Career Center Partners: Accenture, Bridgestone Americas Center for Research and Technology, Epic, Explorys, General Electric, Graftech & Philips
Career Center

Mission
The Career Center offers individualized assistance, programs, and technologically advanced resources to educate students in the development of lifelong career management skills, the attainment of work experience, and the integration of academic and career plans.

Services

Drop-In/Consulting Hours
Ask quick questions about your job search, resume or cover letter, or graduate and professional school applications. See website for times.

Career Counseling
Request an appointment to discuss choice of major or career, assessment results, or get advice on job search strategies.

Self-Assessment Activities
We offer the Myers-Briggs Type Indicator and the Strong Interest Inventory. These activities can provide direction as you navigate your choice of major or career interest area.

Credential Files: Introduction to Interfolio
Interfolio is a web-based credential and reference file management service that maintains files for students and alumni. This service replaces the paper-based files.

Mock Interviews
Strengthen your interview skills with a mock interview. Student must provide a critiqued resume at the time they request an appointment.

Alumni Career Network
The Alumni Career Network links students with alumni volunteers who provide information, advice and guidance in specific fields and industries.

Practicum Program
The Practicum Program provides an opportunity for undergraduate students from the College of Arts & Sciences and Weatherhead School of Management to earn transcript notation for a full-semester workplace experience during the academic year.

CWRULink
Our online career management system has job and internship postings, on-campus interviewing positions, resume books, and info sessions.

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Sears Library Building – Room 206
Phone: 216-368-4446
Fax: 216-368-4759

Monday – Friday, 8:30 am – 5:00 pm
http://studentaffairs.case.edu/careers/
How to Work a Career Fair

The relaxed and friendly "open house" format of a career fair makes it easy to explore career options, develop a network of career contacts, identify job openings, and even land an interview in a short amount of time. Here are some quick tips designed to maximize your success.

Preparation for a Career Fair

Clarify your goals. What do you hope to get out of the Career Fair: Information about employers? A chance to meet a representative from a particular company? An overview of the job market? Make sure your expectations are consistent with the purpose of the event.

Research the companies in advance. Review the list of attending employers. Identify those that are looking for candidates with your qualifications. Read any information available about the company. Write down a few questions about the organization that you can ask the representative. On the day of the career fair, pick up additional material, find a quiet corner, and study it in more detail.

Prepare a one-minute introduction about yourself. In addition to stating your name, school, major, and the type of position you seek, you should express why you are interested in the organization or field. Briefly relate your background to what you know about the employer's needs. Practice your introduction until you feel comfortable with it. This will make you feel and appear more confident, organized, and focused.

Bring your resume. Make sure you have enough copies of your resume—between 20 and 30 is usually sufficient. Be sure to include phone number and e-mail address on resume.

Prioritize your time. Take a few minutes before you enter the room to review the list of attending companies. Highlight and prioritize those you are most interested in so you can organize your time efficiently. Instead of standing in line to talk to a particular employer, circulate and come back later.

First impressions are lasting impressions. Dress and act professionally. As always, good grooming is essential. Avoid anything distracting, like too much jewelry, heavy makeup, heavy perfume or a messy hairstyle. For business occasions, the look should be tailored. Walk confidently with good posture. Make direct eye contact and shake hands firmly.

Market yourself. Consider the career fair as "round one" of a job interview. Show interest and enthusiasm by smiling and speaking clearly. Have a positive greeting: "Hello, I'm Chris Smith. I'm a management major and will graduate in May. I'm glad to see your company here and would like to ask you about...."

Ask appropriate questions. Increase your knowledge of industry trends, job options, career paths, training programs and other information that can help you make a wise career decision. Answer questions clearly and concisely. There may be many people in line behind you, so you don't want to take up too much time. Concise answers also show that you are well prepared. Save your questions on salary and fringe benefits until you are further along in the interview process. Ask if they are collecting resumes and ask for a business card because you will want to follow up on interesting leads. Thank them for their time. Do not just collect give-a-ways—take information, too.

Broaden your focus. You may miss out on possible opportunities if you pass up an employer because of preconceived ideas. Many technical firms offer non-technical positions, and vice-versa. You'll be surprised by how many employers are looking for candidates with a solid liberal arts background, and internship or co-op experience.

Follow Up. Since you have business cards and company information, you can write individualized follow-up letters (include another copy of your resume) to appropriate employers, expressing your continuing interest. If you can, mention something you discussed in your conversation at the career fair.
# How do I find company information?

| Company Overview | Internet, Annual Reports Directories & Business Databases | - Company website  
- Dun & Bradstreet Million Dollar Directory  
- Dun & Bradstreet International Businesses  
- Ward’s Business Directory  
- Hoover’s  
- Business and Company Resource Center*  
- Career Insider |
|------------------|-----------------------------------------------------------|----------------------------------------------------------|
| **Products & Services** | Internet, Annual Reports Directories & Business Databases | - Company website  
- Company Annual Report  
- Hoover’s  
- Mergent Online*  
- Thomson Analytics*  
- Career Insider |
| **Goals** | Internet Annual Reports | - Company website  
- Company Annual Report |
| **Industry Information** | Internet Business Databases | - Standard & Poor’s Industry Surveys  
- Dun & Bradstreet Industry Handbook  
- Business & Industry*  
| **Financials** | Internet, Annual Reports, SEC Filings Directories & Business Databases | - Company website  
- Mergent Online*  
- Thomson Analytics* |
| **News** | Internet, Business & News Databases | - ABI Inform*  
- Business Source Premier*  
- Reader’s Guide to Periodicals*  
- Wall Street Journal *  
- Regional Business News*  
- Lexis Nexis Academic*  
- Bus. & Resource Company Center*  
- Wilson Business Abstracts* |
# How do I find information about a nonprofit organization or government agency?

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|                           | • Organization/Agency website  
|                           | • The Career Guide: Dun’s employment opportunities directory  
|                           | • Books-State/Local Government Organization  

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|      | • Regional Business News  
|      | • Lexis Nexis Academic  
|      | • Newsbank Newspapers  
|      | • Newspaper Abstracts  

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|                       | • Statistics  
|                       | • Community Profiles  
|                       | • Government & City websites  
|                       | • State and Metropolitan Area Data Book ([http://www.census.gov/statab/www/smadb.html](http://www.census.gov/statab/www/smadb.html))  
|                       | • State & County QuickFacts ([http://quickfacts.census.gov/qfd/](http://quickfacts.census.gov/qfd/))  
|                       | • County and City Data Book ([http://www.census.gov/statab/www/ccdb.html](http://www.census.gov/statab/www/ccdb.html))  
|                       | • Neighborhood Link ([http://www.nhlink.net/](http://www.nhlink.net/))  

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|        | • Municipal Year Book  
|        | • City Websites  
|        | • Nonprofit Times ([http://www.nptimes.com/](http://www.nptimes.com/))  
|        | • FDS Report (CWRU Graduates’ Salaries) ([http://studentaffairs.case.edu/careers/explore/survey/](http://studentaffairs.case.edu/careers/explore/survey/))  

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|                 | • Harvard Business School guide to careers in the nonprofit sector (book)  
|                 | • Encyclopedia of Associations  
|                 | • Nonprofit Times  


# Employers’ Interests by Degree Type and Opportunity

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<td>47. Keithley Instruments, Inc.</td>
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<td>51. Lincoln Electric</td>
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<td>52. Lutheran Metropolitan Ministry</td>
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<td>53. Master of Engineering and Management</td>
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<td>57. Micros-Retail</td>
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<td>OCI Friday*</td>
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<td>67. Peace Corps</td>
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<td>69. PolyOne</td>
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<td>70. PPG Industries, Inc.</td>
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<td>82. STERIS Corporation</td>
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<td>83. Structural Integrity Associates</td>
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<td>85. Target Corporation</td>
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<td>86. The Timken Company</td>
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<td>87. TMW Systems</td>
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<td>88. TOA Technologies, Inc.</td>
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<td>89. U.S. Air Force</td>
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<td>90. U.S. Army Recruiting</td>
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<td>91. U.S. Department of State</td>
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<td>92. United States Steel Corporation</td>
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<td>93. UrbanCode, Inc.</td>
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<td>95. US District Court, Northern District of Ohio</td>
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OCI Friday is On-campus Interviewing (OCI) that takes place the day after the Career Fair, Friday, February 17. To be considered for one of these interviews, stop by the company’s table at the Get Experienced! Internship & Career Fair to submit your resume and indicate your interest in interviewing. If you are selected for an interview, an employer representative will contact you directly to schedule a time. Interviews will take place in the Career Center, Sears Building, Room 206.

OCI is On-campus Interviewing that takes place in the Career Center between February 20 and April 6, 2012 (excluding Spring Break, March 12-16, 2012). Most of these OCI schedules are Pre-select, meaning that the process is managed through CWRULink—you submit your resume/application materials online, employers select candidates there, and selected candidates sign-up for timeslots through CWRULink. Exceptions are noted with ***

*** These employers are conducting Room Reservation Only OCI, which means that you won’t see an On-campus Interviewing position listed in CWRULink (though you may see a non-OCI job or internship posting). You apply by submitting your resume at the Get Experienced! Internship & Career Fair, via the company’s website, or via a non-OCI job posting in CWRULink. If you are selected for an interview, the employer will contact you directly to schedule a time. Interviews will take place in the Career Center.
Accenture - http://www.accenture.com
250 West Street Suite 150, Columbus, OH 43215

Becca Shapiro, Entry Level Recruiting Lead - Ohio
rebecca.b.shapiro@accenture.com
Phone: 614-629-2516    Fax: 614-629-1677

Accenture is a global management consulting, technology services and outsourcing company, with more than 223,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world’s most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US$21.6 billion for the fiscal year ended Aug. 31, 2010.

Position Types: Internship

Degrees Desired: Bachelors

Majors: Mathematics/Statistics; Aerospace Engineering; Biomedical Engineering; Chemical Engineering; Civil Engineering; Electrical Engineering; Engineering Physics (U); Materials Science; Mechanical Engineering; Systems & Control Engineering; Computer Science; Computer Engineering

Hire International Students? N

Geographic Location of Positions: TBD

Acumen Solutions - http://www.acumensolutions.com
5700 Lombardo Center Suite 201, Seven Hills, OH 44131

Lisa Pece, Recruiter
lpece@acumensolutions.com
Phone: 216-654-9816

Acumen Solutions helps Global 1000 and government agencies solve their complex business and technology problems on a daily basis. By offering innovative business process solutions, strategy and technology know-how, our experts provide organizations with measurable results. We are recognized leaders in helping our clients weave cloud computing strategy and integration into the fabric of their existing enterprise architecture. In addition to spearheading opportunities in business, our social responsibility commitment enables our employees to become leaders in our communities.

