew.hartsoe@usarec.army.mil  
**Phone:** 440-891-1800; **Fax:** 440-891-1823

World wide healthcare organization, in search of qualified medical professionals. Also in search of students interested in attending medical and dental school, on full scholarship.

**Position Types:** Full Time  
**Degrees:** Bachelors; Masters; Doctoral  
**Majors:** Psychology; All Sciences; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Nutrition; Mandel School of Applied Social Sciences (social work) (G)  
**Location of Position(s):** Worldwide  
**F1 Students Hired:** No

---

**ViaSat Inc.** - http://www.viasat.com/  
Stephanie Miller, Staffing Assistant  
6155 El Camino  
Real Carlsbad, CA 92009  
stephanie.miller@viasat.com  
**Phone:** 760-930-3920; **Fax:** 760-476-4997

Digital Communication Products for Commercial and Government Markets ViaSat produces innovative satellite and other digital communication products that enable fast, secure, and efficient communications to any location. We bring today’s new communication applications to people out of reach of terrestrial networks, in both the commercial and government sectors, with a variety of networking products: Satellite networks for fixed-site and mobile communications Satellite antenna systems Wireless datalinks and terminals for combat situational awareness Information security for military networking Mobile IP networking for soldiers Communication microprocessor chipsets Application and communication acceleration Satellite network system design Communication simulation and training systems Consumer satellite broadband services

**Position Types:** Full Time; Internship  
**Degrees:** Bachelors; Masters; Doctoral
Majors: Computer Engineering; Electrical; Mechanical; Computer Science
Location of Position(s): Cleveland, OH; Carlsbad, CA; Atlanta, GA; Phoenix, AZ
F1 Students Hired: Yes

Wellman Hill Political Science Internship Grants  -http://politicalscience.case.edu/wellman/index.htm
Elliot Posner, Associate Prof. of Political Science
Dept. of Political Science, CWRU
10900 Euclid Ave.
Cleveland, Ohio 44106
eap26@case.edu
Phone: 216-368-1015; Fax:

Wellman Hill Political Science Internship Grants are made possible by a generous gift from Elizabeth Hill (B.A., M.A. 1997) to honor her grandfather, Wellman Hill. They are intended to enable Political Science majors to accept public service summer internships that financial limitations might otherwise force them to decline. The selection committee is prepared to give five students up to $4000 each.

Position Types: Internship
Degrees: Bachelors
Majors: Political Science
Location of Position(s): anywhere
F1 Students Hired: Yes
CAREER CENTER
2010 - 2011 PARTNERS