Position Types: Full-time

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Hire International Students? N

Geographic Location of Positions: Seven Hills, OH
**Alcoa** - [http://www.alcoa.com](http://www.alcoa.com)
6450 Rockside Woods Blvd, Independence, OH 44113

Taylor Yuan, HR Generalist
taylor.yuan@alcoa.com
**Phone:** 216-641-4543

Alcoa is the world’s leading producer of primary and fabricated aluminum, as well as the world’s largest miner of bauxite and refiner of alumina. In addition to inventing the modern-day aluminum industry, Alcoa innovation has been behind major milestones in the aerospace, automotive, packaging, building and construction, commercial transportation, consumer electronics and industrial markets over the past 120 years. Among the solutions Alcoa markets are flat-rolled products, hard alloy extrusions, and forgings, as well as Alcoa® wheels, fastening systems, precision and investment castings, and building systems in addition to its expertise in other light metals such as titanium and nickel-based super alloys.

Alcoa employs approximately 61,000 people in 31 countries across the world.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Aerospace Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Master of Engineering and Management (G); Computer Science; Accounting/Accountancy; Finance (G); MBA (G); Organizational Behavior (G); Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)

**Hire International Students?** Y

**Geographic Location of Positions:** United States

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**American Greetings Corporation** - [http://www.corporate.americangreetings.com](http://www.corporate.americangreetings.com)
One American Road, Cleveland, OH 44144

Christine Mahon, Corporate Recruiter
chris.mahon@amgreetings.com
**Phone:** 216-252-7300  **Fax:** 216-252-6590

For more than 100 years, American Greetings Corporation (NYSE: AM) has been a creator and manufacturer of innovative social expression products that assist consumers in enhancing their relationships. The Company's major greeting card lines are American Greetings, Carlton Cards, Gibson, Recycled Paper Greetings and Papyrus, and other paper product offerings include DesignWare party goods and American Greetings and Plus Mark gift-wrap and boxed cards. American Greetings also has one of the largest collections of electronic greetings on the Web, including cards available at AmericanGreetings.com through AG Interactive, Inc. In addition to its product lines, American Greetings also creates and licenses popular character brands through the American Greetings Properties group.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Mathematics/Statistics; Computer Science; MBA (G); Supply Chain (G)

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland, Ohio
ANSYS, Inc. - http://ansys.com
275 Technology Drive, Canonsburg, PA 15317

Mary Vogel, HR Specialist
mary.vogel@ansys.com
**Phone:** 724-514-3656  **Fax:** 724-514-3116

ANSYS designs and develops engineering simulation software used to predict how product designs will behave in manufacturing and real-world environments. Its integrated, modular and extensible set of solutions addresses the needs of organizations in a wide range of industries. ANSYS’ solutions qualify risk, enabling organizations to know if their designs are acceptable or unacceptable – not just that they will function as designed.

**Position Types:** Full Time; Co-op

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Aerospace Engineering; Civil Engineering; Computer Engineering; Electrical Engineering; Fluid and Thermal Engineering(G); Mechanical Engineering; Computer Science

**Hire International Students?** Y

**Geographic Location of Positions:** Pittsburgh, PA

Ariel Corporation - http://www.arielcorp.com
35 Blackjack Road, Mount Vernon, OH 43050

Valerie Sigman, College Recruiter
vsigman@arielcorp.com
**Phone:** 740-397-0311  **Fax:** 740-397-3856

Ariel Corporation is a rapidly growing, dynamic and innovative manufacturer of gas compression equipment. We set the standard through Design Integrity, Technology, Manufacturing Excellence, Relationships, Customer Support, and Traditions. Our work environment of teamwork, flexibility, continuous improvement, and ongoing employee development make Ariel an ideal work setting to take your career to the next level in an open and fun atmosphere.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Masters

**Majors:** Fluid and Thermal Engineering(G); Mechanical Engineering; Engineering Mechanics (G)

**Hire International Students?** N

**Geographic Location of Positions:** Mount Vernon, OH
Avery Dennison - http://www.averydennison.com
1 Better Way, Chicopee, MA 01022

Karyn Gottardi, Operations Talent Analyst
karyn.gottardi@averydennison.com
Phone: 413-557-6325

Avery Dennison is a global leader in pressure-sensitive labeling materials, retail tag, ticketing and branding systems, and office products. Based in Pasadena, Calif., Avery Dennison is a FORTUNE 500 Company with 2010 sales of $6.5 billion. Avery Dennison employs more than 30,000 individuals in over 60 countries, who develop, manufacture and market a wide range of products for both consumer and industrial markets. Products offered by Avery Dennison include: pressure-sensitive labeling materials; graphics imaging media; retail apparel ticketing and branding systems; RFID inlays and tags; office products; specialty tapes; and a variety of specialized labels for automotive, industrial and durable goods applications.

Position Types: Full-time

Degrees Desired: Bachelors

Majors: Biomedical Engineering; Chemical Engineering; Materials Science; Mechanical Engineering; Master of Engineering and Management (G); Engineering Mechanics (G); Supply Chain (G)

Hire International Students? Y

Geographic Location of Positions: Country-wide

Avtron Aerospace - http://www.avtronaero.com
7900 West Pleasant Valley Road, Independence, OH 44131

Sarah Miller, HR Generalist
smiller@avtron.com
Phone: 216-573-7600

Since 1953, Avtron has been developing innovative test technology to support the needs of aircraft manufacturers, component OEMs, and MRO facilities worldwide. We are the preferred provider of generator and hydraulic test systems, automatic test equipment for electronics, ground support equipment, aircraft load banks, and custom test solutions used to test aircraft flight components.

Position Types: Co-op

Degrees Desired: Bachelors

Majors: Aerospace Engineering; Computer Engineering; Electrical Engineering; Mechanical Engineering; Computer Science; Engineering Mechanics (G)

Hire International Students? Y

Geographic Location of Positions: Independence, Ohio
FAST FORWARD TO YOUR FUTURE.
When you work at Battelle, you are plugged into a powerful network of people who are solving the world’s energy concerns, our national security, and the health of our nation. Since 1929, Battelle has been delivering innovative products and solutions and is an important social partner in building tomorrow’s technology workforce by investing millions annually in science education and community service. Are you ready to Fast Forward Your Future?

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Chemistry/Natural Sciences; Geology/Environmental Studies; All Engineering; Accounting/Accountancy; Finance (G); Management -- Finance (U)

**Hire International Students?** N

**Geographic Location of Positions:** Mostly Columbus, OH

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**Berea Children’s Home & Family Services** - http://www.bchfs.org
434 Eastland Road, Berea, Ohio 44017

Zeta Wilkins, MLRHR, Human Resources Generalist
employment@bchfs.org
**Phone:** 440-234-2006

We brighten futures by cultivating strong children, strong families, and strong communities through a continuum of services. We respond to the individual mental health and developmental needs of children and families in several Ohio cities and counties. We are a diverse organization, highly regarded for the ability to be responsive to the emerging and ever-changing needs of the communities we serve. Join us.

**Position Types:** Part-time; Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** All Arts, Humanities, & Social Sciences; All Nursing; Mandel School of Applied Social Sciences (social work) (G)

**Hire International Students?** N

**Geographic Location of Positions:** n/a
731 Lexington Avenue, New York, NY 10022

Zoey Deng, Recruiting Coordinator
zdeng5@bloomberg.com
Phone: 212-617-6124   Fax: 646-268-6107

Interested in Software Development? We are looking for Software Developers with the following backgrounds:
* Internship Roles - Computer Science Major ONLY  
* Full Time Roles - All Majors
Bloomberg’s Research and Development department offers exciting opportunities for highly-motivated individuals seeking a challenging technical role in the financial industry. An extensive training program will provide technical and financial skills needed to succeed in Bloomberg’s fast-paced and dynamic organization. Successful applicants will be involved in the design and development of state-of-the-art financial information software products. The position can lead to a variety of career paths, including technologist and financial specialist.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Mathematics/Statistics; Physics/Astronomy; Aerospace Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Engineering Physics (U); Mechanical Engineering; Computer Science; Engineering Mechanics (G)

**Hire International Students?** Y

**Geographic Location of Positions:** New York

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Boundary Systems Ltd - http://boundarysys.com
7055 Engle Road Suite 601, Middleburg Heights, OH 44130

John Steinbrenner, Director of Finance
jsteinbrenner@boundarysys.com
Phone: 877-279-7782

Boundary Systems, Ltd is a leading software provider and support company for users of CAD, CAM, CAE, PDM, Product Lifecycle Management and other sophisticated design and simulation products. From implementation to consulting to training, Boundary Systems is uniquely positioned to help companies become more profitable and more competitive with the latest technology as well as with the tools they already own.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** All Engineering

**Hire International Students?** N

**Geographic Location of Positions:** Ohio, Michigan, Indiana, Pennsylvania, West Virginia, Kentucky
Bridgestone Americas Center for Research & Technology - http://www.ba-thecenter.com
1655 South Main Street, Akron, OH 44301

Lori Sullivan, Human Resources
sullivanlori@bfusa.com
Phone: 330-379-7573   Fax: 330-379-7290

Bridgestone Americas Center for Research & Technology is a state-of-the art facility staffed with a multi-disciplinary team of highly trained and experienced scientists. Our primary mission is to develop advanced materials technology for tires and non-tire products. Our facility has the reputation of being one of the leading laboratories in the world in the field of polymer synthesis. We are seeking potential candidates in the fields of material science, polymer science, chemical engineering, analytical, organic or polymer chemistry.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Chemistry/Natural Sciences; Chemical Engineering; Materials Science; Polymer Science

Hire International Students? Y

Geographic Location of Positions: Akron, Ohio

Center for Families and Children - http://www.c4fc.org
4500 Euclid Avenue, Cleveland, OH 44103

Brandi Revis, Volunteer Engagement Associate
intern@c4fc.org
Phone: 216-325-9231

The Center for Families and Children is one of Cleveland's largest human services organizations. These services include mental health, childcare and early childhood education, prevention services for at-risk youth, and a nationally recognized fathering program. We affiliated with the West Side Ecumenical Ministry to cover the needs of all of Greater Cleveland. With our combined organization, our mission is to strengthen the community one person at a time by providing exceptional human services to foster hope, dignity and purpose.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Art History/Art Education; Communication Disorders/Cognitive Science; Music/Music Education/Theatre/Dance; Political Science; Psychology; Sociology; Teacher Education; Mathematics/Statistics Nutrition; Computer Engineering; Mechanical Engineering; Systems & Control Engineering; Computer Science; All Nursing; Accounting/Accountancy; Finance (G); MBA (G); Organizational Behavior (G); Supply Chain (G); Management -- Marketing (U); Mandel Center for Nonprofit Organizations (G)

Hire International Students? Y

Geographic Location of Positions: Cleveland, OH
Cincinnati Children’s Research Foundation - http://www.cincinnatichildrens.org
MLC 7001, 3333 Burnet Avenue, Cincinnati, OH 45229-3039
Kenneth A. Leslie, PhD, Scientist Recruiter
kenneth.leslie@cchmc.org
Phone: 513-636-2532  Fax: 513-636-2006

Cincinnati Children’s Hospital Medical Center is dedicated to serving the health care needs of infants, children, and adolescents and is one of the nation’s top pediatric care, education, and research institutions. Our vision is to be the leader in improving child health. Key to achieving this is the Cincinnati Children’s Research Foundation - the largest pediatric research program in the Midwest conducting basic, translational, and clinical research.

Position Types: Full-time

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Psychology; Biochemistry; Biology/Systems Biology/Evolutionary Biology; Chemistry/Natural Sciences; Mathematics/Statistics; Biomedical Engineering; Mandel School of Applied Social Sciences (social work) (G)

Hire International Students? Y

Geographic Location of Positions: Cincinnati, OH

City Year Cleveland - http://www.cityyear.org/cleveland.aspx
526 Superior Avenue E Suite 408, Cleveland, OH 44114

Dahlia Cummings, Recruitment Manager
clevelandrecruitment@cityyear.org
Phone: 216-373-3400  Fax: 216-373-3401

City Year Cleveland is a non-profit which focuses solely on education. We employ 17-24 year olds, known as corps members, and they work directly with students to help them achieve academic and life success. Corps members provide one-on-one tutoring and mentoring, assisting teachers in classrooms, and lead after-school activities, just to name a few.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Cleveland, OH
Cleveland Play House - http://www.clevelandplayhouse.com
1901 E 13th Street Suite 200, Cleveland, OH 44114

Erin Riffle, Education Associate
eriffle@clevelandplayhouse.com
Phone: 216-400-7000

Founded in 1915, Cleveland Play House is America's first regional theatre. More than 12 million people have attended over 1,300 productions at Cleveland Play House, including more than 130 American and/or World Premieres. Today, under the leadership of Artistic Director Michael Bloom and Managing Director Kevin Moore, Cleveland Play House is an artist-driven theatre that serves the Greater Cleveland community by holding true to its mission: To inspire, stimulate and entertain diverse audiences in Northeast Ohio by producing plays and theatre education programs of the highest professional standards. Our vision is to be a top-tier theatre company that is contemporary in style and substance.

Position Types: Part-time; Internship
Degrees Desired: Bachelors
Majors: All Arts, Humanities, & Social Sciences; Accounting/Accountancy; Finance (G); MBA (G);
Management -- Finance (U); Management -- Marketing (U); Mandel Center for Nonprofit Organizations (G)

Hire International Students? Y
Geographic Location of Positions: Cleveland, OH

Codonics, Inc. - http://www.codonics.com
17991 Englewood Drive, Middleburg Heights, OH 44130

Christina Magalotti, Recruiting Manager
cmm@codonics.com
Phone: 440-243-1198  Fax: 440-243-1334

Headquartered in Middleburg Heights, Ohio, Codonics designs, manufactures, sells and supports medical imaging and information management devices. Our radiology and operating room-centric products can be found in thousands of hospitals and imaging centers worldwide. Codonics is an engineering-focused company that uses cutting edge technology to design and build innovative, world-class medical devices. Our award-winning products and business practices have recently been recognized at the local and national level...We are making a difference.

Position Types: Full-time; Co-op
Degrees Desired: Bachelors; Masters
Majors: Biomedical Engineering; Computer Engineering; Electrical Engineering; Master of Engineering and Management (G); Computer Science

Hire International Students? N
Geographic Location of Positions: Middleburg Heights, OH
Community Care Network - http://ccnworks.org
3149 Scranton Road, Cleveland, OH 44109

Natalie Wos, SR HR Generalist
nwos@ccnwork.org
**Phone:** 216-688-4108  **Fax:** 216-916-9165

The Community Care Network exists to provide administrative and management solutions to health and human service organizations. Through intentional partnerships and collaboration-building within neighborhoods, we empower our members’ ability to foster a healthy community.

**Position Types:** Part-time; Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Mandel School of Applied Social Sciences (social work) (G)

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland, OH

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30775 Bainbridge Road Suite 100, Solon, OH 44139

Will Lazzaro, Director of Engineering
william.lazzaro@ccur.com
**Phone:** 440-519-8271

Concurrent Computer Corporation (Concurrent) is a provider of software, hardware and professional services for the video market, the media industry, and the high-performance, real-time market. Its business consists of two segments: products and services. Its video solutions consist of software, hardware and services for streaming video and collecting media data based on cross services data aggregation, logistics, and intelligence applications. Its video solutions and services are deployed by video service providers for distribution of video to consumers and collection of media data to manage their video business and operations. Its real-time products consist of Linux and other real-time operating systems and software development tools combined with hardware and services. These products are sold to a variety of companies seeking real-time computer solutions in the military, aerospace, financial and automotive markets around the world.

**Position Types:** Part-time; Full-time; Practicum; Co-op; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Chemistry/Natural Sciences; Mathematics/Statistics; Physics/Astronomy; All Engineering

**Hire International Students?** Y

**Geographic Location of Positions:** Solon, Ohio
**Data-Basics Inc.** - http://www.databasics.com
9450 Midwest Avenue, Garfield Heights, OH 44125

David Jack, President
djack@databasics.com
**Phone:** 216-663-5600

Data-Basics creates, sells, installs and supports its integrated service management software, facilities management software, job costing, accounting and field service software. For more than thirty seven years, thousands of users have relied on our software solutions from a wide range of industries, including: HVAC, field service, telecom, construction, facilities maintenance, national accounts and many more. Headquartered in the Cleveland area (and founded by CWRU graduates), Data-Basics is an exciting place to work. We are looking for energetic talent to help us create and re-engineer our products so that we can maintain our lead in our industry.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Computer Engineering; Computer Science; Accounting/Accountancy; Management -- Marketing (U)

**Hire International Students?** N

**Geographic Location of Positions:** Garfield Heights, OH

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**De Nora Tech, Inc.** - http://www.denora.com
7590 Discovery Lane, Concord, Ohio 44077

Susan Wilder, HR Manager
sue.wilder@denora.com
**Phone:** 440-710-5341  **Fax:** 440-367-1069

De Nora Tech, with US Headquarters in Chardon, OH, is widely recognized as a world leader in electrochemical technology and related product utilization. Its technological skill set is based on over three decades of research, product development, manufacture, and service for customers using electrochemistry-based products and processes.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Doctoral

**Majors:** Chemistry/Natural Sciences; Chemical Engineering; Materials Science; Mechanical Engineering

**Hire International Students?** N

**Geographic Location of Positions:** Concord, Ohio and Chardon, Ohio
Digital Reasoning - http://www.digitalreasoning.com
730 Cool Springs Blvd Suite 110, Franklin, TN 37067

Ginger M Lannom, HR/Recruiting
g.lannom@digitalreasoning.com
Phone: 615-370-1860  Fax: 615-370-1865

Founded in 2000, Digital Reasoning™ is a privately-held company based in Franklin, Tennessee, with an office location in Alexandria, VA. Born out of the belief that someday all software would learn, the company spent the first five years of its existence conducting extensive research into the nature and types of machine-learning systems, their inherent limitations and their potential application to difficult problems such as natural language processing and unstructured data analytics (UDA). Digital Reasoning delivers Automated Understanding for Big Data with its flagship product Synthesys®. Automated Understanding analyzes unstructured and structured big data to reveal the hidden and potentially valuable relationships between people, place and time. Many government agencies use Digital Reasoning’s products to uncover security threats and accelerate the time to actionable intelligence.

Position Types: Full-time
Degrees Desired: Bachelors; Masters; Doctoral
Majors: Computer Engineering; Computer Science
Hire International Students? Y
Geographic Location of Positions: Nashville, Tennessee

Enerco Group Inc. - http://www.mrheater.com
4560 West 160th Street, Cleveland, OH 44135

Lelia Coleman, HR Coordinator
lelia.coleman@us-egi.com
Phone: 216-916-3000  Fax: 216-916-3012

EGI (Enerco Group Inc.), a family-owned, Cleveland-based company, is a market leader in the portable heater category. EGI develops, markets, and sells a wide range of innovative products under its Mr. Heater and Heatstar Brands to the retail, construction, and industrial market segments. EGI recently launched an exciting new brand (Basecamp) that features family camping products that begin shipping in February 2012.

Position Types: Part-time; Full-time; Practicum; Co-op; Internship
Degrees Desired: Bachelors
Majors: Computer Engineering; Electrical Engineering; Fluid and Thermal Engineering(G); Engineering Mechanics (G); Accounting/Accountancy; Finance (G); Supply Chain (G)
Hire International Students? N
Geographic Location of Positions: Cleveland, OH
Healthcare is one of the biggest challenges of our time. Epic rises to this challenge by creating award-winning software that helps healthcare organizations provide better care, reduce costs, and improve healthcare. We continue to be at the forefront of real-time, patient record interoperability and are leading the revolution in giving patients access to their own electronic medical records. We're searching for smart, passionate people who want to achieve great things. You will work hard, collaborate with the brightest minds, and do things that make a difference. We offer both technical and non-technical positions, many of which are open to all majors and all degree levels.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** All majors

**Hire International Students?** Y

**Geographic Location of Positions:** Madison, WI

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ESM Group Inc. - http://www.esmgroupinc.com
300 Corporate Parkway - 118N, Amherst, NY 14226

Erica LeClerc, HR Services Representative
eleclerc@esmgroupinc.com

**Phone:** 716-446-8877  **Fax:** 716-446-8889

ESM is a fully integrated supplier of hot metal desulfurizing technology. We provide full service process solutions to steelmaking leaders from across the U.S. and around the world. Our metallurgical staff and field service team perform initial slag analysis and work directly with operations managers to develop reliable and repeatable operating procedures. Additional company information can be provided upon request and our website, www.esmgroupinc.com, also provides a thorough background of our business and history.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** Materials Science

**Hire International Students?** Y

**Geographic Location of Positions:** Pennsylvania, Ohio, Indiana
Explorys Inc. - http://explorys.com
10000 Cedar Avenue Mailstop 10, Cleveland, Ohio 44106

Melissa Badowski, Recruiting Manager
melissa.badowski@explorys.com
Phone: 216-445-3640   Fax: 877-287-3916

Explorys is powering the next generation of Enterprise Performance Management for Healthcare powered by BIG DATA. The rising costs of healthcare and the demand for better outcomes are driving an expectation among payers and patients for providers to more effectively leverage their data to improve quality, delivery, and patient satisfaction. Explorys provides a secure cloud-computing platform specialized for leaders in healthcare. We empower our customers to accelerate research and product development, while enabling real-time exploration, performance management, and predictive analytics for the Medical Home and formation of Accountable Care Organizations.

Position Types: Part-time; Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Biomedical Engineering; Computer Engineering; Computer Science

Hire International Students? N

Geographic Location of Positions: Cleveland, Ohio

Factivity - http://www.factivity.com
23400 Mercantile Road 1A, Beachwood, OH 44122

Oskar Schwarz, Sr. Vice President
oskars@factivity.com
Phone: 216-514-5141

Factivity, Inc. develops, markets and supports touch screen graphical software for scheduling, data collection and performance metrics of the shop floor manufacturing process. Highly integrated to industry leading ERP offerings, Factivity’s software suite transforms production plans to detailed resource-constrained schedules, reports production progress monitoring compliance to plan, and generates process monitoring and improvement metrics.

Position Types: Part-time; Full-time; Practicum; Co-op; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Hire International Students? N

Geographic Location of Positions: Beachwood, OH
Famicos Foundation - http://www.famicos.org
1325 Ansel Road, Cleveland, OH 44106

Amy Eiben, Marketing Manager
eaiben@famicos.org
Phone: 216-791-6476   Fax: 216-791-6485

Famicos Foundation’s mission is to enhance quality of life in greater Cleveland through neighborhood revitalization, affordable housing and integrated social services.

Position Types: Internship

Degrees Desired: Bachelors

Majors: All Arts, Humanities, & Social Sciences; Nutrition; Accounting/Accountancy; Finance (G); Management -- Finance (U); Management -- Marketing (U); Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)

Hire International Students? N

Geographic Location of Positions: Cleveland

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Farmers Insurance - http://www.farmers.com/careers
4929 Wilshire Blvd Suite 770, Los Angeles, CA 90010

Kalyn Myers, Recruiter-Management Company
reneef@bayardad.com
Phone: 323-930-9300

Farmers Insurance® is one of America’s best known and most respected organizations. With career opportunities in claims, customer service and more, we offer professional growth and great benefits in a culture that supports and values achievement. Learn more about us at www.farmers.com/careers.

Position Types: Full-time

Degrees Desired: Bachelors

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Positions are located throughout the U.S.
Fathom - http://www.fathomdelivers.com
8200 Sweet Valley Drive #100, Valley View, OH 44125

Elizabeth Lynch, Director of Leadership Development
elynch@fathomdelivers.com
Phone: 216-369-2220   Fax: 216-369-2227

Fathom is a full-service digital marketing company that delivers measurable leads, sales and revenue for all types of online businesses. Concentrating largely in the healthcare, manufacturing and IT industries, Fathom also serves clients in education, retail and other B2B services. Its 2010 revenue was $8.8 million.

Position Types: Part-time; Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Various

Federal Aviation Administration - http://www.faa.gov/jobs
800 Independence Avenue SW, Washington, DC 20591

Erin Ballard, Regional Special Emphasis Program Manager
erin.ballard@faa.gov
Phone: 202-385-8430   Fax: 202-493-4341

When the Federal Aviation Administration (FAA) was established by the Federal Aviation Act of 1958, our primary responsibility was the safety of civil aviation. Today we operate the world’s largest aviation system. We are responsible for the safety and certification of aircraft and pilots, for the around-the-clock operation of our nation’s air traffic control system, and for the regulation of U.S. commercial space transportation. We’re looking for employees to help us maintain our place as the world leader in aviation. So, if you have ambitious goals, this is the place to realize them.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Nation-wide (US); limited international positions
**Federal Bureau of Investigation** - http://fbi.gov
1501 Lakeside Avenue, Cleveland, OH 44114

Vicki D. Anderson, Special Agent
cleveland.cv@ic.fbi.gov
**Phone:** 216-522-1400   **Fax:** 216-622-6898

As a vital partner in today's intelligence community, the FBI's mission to protect this nation and its people has given rise to many new and highly rewarding career opportunities.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** All majors

**Hire International Students?** N

**Geographic Location of Positions:** Nationwide

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**Federal Deposit Insurance Corporation** - http://fdic.gov
7965 North High Street Suite 250, Columbus, OH 43235

Kevin D. Jackson, Compliance Examiner & Recruiter
kjackson@fdic.gov
**Phone:** 614-284-4625   **Fax:** 614-985-3078

The FDIC is a federal government regulatory agency that is responsible for ensuring financial safety for bank depositors across America. We conduct compliance examinations, assess financial conditions of financial institutions, and examine the adequacy of internal controls. We also analyze Internet-related risk, explore the ramifications of wireless banking and look into the issues of technology interoperability.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Accounting/Accountancy; Finance (G); MBA (G); Management -- Finance (U)

**Hire International Students?** N

**Geographic Location of Positions:** Nationwide
Fenwal - http://www.fenwalinc.com
3 Corporate Drive, Lake Zurich, IL 60047

Jessica Vargas, Sr. HR Coordinator
jessica.vargas@fenwalinc.com
Phone: 847-550-7935

Fenwal is a global medical technology company focused on improving blood collection, filtration, separation, storage and transfusion to ensure the availability, safety, and effectiveness of blood and blood components. Fenwal employs approximately 4,000 people worldwide, and operates five manufacturing centers. The company generates more than $600 million in sales, with nearly half coming from outside the United States

Position Types: Full-time; Co-op

Degrees Desired: Bachelors; Masters

Majors: All Engineering

Hire International Students? N

Geographic Location of Positions: Lake Zurich, IL

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Ferro Corporation - http://www.ferro.com
6060 Parkland Blvd, Mayfield Heights, OH 44124

Gail McCafferty, HR Manager
gail.mccafferty@ferro.com
Phone: 216-875-5493  Fax: 216-750-6425

Ferro is a leading global supplier of technology-based materials for a broad range of manufacturers. Our materials enhance the performance of products in electronics, solar energy, telecommunications, appliances, automotive, household furnishings, building and renovation, pharmaceuticals, and industrial markets.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Chemistry/Natural Sciences; Mathematics/Statistics; Chemical Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Polymer Science; Master of Engineering and Management (G); Engineering Mechanics (G)

Hire International Students? Y

Geographic Location of Positions: Global
The need for combustion touches nearly every consumer product at some point in its production process; the resources for and products of combustion are global by their very nature. Through a comprehensive array of burner products, process controls, and installation and engineering services, we offer our customers increased productions, improved quality, high efficiency, and low environmental emissions. From designing melting furnaces for aluminum recycling to low NOx steam generation for enhanced oil recovery, Fives North American Combustion is known as one of the most trusted names in combustion worldwide.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Chemistry/Natural Sciences; Aerospace Engineering; Chemical Engineering; Engineering Physics (U); Fluid and Thermal Engineering (G); Mechanical Engineering

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland, Ohio

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GE is an advanced technology, services and finance company taking on the world’s toughest challenges. Dedicated to innovation in energy, health, transportation and infrastructure, GE operates in more than 100 countries and employs about 300,000 people worldwide.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Aerospace Engineering; Biomedical Engineering; Chemical Engineering; Computer Engineering; Electrical Engineering; Physics (U); Fluid and Thermal Engineering (G); Macromolecular Science (G); Materials Science; Mechanical Engineering; Polymer Science; Systems & Control Engineering; Master of Engineering and Management (G); Computer Science; Engineering Mechanics (G)

**Hire International Students?** N

**Geographic Location of Positions:** Various locations
Genesis10 - http://www.genesis10.com
332 Minnesota Street Suite W2500, St. Paul, MN 55101

Carrie McDaniel, Recruiter
cmcdaniel@genesis10.com
**Phone:** 651-203-6592

We are one of the fastest growing, privately-held business and technology firms in the U.S. – growing organically at an annualized rate of 38% since establishment, in 1999. We create long-term sustainable partnerships with our clients by providing resource solutions to meet business needs. Our portfolio of clients is well diversified and includes Fortune 500, privately-held and non-profit companies in industries including Financial Services, Insurance, Manufacturing, Healthcare, Energy, Consumer Retail, Telecommunications and State and Federal Government.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** Mathematics/Statistics; Computer Engineering; Master of Engineering and Management (G); Computer Science; Economics; Finance (G); Management -- Finance (U)

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland Area

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Global Prior Art, Inc. - http://www.globalpriorart.com
21 Milk Street, 6th Floor, Boston, MA 02109

Maxim S. Pometun, Chemistry & Materials Group Leader
mpometun@globalpriorart.com
**Phone:** 617-574-9574

Global Prior Art is a research and consulting firm with broad expertise in medical device technology, biotechnology and drug delivery. In close collaboration with our clients, we perform patent due diligence and trend analysis to support product development, licensing negotiations, IP planning, and other strategic decisions. Global’s worldwide IP landscape analysis capabilities help clients address issues at all points along the product development pipeline, including business opportunity assessment, R&D planning, and patent strategy. We provide a stable environment where professionals can utilize their strong technical expertise to address critical issues at the intersection of technology, business and strategy. The Chemistry & Materials Group handles projects relating to small molecule therapeutics, pharmaceutical formulations, drug delivery systems, polymer science, industrial process chemistry and petrochemicals, among others.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Chemistry/Natural Sciences; Chemical Engineering; Materials Science

**Hire International Students?** N

**Geographic Location of Positions:** Boston, MA
Goodyear Tire & Rubber Co. - http://www.goodyear.com
3401 Technology Drive, Findlay, OH 45840

Kristy Ross, Campus Team Associate
kristy.ross@rightthinginc.com
Phone: 866-713-0051

Goodyear is one of the world's largest tire companies. A Fortune 500 company, we employ approximately 73,000 people and manufacture our products in 54 facilities in 22 countries around the world. We have built our foundation on a commitment to forward-thinking innovation, and our industry-leading new product engine helps us bring new products to market that feature the latest advances in materials and technologies. At Goodyear, we embrace the diversity of our workforce and value the contribution of our associates. We strive to provide associates with a safe work environment, the resources they need to do their jobs, and ample opportunities for growth. These objectives, coupled with competitive compensation and benefits, allow us to foster an environment where associates can work to achieve their full potential and contribute to the company's success.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Chemistry/Natural Sciences; Chemical Engineering; Electrical Engineering; Mechanical Engineering; Polymer Science

Hire International Students? N

Geographic Location of Positions: Akron, Ohio

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Google Inc. - http://google.com
1600 Amphitheatre Pkwy, Mountain View, CA 94043

Ellen Lee, Director, Global Infrastructure
ellenlee@google.com
Phone: 650-245-7555

Google's mission is to organize the world's information and make it universally accessible and useful. Beginning in 1996, Stanford University graduate students Larry Page and Sergey Brin built a search engine called "BackRub" that used links to determine the importance of individual web pages. By 1998 they had formalized their work, creating the company you know today as Google. Since then, Google has grown by leaps and bounds. From offering search in a single language, we now offer dozens of products and services - including various forms of advertising and web applications for all kinds of tasks - in scores of languages. And starting from two computer science students in a university dorm room, we now have thousands of employees and offices around the world.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? Y

Geographic Location of Positions: International
Graftech International LTD - http://graftech.com
12900 Snow Road, Parma, OH 44130

Michelle Reisinger, Associate Director, Corporate HR
michelle.reisinger@graftech.com
Phone: 216-676-2386

GrafTech International is a global company with 125 years of experience in the graphite industry. We offer innovative graphite solutions for the most challenging applications. Our products are used in a variety of applications in a diverse array of industries: metal production, electronics, chemicals, aerospace and transportation, among others. The company’s history goes back to supplying arc carbons to the City of Cleveland, Ohio in the late 1800s, allowing the city to become the first in the world with electric street lamps. GrafTech has continued to innovate ever since, winning seven R&D 100 Awards in the last nine years for our revolutionary technologies.

**Position Types:** Part-time; Full-time; Practicum; Co-op; Internship
**Degrees Desired:** Bachelors; Masters; Doctoral
**Majors:** Psychology; Chemistry/Natural Sciences; Mathematics/Statistics; All Engineering; All Weatherhead
**Hire International Students?** Y

**Geographic Location of Positions:** Parma, Ohio

Hudec Dental - http://hudecdental.com
3329 Broadview Road, Cleveland, OH 44109

Alexandria Rodriguez, Employment Specialist
hr10@hudecdental.com
Phone: 216-485-5788    Fax: 216-485-1257

Hudec Dental is a network of fifteen community based dental offices throughout the Cleveland area and surrounding suburbs. We offer a rewarding career with continued development in a family environment and we are currently in expansion.

**Position Types:** Full-time; Internship
**Degrees Desired:** Bachelors; Masters; Doctoral
**Majors:** All Weatherhead
**Hire International Students?** N

**Geographic Location of Positions:** Cleveland, Ohio
28500 Clemens Road Building 1, Westlake, OH 44145

Halle Waite, Human Resources Coordinator
halle.waite@hyland.com
Phone: 440-788-4907

Hyland Software, we’re not like other software companies. We’re a smart group of techno-geeks fanatical about helping our customers make their paper and information work harder. Oh yeah, we like to have a little fun along the way, too. Developers of OnBase and providers of professional services, Hyland calls Cleveland, Ohio, home. Our story is one of relentless resourcefulness, always looking for a way to deliver a simpler, more seamless solution. Hyland offers rewarding careers in areas such as software engineering, quality assurance, technical support, implementation services, solution consulting, sales, marketing and more. And what’s even better? Hyland is growing! Please visit www.hyland.com/careers to get an inside view of who we are and why it’s a great place to work.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Westlake, Ohio

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JDSU - http://jdsu.com
1 Milestone Center Court, Germantown, MD 20876

Herman Chen, Hardware Manager
herman.chen@jdsu.com
Phone: 240-404-2538

JDSU is a leading designer and manufacturer of products for worldwide communication, commercial, and consumer markets. We support a broad portfolio of optical solutions to maintain global communications. Service providers around the world benefit from JDSU’s superior production of communication testing and measurement solutions. Our prestigious team of professionals develops precision lasers that play a critical role in semiconductor, biotech, and material processing applications. In addition, JDSU utilizes optics, light, and color for security products as well as entertainment and decorations. With a dynamic workforce spanning the globe and the best technologies for vital fields, JDSU is expected to see exciting growth in the future and to provide outstanding innovations and solutions for its customers and markets.

Position Types: Full-time; Co-op

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Computer Engineering; Electrical Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Germantown, MD
Keithley Instruments, Inc. - http://www.keithley.com
28775 Aurora Road, Solon, OH 44139

Cory Marino, Sr. Benefits Specialist
cmarino@keithley.com
Phone: 440-498-2662

With more than 60 years of measurement expertise, Keithley Instruments has become a world leader in advanced electrical test instruments and systems. Our customers are scientists and engineers in the worldwide electronics industry involved with advanced materials research, semiconductor device development and fabrication, and the production of end products such as portable wireless devices. The value we provide them is a combination of products for their critical measurement needs and a rich understanding of their applications to improve the quality of their products and reduce their cost of test. In 2010, Keithley Instruments joined Tektronix as part of its test and measurement portfolio.

Position Types: Practicum; Co-op
Degrees Desired: Bachelors; Masters
Majors: Computer Engineering; Electrical Engineering; Physics (U); Computer Science; Engineering Mechanics (G)
Hire International Students? Y
Geographic Location of Positions: Ohio

KeyBank - http://www.key.com
127 Public Square, Cleveland, OH 44114

TaRita Johnson, Campus Recruiting Lead
Michelle_A_Miele@keybank.com
Phone: 216-689-4931

Cleveland-based KeyCorp (NYSE: KEY) is one of the nation’s largest bank-based financial services companies, with assets of approximately $90 billion. Key companies provide investment management, retail and commercial banking, consumer finance, and investment banking products and services to individuals and companies throughout the United States and, for certain businesses, internationally. KeyCorp, whose roots date to 1825, is a fusion of many banking and financial companies. In 1994, two of its most prominent predecessors – Albany, New York-based KeyCorp and Cleveland-based Society Corporation –merged and established headquarters in Cleveland. Since then, Key has continued to grow through numerous acquisitions, adding clients, locations, and expertise.

Position Types: Full-time; Internship
Degrees Desired: Bachelors
Majors: Accounting/Accountancy; Economics
Hire International Students? Y
Geographic Location of Positions: Cleveland, OH
Lazorpoint - http://lazorpoint.com
812 Huron Road, Suite 800, Cleveland, Ohio  44115

Cheryl, DiMattia
cdimattia@lazorpoint.com
Phone: 216-325-5200   Fax: 216-325-5220

Lazorpoint is a talented team of IT solution providers who bring creativity and insight to infrastructure and software development challenges. The company is abundant with opportunity to learn and grow while delivering real results to clients.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors

**Majors:** Computer Engineering; Computer Science

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland, Ohio

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Lexicomp - http://www.lexi.com/
1100 Terex Road, Hudson, OH  44236

Candice Malensek, Human Resource Administrator
candice.malensek@lexi.com
Phone: 330-650-6506   Fax: 330-752-2550

Lexicomp is a leading provider of medical information and clinical content for the healthcare industry. Our mission is to provide unbiased and current point-of-care information used to improve patient outcomes. Lexicomp is committed to offering our customers the very best products and services. As an employer, we are equally intent on attracting and retaining individuals who have the skill, energy, and imagination to achieve our goals and reach our vision to be the most highly-regarded and highly-recognized information source for all point-of-care pharmacotherapy decisions. We foster a teamwork environment that focuses on positive results and upholds our core values of honesty, fairness, and responsiveness, all while being an exciting place to work! Lexicomp is a great place to work. Take it from The Plain Dealer, who named the company a Top Workplace for the past two years! Lexicomp is also a recipient of North Coast 99 Top Employer Award for the past three years.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors

**Majors:** Computer Science

**Hire International Students?** N

**Geographic Location of Positions:** Hudson, Ohio
Lincoln Electric - http://www.lincolnelectric.com
2280 Saint Clair Avenue, Cleveland, OH 44117

Tamara Williams, Recruiter
tamara_williams@lincolnelectric.com
Phone: 216-383-2031   Fax: 216-383-2172

The Lincoln Electric Company was founded in 1895 and today is the world leader in the design, development and manufacture of arc welding products, robotic welding systems, plasma and oxyfuel cutting equipment. Headquartered in Cleveland, Ohio, Lincoln has 43 manufacturing locations, including operations and joint ventures in 19 countries and a worldwide network of distributors and sales offices covering more than 160 countries. Lincoln knows our strength as an industry leader begins with selecting the very best individuals to join our unparalleled team of professionals. At Lincoln Electric, you have the opportunity to design your future and achieve a fulfilling career. If you’re up for the challenge, consider the possibilities.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Chemical Engineering; Computer Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Master of Engineering and Management (G)

**Hire International Students? N**

**Geographic Location of Positions:** Cleveland, Ohio

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Lutheran Metropolitan Ministry - http://lutheranmetro.org
1468 W 25th Street, Cleveland, OH 44113

Pamela Rasgaitis, HR Director
prasgaitis@lutheranmetro.org
Phone: 216-696-5507   Fax: 216-621-9008

LMM is a faith-based social service ministry that was established in 1969. We have numerous programs that reach many of the hurting, oppressed and forgotten in our community. These include the elderly, the disabled, the formerly incarcerated, youth and the homeless.

**Position Types:** Part-time; Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Mandel Center for Nonprofit Organizations (G); Mandel School of Applied Social Sciences (social work) (G)

**Hire International Students? N**

**Geographic Location of Positions:** Cleveland
In industry, the work of engineering and business management cannot be done independently. That is why the Case School of Engineering and the Weatherhead School of Management have pooled resources via The Institute for Management and Engineering to offer a fully integrated Master of Engineering and Management (MEM) degree that can be completed in only three semesters. Graduates of the MEM program possess skills critical to success in a leadership role, require less management training, and contribute effectively to engineering organizations within their first year on the job.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: All Engineering

Hire International Students? Y

Geographic Location of Positions: Cleveland, OH

1760 Indian Wood Circle, Maumee, OH 43537

Nancy Savage, Human Resource Specialist
nlsavage@matrixti.com
Phone: 419-897-5114  Fax: 419-897-7214

Matrix Technologies, Inc. is a control systems integrator and multi-discipline engineering solutions provider with headquarters in Maumee (Toledo), Ohio and offices in Indianapolis, Kansas City and Denver/Boulder, Colorado. With over 30 years of experience in the industrial marketplace, Matrix has achieved a well-respected position as a leader in control systems, and process and facilities engineering services. Our varied industry experience offers a wide range of complementary services to our clients. Matrix has process experience in the Food, Biotech/Pharmaceutical, Glass, Metals, Automotive and Petro/Chemical industries.

Position Types: Full-time; Co-op

Degrees Desired: Bachelors; Masters

Majors: Chemical Engineering; Civil Engineering; Computer Engineering; Electrical Engineering; Systems & Control Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Ohio, Indiana, Colorado, Kansas
Metrics Marketing Group - http://www.metricsmarketing.com
905 Corporate Way Suite 250, Westlake, OH 44145

Kerry Wells, HR and Recruiting Specialist
kwells@metricsmarketing.com
Phone: 216-470-5255

Metrics Marketing Group is a leading analytics-driven, database marketing and interactive services firm. We're the authority on low-risk, high-return customer acquisition, conversion, and retention services, all through the power of information intelligence. Metrics Marketing Group is nationally recognized for translating data into rich customer insights that uncover new opportunities for our clients. We dig deep, plan smart, create fast, and execute flawlessly to build their bottom line.

**Position Types:** Part-time; Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** All Arts, Humanities, & Social Sciences; All Sciences; Computer Engineering; Computer Science; Economics; Finance (G); MBA (G); Organizational Behavior (G); Management -- Marketing (U)

**Hire International Students?** N

**Geographic Location of Positions:** Westlake, OH

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One Microsoft Way, Redmond, WA 98052

Cheryl Malone, Staffing Associate
cherylm@microsoft.com
Phone: 425-706-5741   Fax: 425-708-7553

Headquartered in Redmond, Washington, Microsoft employs thousands of talented people in a wide array of fields. Our core mission: Create groundbreaking technology that unleashes creativity, connects businesses, and makes learning more fun. We enable people and businesses throughout the world to realize their full potential. To do this, Microsoft needs people who think big and dream big — people a lot like you. At Microsoft, you get to collaborate with the best and the brightest in the field of technology. Why are they here? To create something that matters. From operating systems, developer tools, mobile devices, business solutions, home entertainment and applications, we’re ushering in the next generation of computing. Best of all, you find yourself gaining ground on your professional goals while enjoying the freedom to move around, pick up new skills, and test your talents.

**Position Types:** Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Computer Engineering; Electrical Engineering; Engineering Physics (U); Computer Science

**Hire International Students?** Y

**Geographic Location of Positions:** Redmond, WA
**MICROS-Retail** - [http://www.micros-retail.com](http://www.micros-retail.com)
30500 Bruce Industrial Parkway, Solon, Ohio 44139

Stacy Link, Administrative Assistant
slink@micros-retail.com
**Phone:** 440-498-4414  **Fax:** 440-498-6016

MICROS-Retail, a division of MICROS Systems Inc., is the leading provider of comprehensive, best in class solutions for the retail and direct markets worldwide. MICROS-Retail enables retailers to deliver on the customer experience while optimizing operational efficiency across all channels. Java technology, rich functionality, support flexibility, and success in demanding environments explain why hundreds of retailers around the world rely on MICROS-Retail to strengthen their businesses. MICROS-Retail solutions are installed in over 19,000 stores in 30 countries, running 50,000 registers; analytic solutions process data corporately for an additional 60,000 stores; and direct commerce solutions and services support merchants nationwide.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Computer Engineering; Computer Science; All Weatherhead

**Hire International Students?** Y

**Geographic Location of Positions:** Solon, Ohio

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**MIM Software** - [http://www.mimsoftware.com](http://www.mimsoftware.com)
25200 Chagrin Blvd. Suite 200, Cleveland, OH 44122

Pete Simmelink, Ops
jobs@mimsoftware.com
**Phone:** 216-455-0600  **Fax:** 216-455-0601

MIM Software Inc. provides practical imaging solutions in the fields of radiation oncology, radiology, nuclear medicine, neuroimaging, and cardiac imaging. MIM offers solutions for computer workstations, as well as mobile and cloud-based platforms. MIM products are sold globally to imaging centers, hospitals, specialty clinics, research organizations, and pharmaceutical companies.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Biomedical Engineering; Computer Engineering; Computer Science

**Hire International Students?** N

**Geographic Location of Positions:** Beachwood, OH
7055 Engle Road Suite 304, Middleburg Heights, OH 44130

Liz Gerson, Recruiting Manager
liz.gerson@mobiledefense.com
Phone: 216-255-9423

Mobile Defense is an award-winning mobile security company focused on protecting mobile devices, people, and the organizations that rely on them. Our mobile threat management solutions safeguard millions of users and are trusted by some of the largest companies in the world. The Mobile Defense platform goes above and beyond typical device management solutions, to include enterprise-level malware protection, mobile threat management, risk intelligence, and vulnerability tracking. This unified approach provides an unprecedented level of protection and visibility to personal and enterprise users. It takes a special and passionate team to scale our vision for smarter mobile security solutions. If you’re interested in learning more, please email careers@mobiledefense.com.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Electrical Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Cleveland, Ohio

MRI Software - http://www.mrisoftware.com/
20800 Harvard Road Suite 100, Highland Hills, OH 44120

Dan Paterline, Recruiter
careers@mrisoftware.com
Phone: 216-825-6719

A Chance to Make an Impact – Right from the Beginning of your Career. MRI Software, an enterprise software solutions company focusing on the global property management industry, is in search of talented, motivated current and future professionals who bring a passion for developing, selling, delivering, and supporting innovative solutions for our customers. We offer a broad range of flexible products that cover the spectrum of the business processes our clients require. Established in 1971 and headquartered in Cleveland, OH, MRI has been a software leader in the property management industry for over 40 years. With the dynamic growth of MRI combined with our long history of success, MRI offers the opportunity and stability of a leading technology company.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science; Accounting/Accountancy; Finance (G); MBA (G); Management -- Finance (U)

Hire International Students? Y

Geographic Location of Positions: Cleveland, Ohio
Nestlé is the world's leading Nutrition, Health and Wellness company. Our mission of "Good Food, Good Life" is to provide consumers with the best-tasting, most nutritious choices in a wide range of food and beverage categories and eating occasions, from morning to night. For well over a century, our commitment to producing foods that uniquely fulfill people's needs has been the secret ingredient in everything we make. It's the right amount of heartiness in our STOUFFER'S® entrees, and it's what makes our NESTLÉ® Hot Cocoa Mix so satisfying on a cold winter day.

**Position Types:** Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Accounting/Accountancy; Economics; Finance (G); Management -- Finance (U)

**Hire International Students?** N

**Geographic Location of Positions:** Solon, Ohio; Glendale, CA; and other US locations

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Nitor Partners - http://nitorpartners.com
6749 Eastland Road, Middleburg Heights, OH 44130

Dasha Utyuzh, Consultant
dasha@nitorpartners.com
**Phone:** 440-570-4656

Nitor is a Procurement Consulting firm led by the most experienced team in the industry. We have one goal in mind: To help our clients Achieve Procurement Excellence. Founded in 2003, we have a dedicated focus on Spend Management delivering our services across the Source-2-Pay spectrum, a key differentiator in the market. With our range of expertise in Procurement Transformation, Sourcing, Contract and Supplier Management, Procure 2 Pay, Invoicing, Cash Management and Financial Reporting, we bring a 360-degree view into any engagement.

**Position Types:** Part-time; Full-time; Practicum; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** MBA (G); Supply Chain (G); Management -- Marketing (U)

**Hire International Students?** Y

**Geographic Location of Positions:** Any location
Nordson Corporation - http://www.nordson.com
300 Nordson Drive, Amherst, OH  44001

Courtney Grandon, Senior Generalist, Human Resources
resumes@nordson.com
Phone: 440-985-4286

Nordson Corporation is one of the world’s leading producers of precision dispensing equipment that applies adhesives, sealants and coatings to a broad range of consumer and industrial products during manufacturing operations. The company also manufactures equipment used in the testing and inspection of electronic components, as well as technology-based systems for curing and surface treatment processes. Headquartered in Westlake, Ohio, Nordson has direct operations and sales support offices in more than 30 countries.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Civil Engineering; Computer Engineering; Electrical Engineering; Fluid and Thermal Engineering(G); Mechanical Engineering; Polymer Science; Systems & Control Engineering; Computer Science; Engineering Mechanics (G)

Hire International Students? N

Geographic Location of Positions: Amherst, Ohio and Duluth, Georgia

1422 Euclid Avenue Suite #840, Cleveland, OH 44115

Brenda Davis Smith, Program Manager
bdavissmith@noche.org
Phone: 216-420-9200  Fax: 216-420-9292

The Northeast Ohio Council on Higher Education's talent development initiative, NEOintern offers students, higher education institutions, and employers a breadth of internship-related services, including our state-of-the-art online internship database. Students and employers connect online using the NEOintern.net system, which allows students to post profiles and resumes and Northeast Ohio employers to post unlimited internships.

Position Types: Practicum; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? Y

Geographic Location of Positions: Northeast Ohio
Osborn International - http://www.osborn.com
5401 Hamilton Avenue, Cleveland, OH 44114

Jeff Power, Vice President Human Resources
jpower@osborn.com
Phone: 216-361-1900   Fax: 216-373-8861

World's largest manufacturer of wire brushes, buffing wheels and compounds.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Materials Science; Mechanical Engineering; Supply Chain (G); Management -- Finance (U); Management -- Marketing (U)

Hire International Students? N

Geographic Location of Positions: Cleveland, Ohio/ Richmond, Indiana

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14837 Detroit Ave #372, Lakewood, OH 44107

Annabel Khouri, Regional Recruiter
akhouri@peacecorps.gov
Phone: 216-527-8170

Since President John F. Kennedy established the Peace Corps by executive order on March 1, 1961, more than 200,000 Americans have served in 139 host countries. Today, 9,095 volunteers are working with local communities in 75 host countries. Peace Corps volunteers must be U.S. citizens and at least 18 years of age. Peace Corps service is a 27-month commitment, and the agency's mission is to promote world peace and friendship and a better understanding between Americans and people of other countries. Volunteers work in the fields of education, health, business, agriculture and the environment, and community and youth development.

Position Types: Full-time

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Global - 75 countries outside the United States
Royal Philips Electronics of the Netherlands is a diversified Health and Well-being company, focused on improving people’s lives through timely innovations. As a world leader in healthcare, lifestyle and lighting, Philips integrates technologies and design into people-centric solutions, based on fundamental customer insights and the brand promise of “sense and simplicity”. Headquartered in the Netherlands, Philips employs over 120,000 employees with sales and services in more than 100 countries worldwide. With sales of EUR 22.3 billion in 2010, the company is a market leader in cardiac care, acute care and home healthcare, energy efficient lighting solutions and new lighting applications, as well as lifestyle products for personal well-being and pleasure with strong leadership positions in male shaving and grooming, portable entertainment, and oral healthcare.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Biomedical Engineering; Computer Engineering; Electrical Engineering; Mechanical Engineering; Computer Science; Engineering Mechanics (G); Accounting/Accountancy; Finance (G)

**Hire International Students?** Y

**Geographic Location of Positions:** Cleveland, OH

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PolyOne Corporation (NYSE: POL), with 2010 annual revenues of $2.6 billion, is a leading global provider of specialized polymer materials, services and solutions. Headquartered in Ohio, USA, PolyOne has operations in North America, South America, Europe, and Asia. PolyOne serves more than 10,000 customers across the globe and offers more than 35,000 polymer solutions. The company has more than 4,000 employees worldwide located in more than 40 manufacturing and warehouse facilities, over a dozen labs and technical centers, and sales and service locations on four continents. PolyOne’s Strategy is centered on four principles: Specialization, Globalization, Operational Excellence, and Commercial Excellence. This approach creates a unique set of unparalleled solutions for our customers across the globe. Our clear strategy provides all our employees the means to succeed and reward those who demonstrate outstanding performance and commitment to our goals.

**Position Types:** Internship

**Degrees Desired:** Bachelors

**Majors:** Chemical Engineering; Materials Science; Polymer Science; Organizational Behavior (G); Management -- Marketing (U)

**Hire International Students?** N

**Geographic Location of Positions:** West Side of Cleveland
PPG Industries, Inc. - http://www.ppg.com
One PPG Place, Pittsburgh, PA 15272

Amy Trapp, Recruiter
ppg@recsolu.com
Phone: 312-489-2216

Ranked No. 181 among Fortune 500 companies, PPG Industries’ vision is to continue to be the world’s leading coatings and specialty products company. Founded near Pittsburgh in 1883, the company now operates in more than 60 countries around the globe, and sales were $13.4 billion in 2010. PPG serves customers in industrial, transportation, consumer products, and construction markets and aftermarkets. The company is committed to providing a fulfilling workplace for employees, creating an environment for continuous learning and embracing the ideas and diversity of others.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors

**Majors:** Chemistry/Natural Sciences; Chemical Engineering; Electrical Engineering; Mechanical Engineering; Accounting/Accountancy; Finance (G); Supply Chain (G)

**Hire International Students?** N

**Geographic Location of Positions:** Nationwide

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Precision Castparts Corp. - http://www.precast.com
4650 SW Macadam Avenue Suite 400, Portland, OR 97239

Cory Roclawski, Human Resource Manager
croclawski@wyman.com
Phone: 216-502-6404

Precision Castparts Corp. serves aerospace, power, and general industrial markets worldwide. PCC leads in the manufacture of large, complex structural investment castings, airfoil castings, and forged components for aircraft engines and industrial gas turbines, and is a major producer of highly engineered, critical fasteners for aerospace and general industrial markets.

**Position Types:** Full-time; Co-op

**Degrees Desired:** Bachelors; Masters

**Majors:** Aerospace Engineering; Electrical Engineering; Materials Science; Mechanical Engineering; Master of Engineering and Management (G); Engineering Mechanics (G)

**Hire International Students?** N

**Geographic Location of Positions:** Nationwide
**Predictive Service** - http://www.predictiveservice.com
25200 Chagrin Blvd Suite 300, Beachwood, OH 44122

Shawn Goertzen, Director of IT
sgoertzen@predictiveservice.com
**Phone:** 216-245-1405  **Fax:** 216-378-2105

Utilize the latest technology to diagnose and report problems with essential building services.

**Position Types:** Full-time; Co-op; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Computer Engineering; Computer Science

**Hire International Students?** Y

**Geographic Location of Positions:** Beachwood, OH

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**PreEmptive Solutions** - http://www.preemptive.com
767 Beta Drive Suite A, Mayfield Village, OH 44143

Andy Forsyth, VP - Product Development
aforsyth@preemptive.com
**Phone:** 440-443-7220  **Fax:** 440-460-0680

PreEmptive Solutions’ software and managed services monitor, measure and protect applications across cloud, on-premise, Internet and mobile platforms. Leveraging PreEmptive’s application analytics and protection solutions, development organizations materially improve application quality, user satisfaction and development ROI across today’s distributed and increasingly heterogeneous computing architectures.

**Position Types:** Part-time; Full-time; Internship

**Degrees Desired:** Bachelors; Masters; Doctoral

**Majors:** Computer Engineering; Computer Science

**Hire International Students?** N

**Geographic Location of Positions:** Mayfield Village, OH
ReliabilityFirst Corporation - http://rfirst.org
320 Springside Drive Suite 300, Akron, OH 44333-4542

Tammy Leaver, Human Resources Manager
tammy.leaver@rfirst.org
Phone: 330-456-2488 Fax: 330-456-5390

ReliabilityFirst is a not-for-profit company incorporated in the State of Delaware, which began operations on January 1, 2006. ReliabilityFirst's mission is to preserve and enhance electric service reliability and security for the interconnected electric systems within the ReliabilityFirst geographic area. Headquartered in Fairlawn, Ohio, ReliabilityFirst's primary responsibilities include developing reliability standards and monitoring compliance to those reliability standards for all owners, operators and users of the bulk electric system and providing seasonal and long-term assessments of bulk electric system reliability within the Region. ReliabilityFirst Member companies operate in thirteen states, including the District of Columbia.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Engineering Physics (U); Systems & Control Engineering; Master of Engineering and Management (G); Computer Science

Hire International Students? N

Geographic Location of Positions: Akron, OH

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Rockwell Automation - http://www.rockwellautomation.com/
1201 S 2nd Street, Milwaukee, WI 53204

Amber Dalton, University Relations Coordinator
ajdalton@ra.rockwell.com
Phone: 414-382-8087 Fax: 414-382-4499

Be part of a dynamic company, serving customers in over 80 countries. Join Rockwell Automation, a global provider of automation, power, control, and information solutions that give our customers a competitive advantage. We help manufacturers produce the goods and services you can’t live without. From automotive and textile, to food and beverage, to entertainment – Rockwell Automation is involved in the industries that touch your life every day.

Position Types: Part-time; Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Master of Engineering and Management (G); Computer Science; Engineering Mechanics (G); Finance (G); Management -- Finance (U)

Hire International Students? N

Geographic Location of Positions: US
Rosetta - http://www.rosetta.com
629 Euclid Avenue 15th Floor, Cleveland, OH 44114

Julie Fratus, College Recruiter
college.recruiting@rosetta.com
Phone: 216-325-5830

Rosetta is a consulting-centered interactive agency engineered to transform marketing for the connected world. We drive material business impact by translating deep consumer insights into personally relevant brand experiences across touch points and over time. Our differentiated capabilities and structure have enabled us to become one of the market leaders, operating as an independent brand in the Publicis Groupe of global agencies. Rosetta is ranked by Ad Age among the top U.S. digital agencies and was recently named the #1 Agency to Watch in Ad Age’s Agency A-List. Rosetta has deep industry expertise in Healthcare, Consumer Products & Retail, Financial Services, Consumer Technology, B2B and Travel & Hospitality.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors

Majors: All Engineering; All Weatherhead

Hire International Students? N

Geographic Location of Positions: Cleveland, OH

RosmanSearch, Inc. - http://rosmansearch.com
30799 Pinetree Road #250, Pepper Pike, OH 44124

Beth Dery, Recruiting and Operations Manager
bdery@rosmansearch.com
Phone: 216-287-2302    Fax: 216-803-6672

RosmanSearch, Inc. is a targeted physician recruitment firm that works on behalf of academic medical centers, hospitals and private practices across the country. The mission of RosmanSearch is to serve the needs of the neurosurgical, neurocritical care communities and the communities of any future specialties in which we may recruit by placing quality physicians with quality practices, academic departments and hospitals nationwide. We are the only search firm in the country with dedicated teams specializing solely in a particular specialty. Our mission is to be the best, the most expert, and the one that is known for quality advice and real expertise—every time!

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All Arts, Humanities, & Social Sciences; MBA (G); Organizational Behavior (G); Management -- Marketing (U); Mandel School of Applied Social Sciences (social work) (G)

Hire International Students? N

Geographic Location of Positions: Beachwood, OH
Safeguard Properties - http://www.safeguardproperties.com
7887 Safeguard Circle, Valley View, OH 44125

Marlo Perazzola, Corporate Recruiter
marlo.perazzola@safeguardproperties.com
Phone: 216-739-2900

Safeguard Properties is the largest privately-held mortgage field services company in the country. Headquartered in Cleveland, Ohio and founded in 1990, Safeguard inspects and maintains defaulted and foreclosed properties for a wide range of clients in the mortgage industry, from local loan servicing companies to national publicly-traded mortgage servicing corporations.

**Position Types:** Full-time

**Degrees Desired:** Bachelors

**Majors:** All Weatherhead

**Hire International Students?** N

**Geographic Location of Positions:** Valley View, OH and Mentor, OH

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1660 W 2nd Street Suite 850, Cleveland, OH 44113

Stephanie Taylor, Marketing Coordinator
stephanietaylor2@financialguide.com
Phone: 216-592-7348  Fax: 216-621-1096

At Skylight Financial Group, our goal is to provide integrated financial planning services that help our clients reach their financial objectives. Financial planning should be comprehensive, which is why we consider more than just insurance and investment needs – from creating wealth accumulation strategies to planning for retirement, we take pride in equipping our clients with the resources needed to tailor the planning process to meet their specific objectives. Through our relationships and strategic alliances with attorneys, accountants, property and casualty firms, mortgage brokers, and our own in-house, experienced specialists, we tactically build a team of experts to work with our clients every step of the way. We are proud of earning the number one spot on the Plain Dealer's "Top Places to Work" list two years in a row (2010 and 2011) and take pride in being an organization that can help you build a career, not just provide you with a job.

**Position Types:** Full-time; Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** All Weatherhead

**Hire International Students?** Y

**Geographic Location of Positions:** Cleveland, Columbus
Software Answers, Inc. - http://www.software-answers.com
6770 W Snowville Road Suite 200, Brecksville, OH 44141

Janel Janke, HR Manager
jankej@software-answers.com
Phone: 440-526-0095   Fax: 440-526-2557

SOFTWARE ANSWERS PROVIDES web-based software for K-12 educators. Teacher grade books, student information system (SIS), special ed/gifted software, online learning, lesson plans, report cards – everything online! Used by teachers, administrators, parents and students, ProgressBook applications support all aspects of a district: classroom and student management, IEPs, state reporting, parent access, and more.

Position Types: Full-time; Co-op

Degrees Desired: Bachelors

Majors: Computer Engineering; Computer Science

Hire International Students? N

Geographic Location of Positions: Brecksville, OH

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5400 Westheimer Court, Houston, TX 77056

Analisa Didway, Sr. HR Rep
adidway@spectraenergy.com
Phone: 713-627-5161

Spectra Energy (NYSE: SE), one of North America’s premier natural gas midstream companies, consists of gathering and processing, transmission and storage, and distribution businesses. For close to a century, Spectra Energy and its predecessor companies have developed critically important pipelines, storage and related energy infrastructure that connects natural gas sources to premium markets and customers.

Position Types: Full-time; Internship

Degrees Desired: Bachelors

Majors: Civil Engineering; Electrical Engineering; Mechanical Engineering

Hire International Students? N

Geographic Location of Positions: Houston, TX
STERIS Corporation - http://www.steris.com/
5960 Heisley Road, Mentor, OH 44060

Tricia Onderisin, Senior Recruiting Representative
tricia_onderisin@steris.com
Phone: 440-354-2600

STERIS is a global leader in infection prevention, contamination control, surgical and critical care technologies, and more. STERIS is the world’s pre-eminent infection prevention, decontamination, and surgical and critical care company, with a long list of first-to-market products and industry-leading service innovations and thousands of customers in more than 60 countries.

Position Types: Full-time

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Systems & Control Engineering

Hire International Students? N

Geographic Location of Positions: Mentor, Ohio

Structural Integrity Associates - http://www.structint.com
11515 Vanstory Drive Suite 125, Huntersville, NC 28078

Jennifer Noto, Senior Marketing Communications Coordinator
jnoto@structint.com
Phone: 704-977-1301  Fax: 704-597-0335

Structural Integrity Associates, Inc. is an internationally recognized engineering leader in the prevention and control of structural and mechanical failures. Headquartered in San Jose, California, we have several offices throughout the United States and Canada, as well as affiliates in China, Japan, Korea, and Spain. Structural Integrity has provided engineering services to Fossil Plants for 25+ years. Our formidable expertise transforms into an integrated, multidisciplinary approach that combines engineering analysis, advanced nondestructive examination, materials evaluation, repair technologies, and data management to attain the best possible solutions for fossil plant owners and operators. Call 877-4SI-POWER today or visit www.structint.com for more information.

Position Types: Full-time

Degrees Desired: Bachelors; Masters

Majors: Mechanical Engineering

Hire International Students? N

Geographic Location of Positions: Rootstown, OH
Summit Data Communications, Inc. - http://summitdata.com
526 S Main Street Suite 805, Akron, OH 44311

Brandy Cannon, Human Resources
bcannon@summitdatacom.com
Phone: 330-434-7929   Fax: 330-434-7931

Summit Data Communications is a provider of industrial-grade and medical-grade wireless modules. Summit’s rugged Wi-Fi products provide secure and reliable wireless connectivity for devices such as data collection terminals and medical equipment that operate in challenging environments such as factories, warehouses, and hospitals. More than 1.5 million Summit wireless modules are in use today at companies of all sizes around the world.

Position Types: Part-time; Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Computer Engineering; Electrical Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Akron, Ohio

Swagelok - http://www.swagelok.com
31500 Aurora Road, Solon, OH 44139

Tosin Araba, Recruiting Coordinator
tosin.araba@swagelok.com
Phone: 440-649-4113

We are a major developer and provider of fluid system solutions including products, assemblies, and services. The components we manufacture and the services we provide can be integral to the success of our customers, and critical to the safety of those who work each day in high-risk environments. This is a responsibility we do not take lightly. Swagelok manufactures tube fittings, valves, regulators, hoses and other products that are vital to fluid system solutions in industries such as power generation, oil and gas production, chemical processing, biopharmaceutical, research, semiconductor manufacturing and more. Over 200 global authorized sales and service centers support customers using our products.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: Aerospace Engineering; Computer Engineering; Electrical Engineering; Mechanical Engineering; Computer Science; Supply Chain (G); Management -- Marketing (U)

Hire International Students? N

Geographic Location of Positions: Solon, Ohio
Target Corporation - http://www.target.com/careers
7000 Target Parkway, North Brooklyn Park, MN 55445

Kenna McCarey, Staffing Specialist
kenna.mccarey@target.com
Phone: 763-440-5539   Fax: 763-440-1029

Expect the Best. At Target, we have a vision: To become the best - the best culture and brand, the best place for growth and the company with the best reputation. We offer an inclusive, collaborative and energetic work environment that rewards those who perform. We deliver engaging, innovative and on-trend experiences for our team members and our guests. We invest in our team members' futures by developing leaders and providing a breadth of opportunities for professional development. It takes the best to become the best, and we are committed to building a team that does the right thing for our guests, shareholders, team members and communities.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Kentucky, Ohio, and Southern Indiana

1385 Dueber Avenue, PO Box 6927, Canton, OH 44706-0927

Pedro Velis, Manager, University Relations
university.relations@timken.com
Phone: 330-471-3182   Fax: 330-471-4289

We're passionate about developing technical solutions and services that enable our customers' equipment to run harder, faster and longer with enhanced durability and superior performance. We have more than a century of experience in materials science and steelmaking, and an even longer history in friction management. We have developed an unmatched expertise in mechanical power transmission, antifriction bearing design, tribology, metallurgy, clean steel making, precision manufacturing, metrology, and engineered surfaces and coatings. Headquartered in Canton, OH, with over 20,000 associates globally, conducting business in over 31 countries, we offer our customers high-performance solutions tailored for the most demanding machinery.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Materials Science; Mechanical Engineering; Master of Engineering and Management (G); Computer Science; Accounting/Accountancy; Finance (G); Organizational Behavior (G); Supply Chain (G); Management -- Finance (U)

Hire International Students? N

Geographic Location of Positions: OH, NH, NC, SC, GA, VA, TN
Since our founding in 1983, TMW Systems has become the nation’s leading developer of enterprise software for transportation service companies and logistics operations. From our offices in seven cities across the US and Canada, we enhance vital supply chains in North America. Our expanding product range covers operations, dispatch, finance, business intelligence, process optimization, routing and scheduling, asset maintenance, and a variety of cloud-based applications and services. We serve over 2,000 distinct customers in commercial and private transportation sectors, from trucking and distribution to 3PLs, construction fleets, municipal and waste management fleets. Our most valued business asset continues to be our Associates—high-performing professionals with exceptional capability, creativity and ingenuity. Our people demonstrate strong dedication to their own success and that of TMW Systems, Inc.

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Mathematics/Statistics; Computer Engineering; Computer Science; Supply Chain (G); Management -- Marketing (U)

Hire International Students? N

Geographic Location of Positions: Cleveland, Ohio

TOA Technologies, Inc. - http://www.toatech.com
3333 Richmond Road #420, Beachwood, OH 44122

Jeff Walker, Recruiting Manager
jeff.walker@toatech.com
Phone: 216-925-5985

TOA Technologies is the leading provider of cloud-based mobile workforce management applications for large and medium-sized enterprises. TOA's patented platform improves customer service while dramatically reducing operational costs and delivering immediate return on investment. As the industry's only complete on-demand solution using predictive, time-based analytics, TOA reduces customer wait times while increasing field workforce productivity. TOA's solution deploys quickly, is highly configurable, and is easily integrated with existing CRM solutions. TOA has been recognized as Best of Breed and Visionary solution provider in Gartner's 2011 Magic Quadrant for Field Service Management and as the 2010 Weatherhead 100 Fastest Growing Company in Northeast Ohio. TOA Technologies is headquartered in Beachwood, Ohio and has offices in Europe and Latin America.

Position Types: Full-time

Degrees Desired: Bachelors; Masters

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Beachwood, Ohio
The mission of the United States Air Force is to fly, fight and win ... in air, space and cyberspace. To achieve that mission, the Air Force has a vision of Global Vigilance, Reach and Power. That vision orbits around three core competencies: developing Airmen, technology to war fighting and integrating operations. From the stealthy F-22A Raptor and next-generation F-35 Joint Strike Fighter to bomb-disarming robots, remotely piloted aircrafts and the advanced V-22 Osprey tiltrotor, Air Force technology gives it the power to see and strike across the globe.

Position Types: Full-time

Degrees Desired: Bachelors; Masters

Majors: All Sciences; All Engineering

Hire International Students? N

Geographic Location of Positions: Worldwide

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The mission of the U.S. Army Health Care Recruiting is to recruit for various health care positions. The mission is to hire health care professionals to support the Army's mission.

Position Types: Part-time; Full-time

Degrees Desired: Bachelors; Masters

Majors: All Sciences; Psychology; Sociology; All Nursing; Mandel School of Applied Social Sciences (social work) (G)

Hire International Students? N

Geographic Location of Positions: Various
U.S. Army Recruiting - http://www.goarmy.com
1240 E 9th Street Room 913, Cleveland, OH 44199

CPT Jose Rivera, Company Commander
jose.rivera@usarec.army.mil
Phone: 216-861-6051   Fax: 216-861-6945

U.S. Army / U.S. Army Reserve

Position Types: Full-time

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? N

Geographic Location of Positions: Worldwide

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Ford School of Public Policy, 5215 Weill Hall, 735 S State Street, Ann Arbor, MI 48109-3091

James Ellickson-Brown, Diplomat in Residence
ellickso@umich.edu
Phone: 734-615-6975

The U.S. Department of State is the lead institution for the conduct of American diplomacy, and the Secretary of State is the President’s principal foreign policy advisor. The Foreign Service is a corps of more than 12,000 employees dedicated to representing America abroad and responding to the needs of American citizens living and traveling around the world. The Department’s Civil Service, totaling more than 9,000 employees, provides continuity and expertise in accomplishing all aspects of the Department’s mission.

Position Types: Part-time; Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: All majors

Hire International Students? N

Geographic Location of Positions: United States and at U.S. diplomatic missions around the world
Federal District Court.

**Position Types:** Internship

**Degrees Desired:** Bachelors; Masters

**Majors:** Political Science; Civil Engineering; Computer Science; Mandel Center for Nonprofit Organizations (G)

**Hire International Students?** N

**Geographic Location of Positions:** Cleveland

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7123 Pearl Road, Cleveland, OH 44130

Brian Budd, Navy Officer Programs Recruiter
brian.budd@navy.mil
**Phone:** 216-973-8883  **Fax:** 440-843-9285

The United States Navy is the world's most powerful sea, air and land force in history. Its main purpose is the protection of the world’s free shipping lanes, as well as the overall physical defense of our nation. The Navy puts a premium on its individuals, providing them with world travel, education, hands-on experience, financial security, and a comprehensive healthcare package that is second to none. The Navy is looking for the most highly qualified individuals in all areas pertaining to engineering, finance/accounting, logistics, law, information technology, and religion.

**Position Types:** Full-time

**Degrees Desired:** Bachelors; Masters

**Majors:** Mathematics/Statistics; All Engineering; All Weatherhead

**Hire International Students?** N

**Geographic Location of Positions:** Worldwide
2199 E 28th Street, Mail Stop 672-B, Lorain, OH 44055

Amy Nelson, Employee Relations Assistant
amynelson@uss.com
Phone: 440-240-2989   Fax: 440-240-2705

United States Steel Corporation, headquartered in Pittsburgh, PA, is an integrated steel producer with major production operations in the United States, Canada and Central Europe and an annual raw steelmaking capability of 31.7 million net tons. The company manufactures a wide range of value-added steel sheet and tubular products for the automotive, appliance, container, industrial machinery, construction, and oil and gas industries. United States Steel Corporation is an EO-AA Employer.

Position Types: Full-time; Co-op; Internship

Degrees Desired: Bachelors; Masters

Majors: Chemical Engineering; Electrical Engineering; Mechanical Engineering; Master of Engineering and Management (G); Engineering Mechanics (G); All Weatherhead

Hire International Students? N

Geographic Location of Positions: United States

2044 Euclid Avenue Suite 600, Cleveland, OH 44115

Kit Corry, Director of Operations
cjc@urbancode.com
Phone: 216-367-9892

UrbanCode is a privately held, profitable high-growth software product company headquartered in Cleveland, Ohio. UrbanCode is a recognized leader in the Application Lifecycle Management space, having won consecutive SD Times 100 awards. Our flagship product, AnthillPro, helps software teams achieve Agility with control through build and deployment automation. Our attitude and technical excellence enable us to beat out much larger competition to earn business with companies that are household names like Intel, Wells Fargo and Expedia.

Position Types: Full-time; Co-op

Degrees Desired: Bachelors

Majors: Computer Science

Hire International Students? N

Geographic Location of Positions: Cleveland, Ohio
ViaSat Inc. - http://www.viasat.com/
6155 El Camino Real, Carlsbad, CA 92009

Stephanie Miller, Staffing Assistant
stephanie.miller@viasat.com
Phone: 760-930-3920  Fax: 760-476-4997

ViaSat produces innovative satellite and other digital communication products that enable fast, secure, and efficient communications to any location. We bring today's new communication applications to people out of reach of terrestrial networks, in both the commercial and government sectors, with a variety of networking products: ■ Satellite networks for fixed-site and mobile communications ■ Satellite antenna systems ■ Wireless datalinks and terminals for combat situational awareness ■ Cybersecurity and Information Assurance for military networking and encrypted data storage ■ Mobile IP networking for soldiers ■ Communication microprocessor chipsets ■ Application and communication acceleration ■ Satellite network system design ■ Communication simulation and training systems ■ Consumer satellite broadband services

Position Types: Full-time; Internship

Degrees Desired: Bachelors; Masters; Doctoral

Majors: Computer Engineering; Electrical Engineering; Mechanical Engineering; Systems & Control Engineering; Computer Science

Hire International Students? Y

Geographic Location of Positions: Southwest U.S., Eastern U.S., Northeastern U.S.